



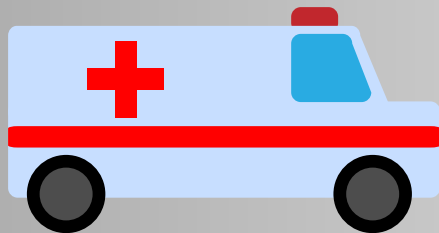
The Fire Department has requested an additional \$300,000 to fund 3 additional full-time firefighters in the FY26 Budget (final numbers to be decided by FinCom). This will bring the department's full-time staff to 8 firefighters, but more importantly budget for staffing of 3 firefighters 24/7, 365 days a year

The current staffing budget allows for:

3 on duty from 8a to 9p  
2 on duty from 9p to 8a



The current fire department staffing model is inefficient and unsustainable. In 2018, the town commissioned a third party management review of fire department operations. That report called for 6 full-time firefighters beginning Fiscal Year 2019. To date, the department has 5 full-time firefighters, with 1 coming from existing budget re-alignment



The ambulance takes 2 firefighters out of town, which often leaves the station uncovered

78% INCREASE IN CALLS  
OVER PAST 15 YEARS



Increasing run volume, inspections, and permitting along with other community projects has increased workload demand



***Based on average call volume and staffing model, the station is understaffed 62.5% of the time and unmanned 12.5% of the time***

**4**

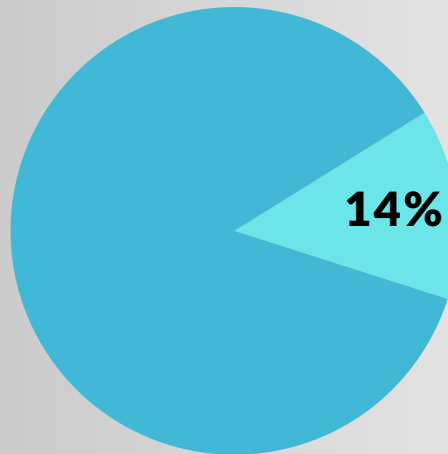
**FIREFIGHTER  
MINIMUM**

**It takes a minimum of 4 firefighters (Incident Commander and 3 Firefighters) on scene to be able to enter a hazardous environment per OSHA 2-in/2-out Rule**



**Only 2 firefighters were on the first arriving engine during June 2024's fatal house fire. They were alone for >5 minutes**

**Increased overtime hours create burnout while both uncovered shift hours and overtime are unsafe and unsustainable**



**avg. uncommitted hours per month (unfilled, Sick, Vacation, etc.)**

**1.8%**

**FIRE DEPT.  
SHARE OF  
GENERAL FUND  
(FY25)**

**The ambulance also generates an avg. of \$300K-\$400K annually, supporting this service through the Enterprise account which also covers cost of staffing for 2 firefighters and expenses**