THE ANNUAL TOWN REPORT OF THE

TOWN OF GEORGETOWN



FISCAL YEAR ENDING JUNE 30, 2023

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Whittier Regional Vocational Technical High School

115 Amesbury Line Road Haverhill, MA 01830-1898 978-373-4101 Fax: 978-521-0260 www.whittiertech.org

Scott Wood Chairperson School Committee

Maureen A. Lynch Superintendent

September 12, 2024

ANNUAL OPERATIONAL REPORT

TO: The Honorable Board of Selectmen

FROM: Kurt Slevoski, Whittier Representative

Maureen Lynch, Superintendent

Whittier Tech offers 24 career and technical education (CTE) programs in key cluster areas, including Allied Health, Service, Construction, Technology, and Manufacturing/Transportation. These programs provide students with the practical, hands-on training they need to succeed in both the workforce and in higher education.

Additionally, our rigorous academic curriculum offers a strong foundation in English, Math, Science, Social Studies, World Languages, Physical Education/Health, and a variety of elective subjects, all aligned with the Massachusetts Curriculum Frameworks to ensure student success. By blending technical training with academic excellence, Whittier Tech is preparing students not just for jobs, but for meaningful, lifelong careers.

In addition to our comprehensive CTE programs, Whittier Tech offers students the opportunity to participate in Early College courses through our partnership with Northern Essex Community College (NECC). These courses not only enhance students' academic growth but also provide dual-enrollment opportunities for certain shops, giving students a head start in both their academic and technical education. This ensures that students are equipped with the knowledge and skills needed to thrive in a competitive and evolving job market.

Whittier Tech also supports adult learners through a robust adult education program. Our offerings, such as plumbing and electrical journeyman classes, help residents advance in critical, high-demand fields. Over the summer, we expanded our commitment to the community through the Career Tech Initiative, which provided 100 under- or unemployed Massachusetts residents with new

Whittier Tech: work has on year hours

Honorable Board of Selectmen September 12, 2024 Page 2

skills in areas such as construction, culinary, welding and more to meet the demands of the workforce and create opportunities for a brighter future. This program was free to participants and funded by the Commonwealth.

At Whittier Tech, we are dedicated to "Shaping Futures, Building Tomorrow." As we enter our 51st year, we are proud to have graduated over 13,000 students who are contributing to our communities and the region's economy. Our vision is clear: to provide the best career technical and academic education in Massachusetts, empowering students to succeed in a safe and supportive environment while building a workforce that is ready for tomorrow's challenges.

We are proud of the role that Whittier Tech plays in the success of our shared communities. Together, we can continue to support the growth and development of all our children, ensuring that they are well-equipped to contribute to the future.

The enrollment for the Evening School from Georgetown: 19

The October 1, 2023 Day School Enrollment:

		Boys	Girls	Non-Binary
Grade 9		10	2	0
Grade 10		17	7	0
Grade 11		8	2	1
Grade 12		7	7	0
	Total	61		

2024 Graduates - 14

The cost to Georgetown for the school year 2023-2024 was \$1,015,342.00.

Respectfully yours,

kurt Slevoski

Georgetown Representative

Maureen Lynch Superintendent

ML/Ir

	A	В	С	D	Е	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
3	ADA Coordinator			BoS		
4	Orlando Pacheco		1/1/2022		1	6/30/2023
5						
6	Affordable Housing Task Force			BoS-5 member		
7	Vacant					
8	Peter Kershaw / Selectman		6/30/2021	BoS-5 member	3	6/30/2024
9	Vacant				3	
	Vacant				3	
11						
	Affordable Housing Trustees			BoS-5 member	2-BoS	
	C. David Surface		6/30/2021		2	6/30/2023
	Vacancy		_			
	Charles Keilty	1	6/30/2021		2	6/30/2023
	Peter Kershaw		6/30/2021		2	6/30/2023
	Timothy Ruh				2	6/30/2023
	Board of Health			BoS		
	Paul Thompson		6/30/2021		3	6/30/2024
	William Gianacoples	NO MOTION MADE	6/10/2019		3	6/30/2022
21	Dana Shuttleworth		6/30/2020		3	6/30/2023
22						
	Building Inspection	ı		BoS		
	Inspector of Buildings					
	Angelo Salamone	NO MOTION MADE	6/8/2021		1	6/30/2022
	Alternate Inspector of Buildings					
	Glen Clohecy	NO MOTION MADE	6/8/2021		1	6/30/2022
	Gas/Plumbing Inspector					
	William Gianacoples	NO MOTION MADE	6/8/2021		1	6/30/2022
30	Alternate Gas/Plumbing					

	A	В	С	D	E	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
31	Stanley Kulacz	NO MOTION MADE	6/8/2021		1	6/30/2022
32	Wire Inspector					
33	Carl Maglio	NO MOTION MADE	6/8/2021		1	6/30/2022
34	Alternate Wire Inspector					
35						
36						
37	CABLE ACCESS TV (CATV)			BoS		
38	Cable TV Manager/Coordinator					
39	Janet Morrissey		6/1/2021		1	6/30/2023
40	vacancy					
41	vacancy					
42	vacancy				1	
43	Amy E. Smith / Selectman		6/8/2021		1	6/30/2023
44	Vacant				1	
45	Vacant					
46						
	Capital Improvement Planning Committee					
48	Dave Harris		2019	FinCom Member	3	6/30/2025
49	Jeff Gillen		6/21/2018	FinCom	3	6/30/2023
50	Cori Stevens		6/25/2018	BoS	3	6/30/2024
51	Donald Cudmore		6/10/2019	BoS	3	6/30/2025
52	Dave Surface		10/21/2019	Moderator	3	6/30/2024
	Harry LaCortiglia		2019	Planning Board	3	6/30/2022
54	Michael Hinchcliffe		7/11/1905	School Comm.	3	6/30/2022
55	Vacant , Ex-Officio					Duration of Employr
56	David Schofield, Ex-Officio					Duration of Employr
57	Suzanne Sutherland, Ex-Officio					Duration of Employr
58						

	A	В	С	D	Е	F
1						
l ·			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
59	COMMISSION FOR EQUAL ACCESS	13t. Appointed Bate	Appointed	BOS	reini (yrs.)	Ехрисэ
60	Appointment Requirements under MGL Ch 40, Sec. 8.	I & Art 43 of 5-24-93 ATI	1	ВОО		
61	(7 Member Commission, 3-Year Staggered Appointme					
62	#NAME?				3	
63	Vacant (appointed town member)				3	
64	Vacant (disabled family member)				3	
65	Vacant (resident)				3	
66	Vacant (disabled family member)				3	
67	Vacant (disabled)				3	
68	Vacant (disabled)				3	
69						
70						
71	CONSERVATION COMMISSION			BOS	3	
72	Steven Przyjemski, Agent		hired 4/11/2005			
73	Tom Howland		6/11/2018		3	6/30/2024
74	Carl Shreder		6/11/2018		3	6/30/2024
75	Rachel Bancroft		7/13/2020		3	6/30/2023
76	Elizabeth Clark		7/13/2020		3	6/30/2023
77	Laura Repplier	6/27/22 Agenda	6/10/2019		3	6/30/2022
78	Rebecca Chane	6/27/22 Agenda	6/10/2019		3	6/30/2022
79	Chris Candia	6/27/22 Agenda	6/10/2019		3	6/30/2022
80						
81	Community Preservation Committee					
82	Harry LaCortiglia		7/1/2016	Planning Bd	3	6/30/2024
83	James DiMento			Park & Rec	3	6/30/2024
84	Peter W. Burns			Open Space	3	6/30/2024
85	Rachel Bancroft		7/1/2019	ConCom	3	6/30/2022
86	David Schauer		7/9/2015	Housing Auth	3	6/30/2024
87	James Davenport		5/16/2017	Historical Comm	3	6/30/2024

	А	В	С	D	E	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
88	Gary Fowler		6/10/2019	Selectmen	3	6/30/2025
89	D. Twisss					
90	Council on Aging			BOS		
91	COA Director					
92	Colleen Ranshw-Fiorello		hired 4/23/2007	7		
93	COA Members					
94	Jacquelyn Benas		6/8/2020		3	6/30/2023
95	Susan Clay		6/8/2020		3	6/30/2023
96	Martha Lucius		6/8/2020		3	6/30/2023
97	Darcy Norton		6/8/2020		3	6/30/2023
_	Jean Perley		6/10/2019		3	6/30/2025
99	Diane Prescott		6/10/2019		3	6/30/2025
100	Diane Klibansky		6/10/2019		3	6/30/2025
101	Esther Palardy		6/25/2018		3	6/30/2024
102	Jeanne Robertson		4/8/2019		3	6/30/2024
103	Alternates					
104	Vacant					
	Marie Collins		6/8/2020		1	6/30/2023
106	CULTURAL COUNCIL			BOS		
107	(do not change original appt. date-6 year limit	s)				
108	Michael S. Cameron, Chair	11/30/2015	6/10/2019	1year /Safe Harbor revision	1	6/30/2023
109	Mary Paganelli	6/25/2018		·	3	6/30/2024
110	Emily Ann Hopkins	6/25/2018	6/22/2015		3	6/30/2024
111	Jacquelyn Benas	4/11/2016	6/25/2018	1year /Safe Harbor revision	1	6/30/2023
112	Patrick Maguire double check tape		7/15/2019		3	6/30/2023
113						
114	Emergency Management Director & Direct	or of Public Safety		BOS		
115	Donald Cudmore, Police Chief		6/8/2021		1	6/30/2023

	A	В	С	D	Е	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
110	Assistant Directors		••	,	(3 - 7	•
11	Fire Chief / Vacant	ı	ı		I	
118	Deputy Chief, Scott Hatch		6/8/2021		1	6/30/2023
119	Dean Julien		6/8/2021		1	6/30/2023
120	Emergency Management Team					
12	Peter Durkee, Highway Surveyor		6/8/2021		1	6/30/2023
122	William Holt, Health Agent		6/8/2021		1	6/30/2023
	Orlando Pacheco					6/30/2023
124	Emergency Response Coordinator					
	Donald Cudmore, Police Chief		6/8/2021		1	6/30/2023
	Acting Fire Chief, Chuck Savage		6/8/2021			6/30/2023
	Federal Emergency Management Associat	ion (FEMA)				
	Director					
	Donald Cudmore, Police Chief		6/8/2021		1	6/30/2022
	Assistant Director					
	Acting Fire Chief, Chuck Savage		6/8/2021		1	6/30/2022
	Team Member					
-	Lt. Scott Hatch		6/8/2021		1	6/30/2022
134						
_	ECONOMIC DEVELOPMENT COMMITTEE		7 members	BOS	(increased from 5-7 members	6/12/2017 4 2-year & 3 1-year)
	James Lacey, Georgetown Alliance		6/8/2020		2	6/30/2024
	Town Planner Rep -Vacancy		6/10/2019	(Non-Voting)	2	6/30/2023
	David Twiss, Chair (New 5/16/2022		10/21/2019		2	6/30/2024
	Joseph Bonavita		6/10/2019		2	6/30/2023
	Vacant				1	
	Vacant					
	Associate Members					
143	Nacant Nacant					

	A	В	С	D	E	F
1						
	Position	1st. Appointed Date	Last Date Appointed	Appointed By	Term (yrs.)	NEW Term Expires
	ENERGY COMMITTEE			BOS		
146						
147	Ethics Commission Liaison					
148	Vacant					
149)					
150	Fence Viewer			BOS		
151	Vacant				1	
152						
153	Finance Director			BOS		
154	Orlando Pacheco, TA	6/13/2022		BOS	1	6/30/2024
155	5					
156	FIRE DEPARTMENT					
157	Vacancy / Fire Chief			BOS		
158	3			BOS		
159	Forest Warden			BOS		
160	Vacancy / Fire Chief			BOS		
161				BOS		
162	Hazardous Materials Coordinator			BOS		
163	Acting Fire Chief, Chuck Savage		6/8/2021		1	6/30/2023
164						
	Hazard Mitigation Planning Committee			BOS		
	W. Holt , Health Agent		6/8/2021		1	6/30/2023
	Steven Przyjemski, ConCom Agent		6/8/2021		1	6/30/2023
	John Cashell, Town Planner		6/8/2021		1	6/30/2023
	Peter Durkee, Highway Surveyor		6/8/2021		1	6/30/2023
	Vacant / Fire Chief					
171	Donald Cudmore, Police Chief		6/8/2021		1	6/30/2023

A	В	С	D	E	F
1					
		Last Date			NEW Term
2 Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
172 David Schofield, Light Manager		6/8/2021		1	6/30/2023
173 TA Vacancy	1	'		l	
174 Marlene Ladderbush, Water Manager		6/8/2021		1	6/30/2023
175 Orlando Pacheco, TA	6/30/2022			3	6/30/2024
176 Historical Commission			BOS		
177 Philip Trapani, Chair		6/11/2018		3	6/30/2024
178 James D. Davenport		6/10/2019		3	6/30/2025
179 Derek Richards		6/11/2018		3	6/30/2024
180 Bryan Benoit		6/8/2020		3	6/30/2023
181 Vacant					
182 Associate Members					
183 Vacant				1	
184 Vacant				1	
185 Vacant				1	
186 Vacant				1	
187					
188 Insect Pest Control Superintendent	,		BOS		
189 William Holt		5/1/2021		3	6/30/2023
190					
191 Liquor License Agents to the BoS	1		BOS		
192 Chief Donald Cudmore		6/8/2021		1	6/30/2023
193 Deputy Chief Scott Hatch		6/8/2021		1	6/30/2023
194 Lieutenant James Rodden		6/8/2021		1	6/30/2023
195 Sergeant Joanne Morrissey		6/8/2021		1	6/30/2023
196 Detective/ Sergeant Matthew Carapellucci		6/8/2021		1	6/30/2023
197 Memorial Day Committee	1		BOS		
198 American Legion #211					
199 V.F.W. #7608					

	А	В	С	D	E	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
200		• •	• •	,		•
201	Merrimack Valley Planning Commission Re	epresentative			1	
202	John Cashell, Town Planner		6/8/2021		1	6/30/2023
203	Alternate					
204	Vacant, Planning Board	'			1	·
205						
	Merrimack Valley Metropolitan Planning O	rganization-MPO Su		resentative for Geor	getown	
	John M. Cashell, Town Planner		6/8/2021		1	6/30/2023
	Orlando Pacheco. TA Alternate		6/13/2022			6/30/2023
	Mobile Food Vendor Committee					
	Donald Cudmore, Police Chief		6/8/2021		1	6/30/2023
	Peter Durkee, Highway		6/8/2021		1	6/30/2023
	Angelo Salamone , Building Dept.		6/8/2021		1	6/30/2023
	William Holt , Health		6/8/2021		1	6/30/2023
	Vacant, Fire Chief		6/8/2021		1	6/30/2023
215						
	Water Management Activities					
-	Vacant				1	
218						
	"OPEB" Other Post-Employment Benefits	Trust Fund Trustees		BOS		
	Alexander Williams, Treasurer		6/8/2021		1	6/30/2023
	Mary McMenemy, Town Accountant		6/8/2021		1	6/30/2023
	Doug Dawes / BOS		6/8/2021		1	6/30/2023
	Vacant Finance Member		6/8/2021		1	6/30/2023
_	Orlando Pacheco / Town Administrator		1/3/2021		1	6/30/2023
	Park & Recreation Commission			BOS		
	James DiMento, Chair		6/8/2021		1	6/30/2023
227	David Schauer		6/8/2021		1	6/30/2023

	A	В	С	D	E	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
	Al Kitichin		6/8/2021		1	6/30/2023
229	John Dunlevy	DONE	6/8/2021		1	6/30/2023
230	Gary Fowler / Will discuss @ meeting		6/8/2021		1	6/30/2023
231	Anala Guertin		6/8/2021		1	6/30/2023
232	Michael Gentile		6/8/2021		1	6/30/2023
233						
	Personnel Director					
235	Orlando Pacheco	DONE		duration of employment		
236						
	Planning Board Alternate Member	(Joint appointment Plani	ning and BoS)			
	Vacant			BOS	1	
239						
	MVPC/Regional Brownfields Advisory Con	nmittee				
	Vacant			BOS	1	
242						
	Police Department					
	Police Chief					
	Donald Cudmore, Police Chief	Hired 7/1/2013	11/26/2018		3	6/30/2023
	Lieutenant		0/0/0000			0/00/0000
	Scott Hatch		6/8/2020		3	6/30/2023
	Patrol Sergeant		0/0/0000			0.10.0.10.0.00
	Joanne Morrissey		6/8/2020		3	6/30/2023
	James Rodden					6/30/2023
	Detective Sergeant					6/30/2023
	Matthew Carapellucci Detective					0/30/2023
	Heather Lefebvre					6/30/2023
	Officers					0/30/2023
255	Officers					

A	В	С	D	Е	F
1					
		Last Date			NEW Term
2 Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
256 Phillip Klibansky	•	6/8/2020	, , , , , ,	3	6/30/2023
257 Taylor A. Ford		6/8/2020		3	6/30/2023
258 Laura Jimenez		6/8/2020		3	6/30/2023
259 Derek Jones		6/8/2020		3	6/30/2023
260 Dan Jenkins		6/8/2020		3	6/30/2023
261 Tyler Skane		6/8/2020		3	6/30/2023
262 Philip Sepe		6/8/2021		3	6/30/2024
263 Reserve Officers					
264 Tyler Dechene		6/8/2020		1	6/30/2023
265 Dean A. Julien		6/8/2020		1	6/30/2023
266 Peter Neu		6/8/2020		1	6/30/2023
267 Michael Griffin		6/8/2020		1	6/30/2023
268 Jacob Fitzgerald		6/8/2020		1	6/30/2023
269 Courtney Thomas		6/1/2021			6/30/2023
270 Animal Control Officer					
271 Derek Jones		6/8/2021		1	6/30/2023
272 Assistant Animal Control Officer					
273 Reed Wilson		6/8/2021		1	6/30/2023
274 Constables					
275 Donald Cudmore, Police Chief		6/8/2021		1	6/30/2023
276 Arthur Murphy, Jr.		6/24/2019		3	6/30/2023
277 Crossing Guards					
278 Jack Flood		6/8/2021		· 	6/30/2023
279 Vacant					
280 Vacant					
281 Harbormaster					
282 Donald Cudmore, Police Chief		6/30/2021		1	6/30/2023
283 Assistant Harbormaster					

	A	В	С	D	E	F
1						
H			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
	Tyler Dechene	Tour promise Date	7.660	7 tppomtou 2 y	1	6/30/2023
285	1				'	0/00/2020
286						
	Sexual Harassment Grievance Officer					
288	Vacancy					
289						
	SATURN (Statewide Anti-Terrorism Unified	d Response Networl	k)			
291	Donald Cudmore, Police Chief		6/8/2021		1	6/30/2023
292	Lt. Scott Hatch		6/8/2021		1	6/30/2023
293	Vacant Fire Chief	_				
294						
295	Georgetown Cares Coalition formerly (Sub	stance Abuse Advis	sory Panel)		1	
	Pam Lundquist		6/30/2021		1	6/30/2023
	Douglas Dawes		6/30/2021		1	6/30/2023
	Police Chief Donald Cudmore		6/30/2021		1	6/30/2023
	Acting Fire Chief Savage					
	Superintendent Carol Jacobs	1	6/30/2021		1	6/30/2023
301						
302				DOC		
	Registrar of Voters			BOS		
	Democrat Devide Production		0/04/0000			0/04/0005
	Paul Rondeau		3/31/2022		3	3/31/2025
	Republican		0/07/0040			2/24/2022
	Henry Wolf Richard Boucher		6/27/2016 6/8/2020		3	3/31/2023 3/31/2023
	Kerri Ann McManus, Town Clerk		0/0/2020			3/31/2023
310					Tenure	
	Recreational Path Committee			BOS		
	John Colton	NEW APPOINTMENT	6/25/2022	D00	1	6/30/2023
312	John Collon	NEW APPOINTMENT	0/23/2022		ı	0/30/2023

	A	В	С	D	Е	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
313	Julie Coolidge,Clerk		6/8/2021		1	6/30/2023
314	Kate Cook	NEW APPOINTMENT	6/25/2022		1	6/30/2023
315	Christian Roop, Chair		6/8/2021		1	6/30/2023
316	Bill Hastings		6/8/2021		1	6/30/2023
317						
318						
319	SCHOOL DEPARTMENT			BOS		
320	Scholarship Committee					
321	Carol Jacobs (7/2/2007)		E	By Virtue of Employmen	t	6/30/2023
322	Jeanine Dion		6/30/2021		1	6/30/2023

	A	В	С	D	E	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
	Dianne Collins	The part of the second	6/30/2021	- 4-1	1	6/30/2023
_	Michael Anderson		6/30/2021		1	6/30/2023
	Whittier Regional Vocational Technical Hig	h School, District C	ommittee Rep	resentative		
326	(School Committee Appointment)	•	-			
327	Dr. Jo-Ann Testaverde		6/8/2021	School Committee	3	6/30/2024
328						
329						
330	Sealer of Weights & Measures			BOS		
331	Charles Carol / State Agency		6/8/2021		1	6/30/2023
332						
	Stormwater Management Committee			BOS		
	Steven Przyjemski, ConCom Agent		6/8/2021		1	6/30/2023
	John Cashell, Town Planner		6/8/2021		1	6/30/2023
	Peter Durkee, Highway Surveyor		6/8/2021		1	6/30/2023
	Town Administrator, Orlando Pacheco -new A	ppoint	6/8/2021		1	6/30/2023
338						
	Town Accountant (recommendation of Finance	Director)		BOS		
	Mary McMenemy		6/30/2021		1	6/30/2023
341						
-	Town Administrator			BOS		
	Orlando Pacheco				1	6/30/2023
344				500		
	Town Counsel		0/00/005/	BOS		0/00/0000
	KP Law		6/30/2021		1	6/30/2023
347			=///00/10	DOC		
	Traffic Review Committee (voted 6/27/2016 to be		• .	BOS	1	0/00/000
		Will discuss @ Meeting	6/30/2021		1	6/30/2023
350	Peter Durkee, Highway Surveyor		6/30/2021		1	6/30/2023

	A	В	С	D	Е	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
	Heather Lefebvre, Patrolman		6/30/2021	7 spromeou 25	1	6/30/2023
	Scott Hatch, Lieutenant		6/30/2021		1	6/30/2023
_	Amy Smith		6/30/2022		1	6/30/2023
354						
355	Treasury/Tax Collection			BOS		
	Treasurer/Tax Collector (recommendation of F	inance Director)				
	Alexander Williams		6/30/2021		1	6/30/2023
	Assistant Treasurer/Collector (recommendat	ion of Finance Director				
359	Jennifer Davis		6/30/2021		1	6/30/2023
360						
	Tree Warden			BOS		
	Peter Durkee		6/30/2021		3	6/30/2024
363						
	VETERANS'			BOS		
	Veterans' District Representative					
	Douglas W. Dawes		6/30/2021		1	6/30/2023
_	Veterans' District Representative, Alternate	9				
_	Daryl Lamonica		6/30/2021		1	6/30/2023
_	Veteran's District Agent				_	
	Karen Tyler				Ву	Virtue of Employm
	Veterans' Graves Officer					
	Vacant				1	
	Assistant Veterans Graves Officer					
	Vacant				1	
375				D.C.S		
	ZONING BOARD OF APPEALS		0/04/06:5	BOS		0/00/000 /
	Paul Shilhan		6/24/2019		5	6/30/2024
378	Chair-Vacancy					

	A	В	С	D	E	F
1						
			Last Date			NEW Term
2	Position	1st. Appointed Date	Appointed	Appointed By	Term (yrs.)	Expires
379	Jay Ogden		2/14/2022		5	6/30/2025
380	Vacant		6/27/2016		5	6/30/2026
381	Dave Kapnis		6/25/2018		5	6/30/2023
382	Tom Mulligan / T/B appointed to Chair		3/14/2022		1	6/30/2023
383	Alternate Members of the Zoning Board of Appeals					
384			_			

GEORGETOWN ASSESSORSFISCAL YEAR 2023 REPORT ENDED JUNE 30, 2023

The Assessor's Office, for Fiscal Year 2023, has completed the state mandated Interim Adjustment Review on all taxable property by the Mass. Dept. of Revenue. Our next full recertification will be conducted by the Department of Revenue for Fiscal Year 2025. In addition to the state mandate, the office identified a number of new parcels and new dwellings as well as performed extensive field work to maintain an up-to-date inventory of all real property. All field work and data entry were completed in-house again saving the Town thousands of dollars for FY 2023. Additionally, the department has completed a comprehensive conversion of historical hardcopy property data records to digital format and has incorporated them into the working database. A similar, on-going conversion of historical plans is in process and has been completed in FY2023.

The Department of Revenue certified the Fiscal Year 2023 tax rate at \$12.98.Tax Base Levy Growth was calculated at \$217,719. The new levy limit is \$21,467,590 and Debt Exclusions amount to \$2,100,132 for a Maximum Allowable Levy of \$23,567,722. Actual Levy Raised was \$23,561,769 resulting in an excess levy of \$5,952.47. Below are tables with the parcel counts and value distributed by classes.

Property Type	Parce	l Count	Class1 Residential	Class2 Open Space	Class3 Commercial	Class4 Industrial	Class5 Pers Prop
101		2,498	1,490,933,760				
102		137	65,003,600				
MISC 103,109		7	6,187,500				
104		45	23,700,600				
105		11	6,055,100				
111-125		11	31,308,500				
130-32,106		186	13,376,900				
200-231		0		0			
300-393		50			36,330,930		
400-442		89				70,079,300	
450-452		0				0	
CH 61 LAND	1	1		0	25,100		
CH 61A LAND	6	8		0	75,493		
CH 61B LAND	3	0		0	457,600		
012-043		20	10,651,844	0	21,329,466	15,116,600	
501		262					2,627,568
502		102					11,606,437
503		0					0
504		3					5,764,046
505		1					4,024,200
506		0					0
508		4					581,937
550-552		0					0
TOTALS		3,445	1,647,217,804	0	58,218,589	85,195,900	24,604,188
Real and Personal Proper	ty Total Val	ue					1,815,236,481
Exempt Parcel Count & V	alue					208	117,162,300

Ia. Total amount to be raised (from IIe)			41 226 702 74		
1a. Total alliquit to be falsed (from fre)			41,326,783.74		
Ib. Total estimated receipts and other revenue sources (from IIIe)			17,765,014.21		
Ic. Tax Levy (Ia	minus Ib)		23,561,769.53		
Id. Distribution	of Tax Rates and levies				
CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	90.7440	21,380,892.14	1,647,217,804.00	12.98	21,380,887
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	(
Commercial	3.2072	755,673.07	58,218,589.00	12.98	755,677
Net of Exempt					
Industrial	4.6934	1,105,848.09	85,195,900.00	12.98	1,105,842
SUBTOTAL	98.6446		1,790,632,293.00		23,242,407
Personal	1.3554	319,356.22	24,604,188.00	12.98	319,362
TOTAL	100.0000		1,815,236,481.00		23,561,769

Total Abatements and Exemptions = \$119,885.92 Motor Vehicle Receipts for FY2023 = \$1,605,914.00

Respectfully submitted,

Office Staff: Assessment Director Thomas J. Berube, MAA

Clerk Janet Silva

BOARD OF ASSESSORS:

David A. Bogdan, Chrm Exp. 2027 Arthur McDonald Exp. 2026 Michael Anderson Exp. 2025

Georgetown Council on Aging FY23 Annual Report

Following the COVID-19 pandemic, the Georgetown Council on Aging continues to evolve the with a focus on resuming and adding programs and activities at the Georgetown Senior Community Center. The COA has also continued to respond to the changes in consumer services that have become apparent as a result of the pandemic and the on-going impact on both individuals and community. Recognizing the multi-faceted affects the COVID-19 pandemic had on individuals within the community, much of the COA's work in FY23 focused on individuals' mental and physical wellbeing. Case management, health and wellness programs, food insecurity programs have all continued to increase. Programs such as SHINE and the AARP Income Tax Preparation Program have all seen increases in participation as they resumed in-person programs. The COA has continued to use pre-registration process and maintain cleanliness protocols in order to safely manage programs and activities but the resumption of in-person programs and activities has made the Georgetown Senior Community Center a vital and engaging community facility. The Grab and Go Lunch Program, which also includes several daily home deliveries, continued to see significant increases. In October, the COA and AgeSpan began to plan monthly in-person Traveling Chef programs at the Georgetown Senior Community Center. Either entertainment or educational programs often follow the monthly in-person lunches. The response from the participants has been positive with up to 35 people attending the monthly meals. At the same time, the COA was able to partner with the Georgetown School Department to schedule weekly pickle-ball games in the Perley School gym. During good weather, the pickle ball games are held outdoors at the American Legion Park. Although much less prevalent in the community, staff members continue to distribute COVID-19 home testing kits, which were provided to the COA without charge by the state. The need for essential services as well as the need for flexible and evolving programs remains apparent as the COA staff continues to respond and support consumers and their families during these developing times.

In Fiscal Year 2023, board members and their positions included: Sue Clay Chair; Vice Chair; Darcy Norton, Secretary Jill Benas; Esther Palardy; Diane Prescott, Jean Perley, Diane Klibansky, Jeanne Robertson, Martha Lucius and as well as Alternate Board Member Sue Gardiner. Council on Aging staff members in FY22 included Director Colleen Ranshaw-Fiorello, Outreach Worker Kirsten Klueber, Administrative Assistant Julie Pasquale, Van Driver David Hall, Meal Site Supervisor Michelle Muise and Meal Site Assistant Esther Palardy.

In partnership with AgeSpan, we served 129 consumers 7,115 times in our Grab and Go Program, a 55 percent increase from FY22. Some consumers drive to the Georgetown Senior Community Center to pick up their lunches while COA Staff continue to deliver lunches to some consumers at their homes. An additional partnership with AgeSpan provided 306 Elder Brown Bag monthly food packages that COA Staff deliver to 30 older adult households and other adults living with disabilities. AgeSpan also continues to deliver Home Delivered Meals (HDM) and responds quickly to referrals for additional consumers. Delivering the monthly Brown Bag food packages provides the COA with an additional opportunity to connect with consumers who utilize the COA Marketplace, often allowing the COA to deliver more food to consumers as

needed. In FY 23, the COA Marketplace served 108 older adults 347 times, a 116 percent increase in the amount of unduplicated participation from FY22. Illustrating the definition of true community spirit during difficult times, the COA continues to receive wonderful donations to the COA Marketplace (Food Pantry) allowing the staff to make deliveries to individuals as needed. Along with non-perishable food, COA Marketplace items include fresh food per individual request, paper products, cleaning supplies, toiletries and gift cards. The Kiwanis Club was able to hold their community Thanksgiving Dinner serving 150 older adults in person while COA Staff delivered 30 holiday dinners to older adults at home.

Along with delivering monthly food packages to individual consumers, the COA Van program continues to provide people with grocery shopping and other essential errands (Post Office, banks, pharmacies). This year, 11 participants were provided with 453 round trips and shopping assistance. The COA Van is available twice per week and also provides participants with an important opportunity for socialization. The SHINE Counselor saw an increase in consumers seeking health insurance counseling, serving 90 consumers 79 times in FY23, a 29 percent increase from FY22. The Veterans' Services Director also served 17 individuals at the Georgetown Senior Community Center in FY23. Other individuals were served at the Veterans' Services regional office.

The COA also continues to lend durable medical equipment, delivering to individual homes as necessary. In the past year, the COA provided 43 individuals with 71 pieces of medical equipment. The equipment is cleaned before it is delivered, and cleaned after it is returned to Senior Center.

As a result of working through the pandemic and providing people at the Georgetown Senior Community Center with flexible programs and activities, the number of duplicated individuals served by COA programs and services increased from 17,321 in FY 22 to 20,811 in FY23, representing a 20 percent increase. The increase in the duplicated elder count provides evidence that the Georgetown Council on Aging has a strong connection to individuals in the community and provided the foundation for the approval of a new full-time Program and Activities Assistant's position. During this past year, the COA saw another increase in case management noted last year with 248 individuals served 746 times, a two percent increase over last years' service. The COA continues to see unduplicated non-elders seeking services such as support and assistance with food resources, fuel assistance, and transportation as well as case management support for complex clients living with a variety of physical and psycho/social needs. The increase in services to both demographics provides evidence that COA is the only social service agency in the community and functions as a gateway to other services for both elders and non-elders.

As an example of community partnership and grass-roots effort, the Trustees of the Perley Free School again provided a fuel assistance program to local residents who experience difficulty with heating costs. In addition to the money that is used to fund scholarships for Georgetown graduates and alumnae, the Trustees oversee a small endowment to aid Georgetown residents facing financial hardships. Concerned for people who may have difficulty with heating costs, the Trustees continued the plan for a limited heating assistance program for a seventh year.

Often filling the gap for people whose income might be slightly higher than the limits required by Community Action and other programs, the Trustees provided three individuals with heating assistance during FY23, including one extreme emergency situation.

The support of Crosby's Marketplace, a local grocery store, as a sponsor for our monthly Men's Breakfast program further illustrates the strength of the COA's partnerships within the community. During the past year, the group averaged 16 men per month for a total of 174 men at 11 different breakfasts. As an important opportunity to share a nutritious meal with friends, the program also provides the COA with an opportunity to develop relationships with men in the community. Since the program was established in 2007, the COA has been able to identify and address specific needs for individual men. Along with a nutritious breakfast for the participants, speakers are planned for the monthly program. Topics range from health and wellness, Medicare, retirement, Veterans' issues, current events, town government, home and personal safety, and local history. Acknowledging and supporting the importance of the program to the men served, Crosby's Marketplace will again sponsor the program in FY24.

Continuing to follow a hybrid program during FY23, the Association for the Advancement of Retired People (AARP) served 153 individuals, a 31 percent increase from FY22. Scheduling appointments to drop off and then pick-up income tax documents in an open portion of the building, three volunteer Tax Aides prepared state and federal tax returns for 147 unduplicated older individuals and served 6 unduplicated non-elders in FY23. Along with income tax preparation, the Tax Aides provide participants with information regarding the state's Circuit Breaker Tax Credit and helped resolve individual issues with the state Department of Revenue including requests for additional verification from elders which often occurs as a result of elders filing the Circuit Breaker Tax Credit.

The Georgetown and Merrimac Councils on Aging continue to share an eight-passenger van as part of a regional transportation plan. Funded with a grant from the state Department of Transportation's Mobility Assistance Program, the van is leased from the Merrimack Valley Regional Transit Authority (MVRTA) and provides a vital link to needed services for elders and disabled individuals in Georgetown and Merrimac. To support independence and the goal of aging in place, the COA van traveled 4,225 miles in FY23 providing 12 individuals with 416 weekly shopping trips.

Three volunteer drivers serving through Northern Essex Elder Transportation (NEET), Inc. supplied 4 elders with 17 round-trip out-of-town medical appointments. The three volunteer drivers with the NEET program donated approximately 16 hours driving a total of 269 miles to provide the 8 elders with transportation to their medical appointments during FY23. Although the challenge of aging volunteers and the pandemic have both had an impact on drivers and consumers, the volunteer medical transportation service continues to be meaningful to those served as well as to the volunteers who provide the service.

To further address elder transportation needs, the COA staff also provides older adults with information and referrals to the Merrimack Valley Regional Transit Authority's (MeVa) Mini-MeVa (formerly Ring and Ride) transportation service. Using wheelchair lift-equipped MVRTA vehicles, the Mini MeVa program provides Georgetown residents with free curb-to-curb

transportation to anywhere in Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Methuen, Newbury/Byfield, Newburyport, North Andover and West Newbury as well as to the Rowley Commuter Rail Station and Rowley Market Basket. The COA staff also provides clients with information and referrals to the MeVa's Medi-Ride Medical Service as well as the Mass Health Transportation Program, if consumers are eligible.

Using a pre-registration process, the COA offers weekly yoga, strength training, Tai Chi and a hybrid exercise class at the Georgetown Senior Community Center. As a partnership with the Georgetown School Department, a pickle-ball group plays in the indoors at the Senior Center during late fall, winter and early spring. Along with the two treadmills, two stationary bikes and recumbent bicycle, the COA added an elliptical machine to the Fitness Center. Some individuals continue to walk indoors at the Senior Center using the hallway and activity rooms to create a safe indoor route for exercise. With fitness opportunities ranging from classes and groups to individual fitness equipment use, 105 older adults exercised 3,241 times at the Senior Center a 35 percent increase from FY23. Following the daily exercise programs, more older adults will stay for after-class coffee and socialization often choosing to participate in other weekly programs and activities. After class coffee has provided increased opportunities for socialization and additional participation in COA programs and services.

This year also saw a 30 percent increase in SHINE (Serving the Health Insurance Needs of Everyone) Counselor appointments with the SHINE Counselor providing 90 older adults with health insurance information. The SHINE Counselor and COA Director often work together to provide clients with a higher level of service, sometimes meeting together or separately to assist clients with health insurance, prescription drug insurance or to provide assistance in completing state or Federal program applications. The meetings often lead to additional outreach opportunities for the COA with the clients. The COA has continued to see an increase in the number of younger elders seeking supplementary health insurance information as they reach 65 years and plan health insurance for retirement. This trend provides evidence to support the theory that a steadily increasing elder population within the community will generate a greater demand for services within the community.

The monthly blood pressure clinics provided by the Board of Health have also seen an increase in FY23. This year, the Public Health Nurse served 15 older adults 44 times, a 66 percent increase from FY22. In partnership with the Board of Health, thirty-one individuals were served at the annual flu clinic. The COA Van also provided transportation for other individuals who planned flu vaccines in the community. The COA's Durable Medical Lending Program loaned 71 pieces of medical equipment to 43 unduplicated elders this year, an increase from the past year. Five pieces of durable medical equipment were loaned to three non-elders this past year.

Both the Georgetown Police and Fire Departments continue to provide important safety programs along with support for any potential protective service case. The Georgetown Fire Department successfully applied for a grant program that allowed the purchase and installation of a number of Lock Boxes and Smoke Detectors throughout the community. In FY23, the Lock Box Program served one older adult while the Smoke Detector Program has already served two older adults this year. A grant for the new fiscal year is in place and the program will continue. Both the Georgetown Police and Fire Departments continue to present community education

programs at the Senior Center that are televised on Cable TV allowing the information to reach a greater portion of the community.

In FY23, the COA received 3,162 telephone calls and requests for information, assistance and referrals from older adults, a 5 percent increase from calls and requests for information received last year. Responding to requests for support and assistance with food resources, fuel assistance, transportation as well as support for complex clients living with a variety of physical and psycho/social needs, the COA served 248 unduplicated elders and 746 duplicated elders with case management and advocacy in FY23, a two percent increase from the previous year. The steady increase in the unduplicated elders served these past two years supports the position that the Senior Center will continue to see an increase of older adults in need of support. In providing case management services, the COA maintains a confidential client file with emergency contact information on each elder served as well as ongoing progress notes on specific elders who receive case management services. In addition to home visits and office appointments, ongoing client support is provided with daily reassurance calls to frail and homebound elders. In FY23, 534 reassurance/wellbeing calls were made to 113 elders, a wellness check that often led to the identification of other case management needs. With the assistance of a volunteer, the COA provided additional outreach within the community, by writing 116 sympathy, get well, thank you and thinking of you notes to local elders and family members.

A team of volunteers work from their homes and in the office to collate, fold and label the COA's monthly newsletter so that it can be mailed to 8,070 households, an important outreach each year. In addition to mailing or delivering the newsletter to public locations, the newsletter is updated each month on the Town's website. To further strengthen the COA's community outreach, I continue to write press releases for local newspapers and cable television and update the Town's website and Facebook page on a frequent basis. Along with posting information on the Cable TV community bulletin board, the Cable TV station continues to tape and broadcast COA programs on the local Cable TV community access station, allowing information related to elder programs and services to reach a greater audience within the Town during the continued pandemic. This year, four local newspapers published more than 40 press releases, photographs and letters to the editor publicizing COA programs and activities.

The Friends of the Council on Aging group continue to increase community support and raise awareness for the COA's mission of serving elders and their families in the community. Along with raising "friends" for the COA, the on-going clothing and textile collection bin located at the Perley School has raised funds for Council on Aging programs and services. The group has been active in supporting and helping to facilitate programs such as the Women's Breakfast, socialization activities and special teas at the Georgetown Senior Community Center. The COA donation account has also gratefully received several gifts from residents and participants which have been used to support COA programs and activities as well as the COA Marketplace.

Based on state and local demographic information, I anticipate that the Georgetown COA and Georgetown Senior Community Center will continue to see an increase in the demand for services to support elders living in the community as a result of the increase in elder population.

According to the 2020 U.S. Census, the population of elders over the age of 65 years is 1,385 while the population over 60 years is estimated in 2018 to be 1,694, a 19 percent increase from the 1,427 over 60 population in 2010. However, the 2023 local residents' age list shows that 2,307 elders over the age of 60 live in Georgetown, which represents 27 percent of the town's population. The population of people over 75 years in Georgetown now represents 28 percent of the older adult population. The local demographic information supports the population projections presented by the UMass Donahue Institute of Economic and Public Policy Research Institute which estimated that the elder population in Georgetown would be 2,158 in 2020 and 2,922 in 2030. Prior to the pandemic, the COA noted steady growth in the Georgetown COA statistics. This trend has continued post pandemic and is expected to continue into the future. An analysis of FY23 statistics found that the growth in COA services and programs was primarily seen in general information services, case management, Income Tax preparation, food shopping, food pantry, the Grab and Go Lunch program, health education and fitness programs, all services that reflect assistance in maintaining elder independence. Growth was also seen in the Senior Center's recreation and socialization programs. The analysis provides evidence to support the important role that the Council on Aging and Georgetown Senior Community Center play in supporting and enhancing the safety, wellness and independence of older adults living in the community. As the Georgetown Senior Community Center continues to evolve and adjust to the changing needs of older adults, the Georgetown COA anticipates future growth in all areas of the COA's overall program as well as the supportive services offered at the Georgetown Senior Community Center.

The COA thanks the Kiwanis, the local Boy and Girl Scout troops, the Georgetown School Department, Georgetown Cultural Council, Crosby's Marketplace, the Trustees of the Perley Free School, Nunan Florist and Greenhouses, the Friends of the Georgetown Council on Aging, as well as the Town departments including the Georgetown Housing Authority, and the Georgetown Police and Fire Department for their continued support during the past fiscal year. With deep appreciation, the COA thanks the more than 70 volunteers who serve as board members, volunteer drivers, program assistants, newsletter production crew, office support and volunteers during special events when the Georgetown Senior Community Center is open. Providing the Georgetown COA 3,000 hours of volunteer service this past fiscal year, an estimated value of \$60,000, their hours of service are a valuable asset as well as a significant savings to the town. Not only are they a valuable resource and support to the COA, but they make a real and tangible difference in the lives they touch. Their support is essential to the COA's mission of serving elders and others in the community.

Conservation Commission

The Georgetown Conservation Commission is responsible for administering 310 CMR 10.00 the Massachusetts Wetland Protection Act and the Georgetown Wetlands Protection Bylaw. These laws are intended to protect wetlands, vernal pools, ponds, lakes, brooks, streams, rivers, and any land subject to flooding, and their resource areas. Resource areas include land within 200 feet of perennial rivers, streams and brooks, and within 100 feet of all wetland areas. In these "resource areas", the Commission is charged with controlling activities that could degrade water quality, increase flooding, impair wildlife habitat or have any other adverse impacts to the environment.

In working with the Department of Environmental Protection and the Natural Heritage Endangered Species Program with the Division of Fisheries and Wildlife, the Commission strives to continually educate themselves and the community about the importance of preserving our valuable natural resources. As we work together as a community to protect, preserve and conserve, we will continue to establish a town that has a tremendous sense of pride.

The Georgetown Conservation Commission meets on Thursday nights on Zoom meetings. Site reviews and additional meetings are held as needed. Exact dates and times of the public hearings and public meetings are posted on the Georgetown website calendar. All required forms for filing with the Commission are available on the town Conservation website or at the Conservation office.

Each year, the Conservation Commission makes steady progress towards a proactive methodology to conservation. The Commission has developed several standard papers which helps applicants better understand the Commission requirements. "Orders of Conditions" give the Commission the opportunity to protect specific sites and their unique resources. During the year, the commission approved 16 Notice of Intents; 18 Certifications of Compliance; 2 Requests for Resource Determination and 3 Emergency Certificates.

The Commission supports town subcommittees such as the "Open Space Committee", "Camp Denison Committee "and "Littles Hill Stewardship Committee", all of which are vigorously working to create conservation areas open for public use. The following are the Commission's current open space locations: Camp Denison, Hampshire Woods, Littles Hill, Bailey Lane, Lufkin's Brook, Spruce Pond, Pentucket Acres, Parker River Landing and Pentucket Pond.

The Camp Denison Committee is in the process of improving the use and appearance of Camp Denison off Nelson Street. There are a number of volunteers who dedicate their time and effort to make Camp Denison a pleasurable location for the people of Georgetown and surrounding town residents to spend time. The Camp Denison crew is always working hard to maintain the property. Volunteers and donations have really made a big difference at Camp Denison. The "Work Shop in the Woods" summer day camp for kids have been a tremendous source of income for the camp, as well as the number of other camp rentals such as boat and property rentals. A new Nature Center will soon be built.

The Commission continues to move forward on conservation land maintenance. The Department of Wildlife & Fisheries has given the Conservation Commission and the Board of Health a leading role in issuing permits to alleviate threats from beavers. With the beaver population on the rise, the local government can best determine what action is best for the town and how to best protect the public from property damage.

Through the Open Space Committee, the Georgetown Open Space Plan is nearly completed. The Open Space Plan is helping the Commission plan acquisitions and manage Georgetown's open space. The Open Space Committee is helping the Conservation Commission become proactive by acquiring ecologically sensitive and upland resource areas for the passive recreational enjoyment of all Georgetown citizens. Their efforts will help preserve Georgetown character, environmental and natural heritage for our future generations. The Open Space Committee has been very active and has helped open lines of communication with neighboring Communities.

The Commission will continue to be actively involved with educating the people of Georgetown on the Wetland Bylaw and Wetland Protection Act. Making every citizen aware of these valuable resources will help Georgetown become a prize community. Residents who would like to learn more can check out the town web site, come by the Conservation office, or call the office at: (978) 352-5712. We look forward to assisting the residents of Georgetown.

The Commission would like to thank all of the community volunteers who spend their personal time to make Georgetown a great place to live. We would also like to thank the other town boards and their staff for their continued support and help. The Commission would also like to thank Rebbeca Chane for her public service as a Conservation Commissioner; Steve Przyjensky for 17 years of public service as the Conservation Agent and Julie Cantara as Administrative Assistant.

Respectfully submitted,

Chris Candia – Chairman
Rachel Bancroft – Commissioner
Amy Graffum – Commissioner
Tom Howland -Commissioner
Ida Wye -Commissioner
Logan Umberger -Commissioner
Michèle Grenier- Conservation Director

Matthew G. McKay Chief of Department



Fire Business: 978 352-5757 Fire Facsimile: 978 352-5741

TOWN OF GEORGETOWN

Fire Department Headquarters
47 Central Street
Georgetown, Massachusetts 01833-2422

Fire Department Fiscal Year 2023 Report

	Fire	Ambulance Enterprise
Salaries & Wages	\$522,554.78	\$278,512.00
Operating Expenses	\$118,248.13	\$106,750.00

During fiscal year 2023, the Fire Department continued to see growth in call volume, up +30% vs FY22 (1,537 total runs). 41 runs fit the National Fire Incident Reporting Statistics (NFIRS) category of "Fire/Explosion" related. Much of the volume increase came from Mutual Aid calls for our ambulance service, which resulted in a +225% increase (264 total runs). EMS and First Responder staffing challenges have been felt across the country since the start of the COVID 19 Pandemic and continues well after. Georgetown Fire continues to feel the effects which applies not only our staffing and burnout pressures but as well as coverage, taking our responders out of town.

The department experienced turnover challenges previously mentioned, starting with wishing Acting Chief Charles Savage a happy and health retirement from the fire service after a 45-year long career, 20 serving Georgetown. His knowledge and training ability will be and is greatly missed. The department also lost six (6) Part-Time/Call Firefighters due to various reasons and one (1) Full-Time firefighter, whose position was filled a few months later due to lack of qualified candidates. The current department structure has 421 hours filled per week, balanced by 62% Part-Time/Per Diem and 38% Full-Time. With the aforementioned turnover, this puts a tremendous burden on our current employees to fill shifts. We continue to recruit qualified candidates for Part-Time work that can meet the demanding requirements of today's fire service and growth of the department but look towards the future with more balanced full-time to per-diem hours.

Despite these challenges, the men and women of the Georgetown Fire Department continue to provide excellent service to the community. We continue to see the immense benefit of overnight staffing in station which has reduced on scene times by over 50%. For the first time ever, ambulance gross revenue exceeded \$500,000 with the increased transports. We took delivery in April of a brand-new Ambulance 11 which provides 4-wheel drive capability, a smoother ride and an overall better transport experience for both the patient and responders.

We understand the immense financials pressures the town is facing and greatly appreciate the support year in and year out. Together, we will continue to provide the safety and service that is expected. Thank you to the community and especially to the members of the Georgetown Fire Department.

Sincerely,

Chief Matthew G. McKa

Town of Georgetown



Town Hall 1 Library Street Georgetown, MA 01833 (978) 352-5704

The Georgetown Highway Department worked hard throughout the fiscal year 2023 to provide the best service to the town possible.

We continue to do regular maintenance including, but not limited to, filling potholes, cutting brush along streets and sidewalks, as well as weekly mowing and weed whacking at the parks and monuments. We removed hazardous trees on our own, with the assistance of the light department, or with the assistance of Mayer Tree to ensure continued safety around town. We had the catch basins cleaned as well as the roads swept. In the fall, the Highway Department does leaf clean-ups around town including at American Legion Park, Park and Ride, Town Hall, the Public Safety Building, the library, and other fields and parks around town.

At Harry Murch Park, we planted a tree for the annual holiday celebration. We removed the docks at American Legion Park in the fall and put them back in the water in the spring.

This year, we were able to place the top coat of pavement on Bradford Loop, Hamilton Terrace, and Beverly Drive. We also reclaimed and placed the binder coat on Mill Street and Spofford Avenue.

We used funds from the Chapter 90 program to continue the engineering of West Main Street.

During the winter months, we have nine plowable snow storms. Our trucks went out on other occasions to treat the roads for slippery conditions as well.

With some of the American Rescue Plan Act of 2021 funds that the town received, we were able to purchase new equipment. We purchased a new chipper which is safer for our crew and more efficient. We were able to purchase a new loader which we will be able to use year-round to help our crew be more productive. We also purchased a new sidewalk machine which will allow us to get the sidewalks cleared more efficiently after a snowstorm as well as be an asset to our fleet during other projects throughout the year.

The Georgetown Highway Department looks forward to continuing to provide the best possible maintenance of the Town's infrastructure possible.

Respectfully Submitted,

Peter J Durkee Highway Surveyor

GEORGETOWN BUILDING INSPECTION DEPARTMENT

1 Library Street, Georgetown, Massachusetts 01833 tel. (978) 352-5736

INSPECTIONS DEPARTMENT FISCAL YEAR 2023

STAFF:

James Pike Building Commissioner / Zoning 24 hrs/week

Enforcement Officer

Robyn HoltAdministrative Assistant32 hrs/weekCarl MaglioWiring Inspector20 hrs/weekStan KulaczPlumbing & Gas Inspector20 hrs/week

The Georgetown Inspections Department issues all building, electrical, plumbing, gas, HVAC, sign permits and performs inspections. James Pike was hired in December 2022 as the new Building Commissioner and Zoning Enforcement officer, taking over for Glenn Clohecy who retired, but remains the Town's Alternate Building Inspector. Permit Link, a new on-line permitting program, was implemented in January 2023. In Fiscal Year 2023 the following permits were issued by the Inspections Department:

BUILDING PERMITS:

FY 2023 Building permits 341

FY 2023 Building fees \$153,350.00

WIRING / ELECTRICAL PERMITS:

FY 2023 Electrical permits 236

FY 2023 Electrical fees \$35,421.50

PLUMBING PERMITS:

FY 2023 Plumbing permits 117

FY 2023 Plumbing fees \$9,114.00

GAS PERMITS:

FY 2023 Gas permits 148

FY 2022 Gas fees \$9,428.00

(1 of 2)

HVAC PERMITS:

FY 2023 HVAC permits 32

FY 2022 HVAC fees \$5,720.00

SIGN PERMITS:

FY 2022 Sign permits 1 FY 2022 Sign fees \$66.00

TOTAL PERMITS 875

TOTAL FEES \$213,099.50

Thank you to the other Town departments, boards, commissions, and employees for their assistance and cooperation.

Respectfully submitted, Robyn Holt Administrative Assistant

(2 of 2)

Annual Report FY23 Georgetown Peabody Library

FY23 was an exciting year for the Georgetown Peabody Library as the town's Finance Committee officially approved funding for the Library to be open on Thursdays! The grand opening celebration was held on Thursday, April 6, 2023 with a ribbon cutting and refreshments available. With the addition of Thursday hours of 10AM-5PM, the Library is now open six days a week from September to June. The Library is closed on Saturdays in July and August.

The Georgetown Peabody Library Board of Library Trustees approved and adopted a FY24-FY28 Long Range Plan at their meeting on September 14, 2022. This Long-Range Plan for the Library was sent to and accepted by the Massachusetts Board of Library Commissioners in September 2022. This five-year long-range plan allows the library to apply for LSTA (Library Services and Technology Act) grants through MBLC.

The Library was awarded a Preservation Assessment Grant through MBLC for \$4,600 in May 2023. Library staff engaged with a qualified preservation assessor for a site visit in June 2023. This process will cultivate preservation skills among the library staff and the formal Preservation Assessment report helped identify short-term and long-term preservation priorities.

PERSONNEL:

Our Circulation Librarian, Haley Hart, left to accept the position of Head of Circulation at the Winchester Public Library in September 2022. Lo Riddell was hired as our new Circulation Librarian in November 2022. Lo has been a welcomed addition to the staff as she oversees our ever-busy Circulation Desk and the collection development for our adult fiction.

CIRCULATION/HOLDINGS:

Our Circulation numbers are compiled both from what we own and what we borrow from other libraries. The Georgetown Peabody Library collection consists of 38,799 adult materials, 23,673 children materials, and 3,030 young adult materials. The Library also has access to 15,667 downloadable audiobooks and 50,086 e-books through our consortium subscription to the Overdrive Media Service. We circulated 40,022 in Adult materials, 3,382 in Young Adult materials and 38,796 in Children's materials. This brings us to a total of 82,200 circulated materials. This includes both physical materials (59,921) and non-print materials, i.e. eBooks, eAudio, etc., (22,279).

BORROWING:

The Library has 4,141 registered borrowers as of FY23. Residents borrowed 12,772 items from other towns and library staff sent out 19,379 items to other libraries. Non-residents coming to Georgetown borrowed 7,663 items.

HOURS:

The Library was open 1,674 hours in FY23 which included 40 Saturdays open (160 hours) and 429 hours the library was open after 5PM to the public. 27,387 people visited the library in FY23. The library staff conducted 1,120 reference transactions.

PROGRAM ATTENDANCE:

The Library held 146 Children's programs with 2,089 attendees and 79 Teen programs with 263 attendees. We also held 69 Adult programs with 345 attendees and 7 all-ages programs with 544 attendees. 244 children signed up for the Children's summer reading program, 21 teens signed up for the Teen summer reading program, and 59 adults signed up for the Adult summer reading program in FY23. We offered 261 in-person programs and 40 virtual programs in FY23. The Library also offered 52 self-directed activities (i.e. take and make kits) in FY23 with 1,719 participants.

VOLUNTEERS:

Throughout the year, the Library had 16 volunteers, which consisted of the Friends of the Library group and the behind the scenes work of the Book Sale, the Annual Appeal, and monthly meetings along with local high school students who were completing their required volunteer hours as stipulated by the school. They volunteered a total of 203 hours.

MEETING ROOM USE:

Our Meeting Room was used 361 times in FY23. These include our regular library story hour programs, adult programs, teen programs, the Friends of the Georgetown Peabody Library Book Sales, Cub, Girl, and Boy Scout groups, book club discussion groups, town organizations' meetings, association meetings, and genealogy meetings.

SUPPORT:

The Friends of the Georgetown Peabody Library held two Book Sales, one in September 2022 and one in April 2023. The Friends sent out an Annual Appeal letter through the Light Department's bill mailing requesting donations. Proceeds from the Annual Appeal and Book Sales help the Friends fund the library's museum pass program and our summer reading programs. The Friends, along with community support, raised money on Giving Tuesday (November 29, 2022) to help fund a permanent StoryWalk ® on the library lawn. A celebration for the permanent StoryWalk ® was held on Saturday, May 6, 2023. The Georgetown Cultural Council provided grant money for a Wingmasters program from New England Birds of Prey and an all ages concert by acoustic folk-rock duo Knock on Wood.

FY23 Library Budget from Municipal Appropriation:

Expenses \$163,208 Salaries \$288,537

Balances of Library Trust Funds June 30, 2023

State Aid to Public Libraries Received FY23	\$18,036.88
State Aid to Public Libraries Expended FY22	\$12,122.68

State Aid to Public Libraries Balance	\$27,191.68
Michele Patten Fund	\$341.71
Memorial Gift Fund	\$3,255.83
Sawyer Fund Interest (Principal: \$5,000)	\$1,990.43
Peabody Fund	\$68,109.55

Respectfully submitted,

Sarah Cognata Library Director



GEORGETOWN MUNICIPAL LIGHT DEPARTMENT

ANNUAL REPORT 2022





GEORGETOWN MUNICIPAL LIGHT DEPARTMENT



Dear Ratepayer,

It is an honor to present the 2022 annual report for the Georgetown Municipal Light Department on behalf of the Light Commission and the staff of eight men and women who join me in my commitment to providing service, reliability, and competitive rates to a customer base of approximately 3480 residential and business customers.

Georgetown Municipal Light Department celebrated the 110th anniversary of its founding as a public power utility in 2022. Commissioners and staff were joined by Georgetown Town Administrator Orlando Pacheco at a ribbon cutting signifying the significant milestone during the Public Power Week open house in October. GMLD officially observed the anniversary on December 9th.

As with nearly all utilities across the nation, whether publicly or investor owned, GMLD increased its rates in late 2022. This 1 cent per kilowatt increase was necessary due to increasing prices in all areas and the volatility of the energy markets that affected worldwide markets for fuel supply, especially natural gas. These increased costs were passed along to electric utilities like GMLD, and we were required to pass through these costs as we continued to deliver electrical power to our customers. This increase equated to approximately \$1 per 100 kWh; for the average customer who uses 700 kWh each month, the monthly bill increased by approximately \$7.00.

GMLD completed the conversion of a 4 kV distribution line to a more efficient 13.8 kV line in the Lakeshore Drive area, which increased system capacity and enhanced reliability as customer needs grow due to rapid technology advances and increasing demand. The 13 kV circuit puts Georgetown Light in a better position as customer demand increases and as more residential solar and electric vehicles are added to the system. The conversion allows Georgetown Light crews to restore power faster by rerouting the lines, making it easier for crews to make repairs in the event of an outage. Poles in the Lakeshore Drive area were upgraded to accommodate transformers and wires.

Business Manager Mary Snow received the Francis "Skip" Wiley Individual Achievement Award from the New England Public Power Association (NEPPA) at its annual conference. The award is presented to an employee of a NEPPA member utility who demonstrates a professional commitment to public power through personal development and participation in NEPPA's educational programs and other association activities.

Georgetown Goes Green, the green energy-friendly incentive and rebate program, continued to have a positive impact in its third full-year of operation. Many GMLD customers received home energy audits, Energy Star® appliance rebates, electric vehicle incentives, weatherization incentives, heat pump and mini split rebates, and solar rebates, which help move us further ahead in meeting the goal to reduce our carbon footprint.

GMLD enhanced its electronic Invoice Cloud payment option by creating a QR code to make it easier for customers to access the payment option.

The preventative maintenance program ensured the delivery of safe, efficient and uninterrupted electric service throughout the community in 2022. Branches and tree limbs that rest on or near Georgetown wires were trimmed by our contractor, Mayer Tree, to avoid service disruptions in the event of heavy snowfall and dangerous winds. As part of this ongoing program, the health of each tree is evaluated by professional arborists to determine the best course of action, including whether the tree can be saved or needs to be removed.

The community activities in which GMLD participated included the Public Power Week open house, the school safety program at the Penn Brook School, the visit to the Georgetown Senior Community Center, and the annual holiday tree and Star of David lighting.

Respectfully submitted,

David Schofield General Manager

LEADERSHIP





COMMISSIONERS



John Smolinsky, Chairman



Pete Dion



Wayne Snow

David Schofield, General Manager

EMPLOYEES





14,237,597.29

Georgetown Municipal Light Department Balance Sheet December 31, 2022 ASSETS

	ASSETS	
UTILITY PLANT		
DISTRIBUTION PLANT	14,167,590.92	
GENERAL PLANT	1,937,108.13	
CONSTRUCTION IN PROCESS	-,,	
TOTAL UTILITY PLANT	16,104,699.05	
ACCUM DEPR DISTRIBUTION PLANT	8,466,610.30	
ACCUM DEPR GENERAL PLANT	1,006,986.48	
TOTAL ACCUMULATED DEPRECIATION	9,473,596.78	
	5, 5,555 5	
NET UTILITY PLANT IN SERVICE		6,631,102.27
TOTAL NET UTILITY PLANT		6,631,102.27
FLINID ACCOUNTS		
FUND ACCOUNTS		
DEPRECIATION FUND	2,911,091.23	
INVESTMENTS HELD BY MMWEC	-	
BOND FUND	1 002 822 50	
INVESTMENT OPEB TRUST	1,903,833.50	
TOTAL FUNDS	4,814,924.73	
CURRENT AND ACCRUED ASSET		
OPERATION CASH	31,574.89	
WORKING FUND	2,700.00	
ACCOUNT RECEIVABLE-RATES	983,869.80	
ACCOUNT RECEIVABLE-OTHER	-	
ACCOUNT RECEIVABLE-MUNICIPAL	-	
ACCOUNT RECEIVABLE-MMWEC	-	
RESERVE FOR UNCOLLECT ACCTS	(3,259.58)	
INVENTORY	29,771.28	
PREPAYMENTS	1,746,913.90	
TOTAL CURRENT AND ACCRUED ASSETS	2,791,570.29	
TOTAL CURRENT ASSETS		7,606,495.02
		.,000,133.02
OTHER ASSETS	-	
OTHER DEFERRED DEBITS	-	
DEFERRED ISSUE COSTS REFUNDING		
TOTAL OTHER ASSETS	-	

TOTAL ASSETS



LIABILITIES AND CAPITAL

CURRENT LIABILITIES

NOTES PAYABLE -

ACCOUNT PAYABLE 607,765.45

PAYROLL PAYABLE -

SALES TAXES PAYABLE ACCRUED BOND INTEREST -

ACCRUED BENEFITS 276,874.98

CONSUMER DEPOSITS 159,875.00

REFUNDS DUE -

TOTAL CURRENT LIABILITIES 1,044,515.43

LONG TERM LIABILITIES

BONDS PAYABLE -

OTHER POST EMPLOY BEN TRUST -

TOTAL LONG TERM LIABILITIES -

TOTAL LIABILITIES 1,044,515.43

SURPLUS

SURPLUS 10,082,290.95

OTHER POST EMPLOY BEN TRUST 1,903,833.50

CONSERVATION CHARGE-EQUITY 40,504.43
MISC CREDITS TO SURPLUS -

MISC DEBITS TO SURPLUS (49,267.84)

RESERVE FUND HELD AT MMWEC 0.10

CONTRIBUTION IN AID OF CONST 1,648,165.81
NET INCOME (432,445.09)

TOTAL SURPLUS 13,193,081.86

TOTAL LIABILITIES & SURPLUS 14,237,597.29

GEORGETOWN MUNICIPAL Light Department



Georgetown Municipal Light Department

Income Statement							
For the Month Ending	December 31, 2022						

	For the Month En	ding December 31, 20
	Current Month	Year to Date
	12/31/22	1/1/22-12/31/22
Revenues:		
Residential Sales	508,640.42	5,501,805.54
Commercial Sales	66,413.19	762,298.88
Commercial Sales Large	153,134.10	1,752,990.24
Street Lighting	-	20,401.80
Municipal Power Sales	40,784.09	467,658.64
Private Area Lights	910.23	13,443.48
Payment Discounts	(25,658.77)	(339,388.47)
Merchandise And Jobbing Income	19,311.40	224,591.53
Other Income-Rec	36,316.27	147,049.56
Other Income-Transmission	2,478.26	29,707.21
Other Income-Wind	35.94	155.35
Interest Income	-	-
Earnings on Investment	(24,444.31)	(99,165.60)
Depr Fund-Earn on Investments	(22,343.02)	(20,999.74)
Grant Revenue	-	, , ,
Total Revenues	\$ 755,577.80	8,460,548.42
Cost of Sales:		
Purchase Power	273,355.78	3,358,508.13
Other Power Cost	6,849.64	91,550.18
Transmission Expense	221,876.11	2,884,803.80
Total Cost of Sales	502,081.53	6,334,862.11
Total Gost of Sales	302,081.33	0,334,802.11
Gross Profit	253,496.27	2,125,686.31
_		
Expenses:	21 920 52	450 245 24
Depreciation	31,829.53	458,345.24
Interest On Bonds	-	0.044.01
Interest - Other	525.46	9,944.81
Operation Labor	80,503.27	515,135.64
Street Lighting	•	25 200 20
Meter Expense	•	25,389.20
Customer Installation	11 150 00	- FC 122 04
Miscellaneous Distribution Expense	11,156.06	56,123.84
Civic Projects Maintenance Of Structures	3,386.81 6,006.65	33,009.59
	6,006.65	65,686.76
Maintenance Station Equipment Maintenance Of Overhead Lines		251 206 16
Maintenance of Line Transformers	45,539.70	251,386.16 1,500.00
Maintenance Of Underground Lines	108.00	497.00
<u> </u>		
Maintenance of Street Lights	420.25	2,959.73
Meter Reading	420.35	12,912.96
Customer Record	18,380.52	177,192.76
Misc Sales Expense Administrative Salaries	16 200 00	283.00
	16,380.00	180,979.50
Office Expense	5,305.68	91,106.12
Outside Services	19,522.33	74,034.96
Property Insurance	3,202.17	34,909.50
Employee Pension And Benefits	43,824.49	433,407.38
Miscellaneous General	1,074.08	19,925.36
Refunds Prior Year		-
Maintenance of General Plant	5,029.21	46,708.74
Transportation Expense	3,327.39	66,693.15
Total Expenses	295,521.70	2,558,131.40
Net Income	\$ (42,025.43)	(432,445.09)
		





ANNUAL REPORT 2022

GEORGETOWN LIGHT 94 SEARLE STREET GEORGETOWN, MA 01833

TEL: 978-352-5730 FAX: 978-352-5733

georgetownlight.com

Fiscal Year 2023

(1 July 2022 through 30 June 2023)

Report of the GEORGETOWN PLANNING BOARD

1. ORGANIZATION:

Members	Position	Elected	Term Expires
Mr. Harry LaCortiglia	Chairman	2020	2025
Mr. Bruce Fried	Vice-Chairman	2019	2024
Mr. Robert Watts	Clerk	2022	2027
Mr. George Comiskey	Member	2020	2025
Ms. Joanne Laut	Member	2018	2023

Staff Position

Frank O'Connor, Jr. Town Planner **

2. STREET ACCEPTANCE FY2023:

No streets were accepted as public streets in FY2023. (PALMER LANE??)

3. MASS DOT COMPLETE STREETS PROGRAM:

In FY2023 Georgetown continued being a certified Complete Streets Community for the fifth consecutive year; this program, via a competitive grant process, provides Georgetown with the opportunity to apply for annual federal and state road improvement funding. Presently, projects included for implementation with this program, include East Main St. pedestrian safety improvements, and in 2025/26 the Rte. 97 / West Main St. Improvement Project from the Groveland town line to Moulton St. Both projects are designed to improve pedestrian and bicyclist safety along said roadways.

4. ZONING BY-LAW AMENDMENTS FY2023:

- A. On 11 January 2023 the Planning Board conducted a public hearing on proposed amendments to §165-XX to amend the Zoning Bylaw Intensity of Use Schedule. This schedule refers to Note 7. This referred to landscape requirements of 40% in front yards. In many cases, this is geometrically not possible. The Planning Board wanted to be more realistic with the lots going forward. With each site that is being proposed, the Planning Board has jurisdiction on where to designate landscaping. Planning Board voted to forward a favorable report to the Board of Selectmen on the proposed zoning bylaw amendment to Note #7.
- B. On 25 January 2023 proposed amendments to Chapter 57- Erosion and Stormwater Control of the Town's By-laws, together with proposed amendments to Chapter 57 —

Erosion and Stormwater Control Regulations, both as most recently an update to definitions, making corrections to citations, and removing unnecessary wording. Planning Board voted to send a favorable report to the Board of Selectmen on the proposed Ch. 57 Zoning Bylaw amendment, as written and attached herewith, and with edits, and for this amendment to be established as an article for inclusion in the warrant for the upcoming Spring 2023 Town Meeting.

C. In February 2023, the Planning Board proposed §165-61: New Section M. In all developments requiring more than 15 parking spaces in accordance with § 165-61, two additional spaces shall be provided with a Level 2 or greater electric vehicle charging stations. For every additional 10 parking spaces beyond the initial 15, an additional space with a charging station shall be provided. These parking spaces shall be counted towards the total number required. This may be waived by Special Permit or Site Plan Approval if deemed to be in the best interests of the Town. Approved at Town Meeting 1 May 2023.

5. SUBDIVISION REGULATIONS AMENDMENTS FY2023:

No Subdivision Regulations were adopted by the Planning Board in FY2023.

6. APPROVAL NOT REQUIRED (ANR) PLANS:

The Planning Board reviewed the following ANR plans:

	Location	Map & Lot	# of Lots	Plan Type	e Approved
1.	66 Parish Rd.	M 20, L 1	2	ANR	11-09-2022
2.	2 Woodland Rd.	M 15, L 14B	2	ANR	11-9-2022
3.	8 Pearson St.	M 18, L 44	3	ANR	09-28-2022

7. SITE PLAN AND SPECIAL PERMITS:

The Planning Board considered the following submitted Site Plan and Special Permit applications:

	Applicant	Lo	ocation	Map & Lot	Plan Type	Approved
1.	Tenny Holding	gs, LLC	91 Tenney S	t. M 15, L 13:	5: Special Permit	Pending
2.	DCD Develop	ment 93	Tenney St.	M 15, L 136	Site Plan	Pending
3.	Huboldteast L	LC 2	Norino Way	M-15 L-501	H Special Permit	Pending
4.	Morrison, Rbt	. 430 A	Andover St.	M-1 P-1	Special Permit	3/8/2023

8. **DEFINITIVE SUBDIVISION/SPECIAL PERMIT APPLICATIONS:**

The Planning Board considered the following submitted Definitive Subdivision/Special Permit applications:

Location	Map & Lot	# of Lots	Plan Type	Approved	
1. 20 Carleton Drive	M 15, L 46	3	Def. Subd.	11 JAN. 2023	

9. ACTIVE PROJECTS:

The Planning Board maintained oversight on the following active Subdivision/OSRD developments:

Subdivision #	Project Name	# of Lots	Location	Status
167	Littles Hill	45	Littles Hill	Final C.O. Pending
232	Parish Commons	10	66 Parish Rd	Final C.O. Pending
233	Barry Way	03	554 North St	Final C.O. Pending
234	Merrill Ct.	02	196 W Main St	Final C.O. Pending
235	Road A (private road)	02	494 North St.	Final C.O. Pending

OVERSIGHT PROJECTS:

The Planning Board maintained oversight on the following active Site Plan and Special Permit developments:

Site Plan/SP #	Project Name	Use	Location	Status
216	Georgetown Plaza	Retail	64-74 E. Main St.	Completion Pending
238	Sedler's Village	Retail/Office	51 W Main St	Under Construction Townhouses

10. OTHER BUSINESS CONDUCTED BY THE PLANNING BOARD AND STAFF FY2023:

1. The Planning Office worked in conjunction with the following town departments: Highway, Board of Health and Conservation, and with Merrimack Valley Planning Commission staff, relative to completing the Georgetown General Permits for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4) reports (as required by the EPA) for FY2023. The MS4 Program is an on-going program, which involves updating said MS4 reports on an annual basis and implementing improvements to the town's stormwater discharge infrastructure.

- 2. The Planning Office led a team of town departments including: Highway, Board of Health and Conservation, relative in completing a Notice of Intent (NOI) for the Town of Georgetown (as required by the EPA) for FY2023.
- 3. In FY2018 the Town of Georgetown became a state certified Complete Streets Program (CSP) community; the CSP accommodates a wide range of road users by creating a municipal road network that meets the needs of individuals utilizing a variety of transportation modes. The CSP will be applied as a guide in decision-making in related infrastructure planning and construction. By incorporating Complete Streets as a guide, the Town of Georgetown will advance its efforts to provide safety and accessibility for all the users of our roadways, trails and transit systems, including pedestrians, bicyclists, transit riders, motorists, commercial vehicles, and emergency vehicles and for people of all ages and of all abilities.
- 4. In FY2018 the Planning Board favorably recommended adoption of Georgetown Affordable Housing Trust's (GAHT) updated Affordable Housing Production Plan (AHPP). For additional information on the AHPP, including FY2023 update information, please refer to GAHT's webpage on the Town's website.
- 5. In FY2018, the Economic Development Committee and the Board of Selectmen secured Mass Development funding for a "Highest and Best Use Market Analysis" for the Townowned 26-acre parcel off National Ave. Said analysis was completed in the fall of FY2019, and potential development of said parcel, which was divided into 2 parcels (i.e., the North Parcel, consisting of approx. 16 acres and the South Parcel, consisting of approx. 10 acres) remained an ongoing priority for the Town throughout FY2023. Please note, in FY2022, the Town successfully went out to bid on the parcels, with the ZBA granting several dimensional variances for a proposed warehouse facility on the subject parcels. However, because of economic uncertainties, this project was put on hold.
- 6. In FY2018 the Town Planner, working with the Economic Development Committee and the Board of Selectmen, secured a state awarded \$50,000.00 Economic Development grant. The funding included in this grant, as approved by the Board of Selectmen, was used to conduct a wastewater treatment feasibility study for the downtown area of Georgetown. Status: In the fall of FY2019 this study was completed and presented to the Board of Selectmen. During the spring of FY2019, the Town Planner, working in conjunction with the Economic Development Committee and the study engineer, determined that the only feasible location for the wastewater treatment facility, together with the associated leach field was on land associated with the Middle/High School. To this effect, in June 2019, the School Committee voted unanimously to allow for exploratory study of said facility and leach field, with the latter being proposed as a multiuse recreation field on the surface of the leach field. At the conclusion of FY2021, due mainly to the effects of the Covid-19 pandemic, implementation of this study remained pending. During FY2023, the study was completed.
- 7. During FY2023, as with previous years, the Planning Office responded to public records requests and inquiries from residents, town departments, towns Boards and Commissions, attorneys, developers, and real estate agents.

- 8. During FY2021 the Town was a awarded its initial Green Communities Grant in the amount of \$140,000.00, which was used to improve the energy efficiency of Town Hall, the Public Safety Building and the Penn Brook School. The Green Community Program, sponsored by the state, provides for member communities to apply for multi-year competitive grants, relative to making municipal buildings and municipal vehicle fleets more energy efficient, with the goal for communities to reduce energy costs by 20% over the succeeding 5 years. At the end of FY2021, the Planning Department began the process of applying for the 2d round of funding provided by the Green Community Program, with the goal of reducing, on an annual basis, the overall energy cost of the town by 20%. In FY2022, the Town applied for the 3d and final round of funding with the Green Community Program, which includes weatherization enhancements to the Middle-High School, the Peabody Public Library and the Highway Dept. facility. In FY2023 the Town completied the projects associated with this program. A final analysis of said 20% s projected energy savings will be determined most likely during FY2024. Further, an important component of the Green Communities involves replacing the town's vehicle fleet with EVs, i.e., when it is cost effective to do so.
- 9. Town Planner, John Cashell (appointed 13 FEB 2017), in addition to conducting his Planning Board duties and responsibilities, was appointed to and participated in the following town and regional planning committees/commission:
 - Commissioner for the Merrimack Valley Planning Commission (MVPC);
 - Representative for Metropolitan Planning Organization (MPO) for Georgetown, Boxford, Newbury and Groveland;
 - Comprehensive Economic Development Strategy (CEDS) Committee;
 - Georgetown Economic Development Committee (EDC);
 - Recreation Path Committee;
 - Hazardous Mitigation Planning Committee;
 - Storm Water Management Committee;
 - Capital Improvement Committee.

Mr. Cashell resigned from the Planning Department in early 2024.

Respectfully Submitted,
Frank O'Connor, Jr
Town Planner
**Appointed 17 JUNE 2024

Georgetown Police Department



Chief Donald Cudmore and Sergeant Joanne Morrisey

As you both retire from your distinguished careers in law enforcement, the Georgetown Police Department would like to express our deepest gratitude for your unwavering dedication and service. Your commitment to protecting our community and upholding the law has profoundly impacted countless lives.

We thank you for your bravery in the face of danger, your compassion during times of need, and your tireless efforts to ensure our safety. You have served not only as guardians but also as mentors and role models for many.

As you enter this new chapter, we wish you all the best in your future endeavors. May your days be filled with joy, relaxation, and the fulfillment of your dreams.

Congratulations on your retirement, and thank you for your combined 59 years of service.

As an introduction, I was appointed Chief of Police in December 2023, succeeding Chief Cudmore, who served as Chief for ten years. I want to express my heartfelt gratitude to all the men and women of Georgetown Police for welcoming me into the Department. As a long-time resident, I have always admired the strong community support and trust that the Georgetown Police have cultivated. I hope to continue fostering that support as we navigate challenging financial times. I truly appreciate this opportunity and am excited to contribute, to serve, and to learn alongside all of you.

Respectfully Submitted,

David P. Sedgwick Chief of Police

GEORGETOWN POLICE DEPARTMENT STATISTICS FOR FY23

Offense Type	TOTAL		TOTAL
Murder and Nonnegligent Manslaughter		Wire Fraud	
Negligent Manslaughter		Identity Theft	14
Justifiable Homicide		Hacking/Computer Invasion	
Kidnapping/Abduction	2	Robbery	
All Rape	2	Pocket-picking	
Rape	2	Purse-snatching	
Sodomy		Shoplifting	
Sexual Assault With An Object		Theft From Building	1
Fondling	2	Theft From Coin Operated Machine or Device	
Incest		Theft From Motor Vehicle	4
Statutory Rape		Theft of Motor Vehicle Parts/Accessories	1
Aggravated Assault	6	All Other Larceny	20
Simple Assault	18	Motor Vehicle Theft	2
Intimidation	6	Stolen Property Offenses	
Human Trafficking, Commercial Sex Acts		Drug/Narcotic Violations	4
Human Trafficking, Involuntary Servitude		Drug Equipment Violations	
Arson		Betting/Wagering	
Bribery		Operating/Promoting/Assisting Gambling	
Burglary/Breaking & Entering	6	Gambling Equipment Violations	
Counterfeiting/Forgery		Sports Tampering	
Destruction/Damage/Vandalism of Property	35	Pornography/Obscene Material	1
Embezzlement		Prostitution	
Extortion/Blackmail	1	Assisting or Promoting Prostitution	
False Pretenses/Swindle/Confidence Game	23	Purchasing Prostitution	
Credit Card/Automatic Teller Fraud		Weapon Law Violations	1
Impersonation	7	Animal Cruelty	
Welfare Fraud		,	
ALL CALLS FOR SERVICE	TOTAL		TOTAL
Entries		Disturbances	
Accidental/Abandoned 911 calls		General Services	
Animal Complaints		Invesitagations	
Arrests/Summonses		MV Crashes	
Assist Other PDs		Soliciting	
TD 4 FF10 FNF0 D 0F1 4F1 =	TOT::		TO
TRAFFIC ENFORCEMENT	TOTAL	Manadain al Ondia an an	TOTAL
Total Citations		Municipal Ordinances	
Arrests(MV)		Warnings(Verbal)	
Civil Infractions		Warnings(written	
Criminal Complaints		Citations(Voided)	

TOWN ACCOUNTANT ANNUAL REPORT 2023

The Town Accountant's Office consists of a full-time Town Accountant and one part-time Finance Clerk. The Town Accountant is responsible for maintaining all of the Town's financial records to ensure compliance with federal, state and local laws and regulations along with overseeing all departmental appropriations. That includes recording all Town expenditures and assuring that departments operate within their annual appropriations.

The Town Accountant also coordinates the annual independent audit of the Town's financial statements that were last completed for the year ended June 30, 2023. The financial results for the fiscal year 2023 were sound and there were no material weaknesses and a clean audit opinion was delivered.

Free Cash for fiscal year 2023 was certified by the Massachusetts Department of Revenue, Division of Local Services on November 10, 2023 in the amount of \$1,249,956.

Respectfully submitted,

Mary McMenemy, Town Accountant



REVENUE FISCAL YEAR 2023

FOR 2023 13

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0001 GENERAL FUND							
00122400 SELECTMEN - LICENSES & PERMIT 00145110 GEN FUND PERSONAL PROPERTY TA 00145120 REAL ESTATE TAXES 00145150 EXCISE TAXES 00145179 GEN FUND PENALTIES AND INTERE 00145180 PAYMENTS IN LIEU OF TAXES 00145199 OTHER TAXES 00145370 TREAS/COLL - FED REV UNRESTRI 00145800 GF - MISCELLANEOUS REVENUE 00145800 GF - MISCELLANEOUS REVENUE 00145820 GF - INVESTMENT EARNINGS REVE 00161370 TOWN CLERK DEPARTMENTAL REVEN 00161400 TOWN CLERK DEPARTMENTAL REVEN 00161400 TOWN CLERK - LICENSES & PERMI 00175370 PLANNING BOARD DEPARTMENTAL REVENU 00210370 PS POLICE DEPT - LICENSES & PE 00210770 PS POLICE DEPT FINES & FORFEI 00220370 PS FIRE DEPARTMENTAL REVENUE 00220400 PS FIRE DEPT - LICENSES & PER 00220770 PS FIRE DEPT - LICENSES & PER 00241400 PS BUILDING INSP - LIC & PER 00242400 PS ELECTRICAL INSP - LIC & PER 00245400 PS ELECTRICAL INSP - LIC & PER 00293770 PS PKNG CLERK FINES & FORFEIT 00300600 EDUCATION STATE REVENUE 00420370 PW HWY & ST DEPARTMENTAL REVE 00511370 H&HS HEALTH DEPARTMENTAL REVE 00511370 H&HS HEALTH DEPARTMENTAL REVE 00541370 H&HS COUNCIL ON AGING DEPT RE 00820600 GF - STATE REVENUE 00990972 TRANSFERS FROM ENTERPRISE 00990975 TRANSFERS FROM ENTERPRISE 00990977 TRANSFERS FROM ENTERPRISE 00990977 TRANSFERS FROM AGENCY	-1,785,000 -38,950 -48,000 0 -27,000 -27,677 -565,000 -6,000 -6,100 -6,100 -6,000 -2,450 -4,000 -32,300 0 -16,000 -14,000 -26,000 -37,000 -400 -5,639,758 -40,000 -37,000 -1,034,361 -439,876 -53,240 -58,8800 -796,147 -12,430 -26,993	-1,785,000 -38,950 -48,000 0 -27,000 -27,677 -565,000 -6,000 -17,000 -6,100 -6,000 -2,450 -4,000 -32,300 0 -16,000 -14,000 -26,000 -26,000 -400 -5,639,758 -40,000 -37,000 -1,034,361 -439,876 -53,240 -58,800 -796,147 -12,430 -26,993	-400.00 -157,572.00 -17,929.00 -33,695.50 -600.00 -5,639,758.00 -42,644.43 -28,415.78 -7,027.00 -1,109,879.00 -10,755.00 -53,240.00 -166,390.30 -863,212.05 -12,430.00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	69,741.11 -45,231.26 63,053.40 3,061.23 -2,608.48 185,559.10 257,958.15 -111.00 200.00 -943.89 -285.54 -137.50 16,807.54 267.80 -4,540.00 400.00 37,572.00 3,929.00 7,695.50 -500.00 200.00 2,644.43 -8,584.22 2,027.00 75,518.00 -429,121.00 7,590.30 67,065.05	5.8% 100.0% 1111.3% 90.6% 132.8% 3399.3% 103.3% 84.3% 88.3% 96.6% 152.0% 100.0% 71.6% 100.0% 128.1% 129.6% .0% 150.0% 150.0% 150.0% 166.6% 76.8% 140.5% 107.3% 2.4% 100.0%
TOTAL GENERAL FUND	-34,487,984	-34,487,984	-34,583,245.37	.00	.00	95,261.37	100.3%
GRAND TOTAL	, ,	, ,	-34,583,245.37	.00	.00	95,261.37	100.3%

** END OF REPORT - Generated by Mary McMenemy **



GENERAL FUND - TOWN EXPENDITURES

FISCAL YEAR 2023

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0001 GENERAL FUND							
01113510 TOWN MEETINGS - SALARIES 01122510 SELECTMEN - SALARIES 01122570 SELECTMEN - EXPENSES 01131570 FINAN & ADVIS CMMTE - EXPENSE 01132570 RESERVE FUND - EXPENSES 01135510 TOWN ACCOUNTANT - SALARIES 01135510 TOWN ACCOUNTANT - EXPENSES 01135570 TOWN ACCOUNTANT - EXPENSES 01141510 ASSESSORS - SALARIES 01141570 ASSESSORS - EXPENSES 01141570 TREAS/COLL - SALARIES 01145570 TREAS/COLL - EXPENSES 01145570 TOWN COUNSEL EXPENSES 01151570 TOWN COUNSEL EXPENSES 01151570 TOWN CLERK - SALARIES 01161510 TOWN CLERK - SALARIES 01161570 TOWN CLERK - EXPENSES 01162510 ELECTIONS - SALARIES 01162570 ELECTIONS - SALARIES 01163570 REGISTRARS - SALARIES 01163570 REGISTRARS - SALARIES 01171570 CONSERV CMMTE - SALARIES 01171570 CONSERV CMMTE - EXPENSES 01177570 PLANNING BOARD - EXPENSES 01176570 ZONING BOARD - EXPENSES 01210510 PS POLICE DEPT - SALARIES 01210570 PS POLICE DEPT - EXPENSES 01210570 PS FIRE DEPT - EXPENSES 01212510 PS COMMUNICATIONS CNTR - SALA 01214510 CROSSING GUARD - SALARIES 01220570 PS FIRE DEPT - EXPENSES 01220570 PS FIRE DEPT - SALARIES 01220570 PS FIRE DEPT - SALARIES 01220570 PS FIRE DEPT - EXPENSES 01220570 PS FIRE DEPT - SALARIES	1,800 198,593 827,325 500 136,376 116,151 1,800 154,062 25,900 177,660 24,257 80,000 89,229 8,050 13,105 11,500 1,800 105,282 2,473 123,952 12,195 28,846 220 1,492,988 186,885 298,364 20,969 522,555 118,248 156,569 5,981 1,064,531 475,179 365,311 475,179 365,591 14,000 90,000 37,645 5,694	1,800 198,755 885,163 500 17,850 116,151 1,800 154,062 25,900 177,660 45,504 100,000 8,000 89,579 8,069 16,842 11,481 1,450 700 92,282 15,473 123,955 122,195 19,034 220 1,475,878 201,845 299,150 22,333 518,555 122,248 166,381 5,981 1,073,057 474,684 385,523 24,524 260,893 53,445 5,694	872.54 198,755.35 869,815.83 184.00 100 112,641.28 1,773.44 154,061.93 15,273.07 177,679 99,537.50 5,698.21 89,421.80 8,069.12 16,841.96 11,365.73 1,424.13 505.81 83,539.57 12,717.75 123,951.66 8,809.54 11,649.34 11,649.34 11,649.34 11,649.34 11,649.34 11,649.34 11,701.93 299,150.06 22,333.35 518,526.59 113,796.87 166,380.90 5,834.00 1,073,057.00 453,073.97 366,850.97 24,524.49 260,892.69 45,033.15 5,694.00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	15,347.03 316.00 17,850.00 3,509.42 26.56 10,626.93 13,726.96 462.50 2,301.79 157.20 .00 .00 115.15 25.87 194.19 8,742.79 2,755.25 .05 3,385.37 7,384.46 68.29 .00 143.07 .00 28.19 8,651.27 .00 .00 21,609.57 18,672.35 .00 8,411.85	48.5% 100.0% 98.3% 36.8% 97.0% 98.5% 100.0% 59.0% 100.0% 69.8% 99.5% 71.2% 99.0% 100.0% 100.0% 100.0% 99.0% 100.0% 99.0% 100.0% 72.2% 61.2% 69.0% 100.0% 100.0% 100.0% 99.9% 100.0% 100.0% 99.9% 100.0% 100.0% 97.5% 100.0% 97.5% 100.0% 97.5% 100.0% 97.5% 100.0% 98.4% 99.2% 100.0% 100.0% 98.4% 99.2% 100.0% 98.4% 99.2% 100.0% 98.4% 99.2% 100.0% 98.4% 99.2% 100.0% 99.4% 90.0% 100.0% 90.0% 90.0% 90.0% 90.0% 90.0% 90.0% 90.0% 90.0%



GENERAL FUND - TOWN EXPENDITURES

FISCAL YEAR 2023

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01429570 PW TREE WARDEN - EXPENSES 01511510 H&HS HEALTH DEPT - SALARIES 01511570 H&HS HEALTH DEPT - EXPENSES 01541510 H&HS COUNCIL ON AGING - SALAR 01541570 H&HS COUNCIL ON AGING - EXPEN 01543570 H&HS VETERANS SERVICES - EXPE 01610510 C&R LIBRARY - SALARIES 01610570 C&R LIBRARY - EXPENSES 01630510 C&R RECREATION - SALARIES 01630570 C&R RECREATION - EXPENSES 01631570 C&R RECREATION GYCC 01691570 C&R RECREATION GYCC 01691570 C&R MEMORIAL DAY REMEMB - EXP 01693570 GEORGETOWN CARES 01710925 DEBT SERVICE - LIBRARY ADD PR 01710926 DEBT SERVICE - LIBRARY ADD PR 01710931 DBT SERVICE - PENN BROOK SCH 01710931 DBT SRVICE - MIDDLE/HIGH SC 01710933 MHS 7/15/2019 DEBT 01710934 PENN BROOK DEBT 7/15/2019 01710935 ELM STREET DEBT 7/15/19 01710999 DEBT SERVICE - SHORT TERM LOA	12,000 121,254 59,356 140,118 41,017 88,980 256,537 163,208 43,020 40,650 7,100 1,500 25,000 132,000 177,678 1,441,337 158,100 244,375 32,200 104,650	12,000 121,254 55,619 140,118 41,017 88,980 288,537 163,208 43,020 40,650 7,100 1,500 25,000 177,678 1,439,202 158,100 244,375 32,200 104,650	12,000.00 120,483.97 35,711.78 139,793.23 35,479.18 75,725.29 288,537.00 163,208.03 43,006.46 27,258.09 5,170.00 275.00 01,500.00 132,000.00 177,677.50 1,438,954.25 158,100.00 244,375.00 32,200.00 104,650.00 156,325.00 2.000.00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00		
01710999 DEBT SERVICE - SHORT TERM LOA 01820570 INTERGOV STATE ASSMNTS & CHRG 01911510 OTHER COUNTY RETIREMENT - SAL 01912570 OTHER WORKMEN'S COMP INS - EX 01913570 OTHER UNEMPLOYMENT INS - EXPENSES 01914570 OTHER MEDICAL INS - EXPENSES 01915570 OTHER LIFE INS - EXPENSES 01917570 OTHER DENTAL INS - EXPENSES 01940570 OTHER DENTAL INS - EXPENSES 01940570 OTHER UNCLASSIFIED EXPENSES	2,225 405,474 2,294,045 150,000 60,000 3,100,000 4,600 320,000 175,000 390,650	2,225 407,609 2,294,045 128,644 51,579 3,143,087 4,600 328,421 154,459 389,460	2,000.00 407,609.00 2,294,045.00 128,644.00 47,569.71 3,143,086.75 4,355.10 328,420.84 154,459.27 386.139.12	.00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00	225.00 .00 .00 .00 4,009.45 .00 244.90 .00 .00 3,320.86	89.9% 100.0% 100.0% 100.0% 92.2% 100.0% 94.7% 100.0% 100.0%
TOTAL GENERAL FUND	,	, , , , , , , , , , , , , , , , , , , ,	17,382,784.19	.00	.00	209,490.86	98.8%
GRAND TOTAL	17,354,174	17,592,275	17,382,784.19	.00	.00	209,490.86	98.8%

^{**} END OF REPORT - Generated by Mary McMenemy **



GENERAL FUND - SCHOOL EXPENDITURES

FISCAL YEAR 2023

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0003 SCHOOL GENERAL FUND							
S0105401 DW COMP SPRT UND BLDG TE S0105402 DW COMP SPRT UND BLDG TE S0105403 DW COMP SPRT REG TXT&MAT S0105404 DW COMP SPRT REG GEN SUP S0105405 DW COMP SPRT REG CLASS I S0105406 DW COMP SPRT REG CLASS I S0105407 DW COMP SPRT REG CLASS I S0110101 DW SPED CURRIC DIRECTOR S0110102 DW SPED MED/THERAPEUTIC S0110103 DW SPED MED/THERAPEUTIC S0110105 DW SPED D STIP/PROVIDER S0110110 DW SPED DY STIP/PROVIDER S0110110 DW SPED DY STIP/PROVIDER S0110110 DW SPED DY STIP/PROVIDER S0110111 SPED INSTR SUPPLIES/MAT S0110113 SPED ADMIN SOFTWARE S0110201 DW SPED OP TUITION NON-P S0110205 DW SPED OP TUITION NON-P S0110206 DW SPED OP TUITION COLLA S0110207 SPED ONLINE DISTANCE LEARNING S0110401 DW ELL REG TEACH/SPCLST S0130201 DW SUBS REG SUB TEACHERS S0130302 DW PDEV UND PDEV LEADERS S0130302 DW PDEV REG PD STIP/PROV/ S0130303 DW PDEV REG PD STIP/PROV/ S0130303 DW PDEV REG PD STIP/PROV/ S0130304 GESA TUITION S0130305 PROF DEV EXPENSES S0130307 TECH INTEG SPECIALIST S0143301 DW PT REG TRANS SVCS SAL S0143302 DW PT REG TRANS SVCS EXP S0160101 DW FOPS UND CUSTODIAL SV S0160102 DW FOPS UND CUSTODIAL SV S0160104 DW FOPS UND CUSTODIAL SV S0160105 DW ME UND MAINT OF BLDGS S0160110 DW ME UND MAINT OF BLDGS S0160110 DW ME UND MAINT OF BLDGS S0160110 DW ME UND MAINT OF BLDGS S0160111 DW ME UND MAINT OF BLDGS S0160111 DW ME UND MAINT OF BLDGS S0160111 DW ME UND SECURITY S0170102 DW SCE UND SCHOOL CMMTE	188,216 66,270 58,584 2,500 50,620 30,479 26,376 380,153 31,000 196,218 38,353 2,223 146,005 1,228 7,000 401,524 437,754 472,319 69,454 54,000 45,000 45,000 114,952 15,830 7,218 11,000 26,545 5,000 36,600 10,000 1,003 13,450 2,000 386,492 6,060 116,515 14,647 1,255 8,500	187,297 77,056 56,037 4,340 13,898 61,764 22,508 396,673 15,313 245,828 10,740 1,507 128,017 6,708 432,083 551,436 441,399 49,454 104,976 147,830 187,500 17,116 69 800 20,755 18,666 69,500 431,554 25,525 0 16,366 0383,272 11,483 173,038 173,038 173,038 15,263 20,610	187,296.50 77,056.07 56,036.90 4,340.39 13,897.57 61,763.57 22,507.58 396,673.30 15,312.50 245,827.73 10,740.20 1,506.50 128,017.24 561.28 6,707.50 432,083.26 551,435.98 441,390.19 4,198.50 69,454.06 104,976.19 147,830.10 187,499.98 17,116.00 20,754.87 18,666.30 6,499.99 431,554.18 25,524.99 .00 16,365.85 .00 383,272.01 11,483.00 173,038.03 15,263.43 360.00 20,609.68	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	100.0% 100.0%



GENERAL FUND - SCHOOL EXPENDITURES

FISCAL YEAR 2023

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
S0170103 DW SCE UND LGL SVCS FOR	10,000	26,461	26,460.97	.00	.00	.00	100.0%
S0170201 DW SSE UND SUPERINTENDEN	275,737	289,335	289,335.22	.00	.00	.00	100.0%
S0170202 DW SSE UND BUS & FINAN S S0170203 DW SSE UND SUPERINTENDEN	268,113 21,959	277,423 23,468	277,423.19 23,467.55	.00	.00	.00 .00	100.0% 100.0%
S0170203 DW SSE UND SOPERINTENDEN S0170204 DW SSE UND HR & BENEFITS	5,000	4,993	4,993.49	.00	.00	.00	100.0%
S0170205 DW SSE UND RENT & LEASE	59,360	38,530	38,529.87	.00	.00	.00	100.0%
S0170301 DW EBS UND HR & BENEFITS	137,644	16,280	16,280.00	.00	.00	.00	100.0%
S0170302 DW EBS UND EE RETIREMENT	72,535	73,483	73,482.78	.00	.00	.00	100.0%
S0170304 DW EBS UND UTILITY SVCS	5,125	3,079	3,079.25	.00	.00	.00	100.0% 100.0%
S0210101 PS SPED TEACH/SPECIALIST S0210102 PS SPED MED/THERAPEUTIC	66,854 72,490	88,812 53,251	88,812.10 53,251.44	.00	.00	.00	100.0%
S0210102 PS SPED MED/THERAPEUTIC S0210103 PS SPED NC- PARA/INSTR A	86,422	88,809	88,808.90	.00	.00	.00	100.0%
S0210104 PS SPED OTHER INSTR MATE	200	88	87.75	.00	.00	.00	100.0%
S0230401 PS BA UND SCHOOL LDRSHP	0	2,889	2,888.89	.00	.00	.00	100.0%
S0243202 PS HS UND MEDICAL/HLTH S	650	300	300.00	.00	.00	.00	100.0%
S0260101 PS FOPS UND CUSTODIAL SV	57,449	61,080	61,079.95	.00	.00	.00	100.0%
S0260102 PS FOPS UND CUSTODIAL SV S0300101 PB ELEM ED REG TEACHERS/	4,582 2,786,763	3,200 2,676,320	3,199.92 2,676,319.91	.00	.00	.00	100.0% 100.0%
S0301201 PB READ REG TEACHERS/SPE	224,239	192,378	192,378.01	.00	.00	.00	100.0%
S0301202 PB READ REG NC-PARA/INST	63,392	73,728	73,727.97	.00	.00	.00	100.0%
S0301203 PB READ REG TXT/SW/MEDIA	10,565	10,491	10,491.23	.00	.00	.00	100.0%
S0301204 PB READ REG OTH INSTR MA	4,549	5,494	5,493.51	.00	.00	.00	100.0%
S0302101 PB MATH REG TEACHERS/CLS	91,675	92,275	92,274.98	.00	.00	.00	100.0% 100.0%
SO302103 PB MATH REG OTH INSTR MA SO302202 PB SCI REG OTH INSTR MAT	21,984 2,020	19,624 0	19,624.08	.00	.00 .00	.00 .00	.0%
S0303101 PB ART REG TEACHERS/CLSS	99,557	62,805	62,805.08	.00	.00	.00	100.0%
S0303103 PB ART REG OTH INSTR MAT	4,000	858	857.86	.00	.00	.00	100.0%
S0303201 PB MSC REG TEACHERS/CLSS	101,594	101,593	101,593.44	.00	.00	.00	100.0%
S0303202 PB MSC REG PD STIP/PROV/	144	0	.00	.00	.00	.00	.0%
S0303203 PB MSC REG OTH INSTR MAT S0303204 PB MSC REG INSTR EQUIP E	2,042 200	0	.00	.00	.00	.00	.0% .0%
S0304101 PB PE REG TEACHERS/CLSSR	124,246	132,453	132,453.34	.00	.00	.00	100.0%
S0304103 PB PE REG OTH INSTR MATE	1,017	723	723.45	.00	.00	.00	100.0%
S0304104 PB PE REG INSTR EQUIP EX	300	0	.00	.00	.00	.00	.0%
S0305401 PB COMP SPRT UND BLDG TE	30,136	0	.00	.00	.00	.00	.0%
S0305402 PB COMP SPRT REG TCHRS/C	92,012	92,012	92,012.02	.00	.00	.00	100.0%
SO305403 PB COMP SPRT UND BLDG TE SO305404 PB COMP SPRT REG GEN SUP	544 2,000	0	.00	.00	.00	.00	.0% .0%
S0305404 PB COMP SPRT REG GEN SUP	2,000	1,428	1,428.00	.00	.00	.00	100.0%
S0306101 PB LS UND LIBRARIAN/MEDI	38,039	32,367	32,366.94	.00	.00	.00	100.0%
S0306102 PB LS REG TXT/SW/MEDIA/M	3,500	2,818	2,817.73	.00	.00	.00	100.0%
S0307101 PB GS REG GUID/ADJ CNSLR	181,087	153,974	153,974.02	.00	.00	.00	100.0%
S0307102 PB GS REG GUID/ADJ CNSLR	600	0 2 706	.00	.00	.00	.00	.0%
S0307103 PB GS REG TESTING & ASSE	7,721	3,706	3,706.15	.00	.00	.00	100.0%



GENERAL FUND - SCHOOL EXPENDITURES

FISCAL YEAR 2023

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE PCT BUDGET USE	ED .
S0310101 PB SPED TEACH/SPECIALIST S0310102 PB SPED MED/THERAPEUTIC S0310103 PB SPED NCP PARA/INSTR A S0310104 PB SPED OTHER INSTR MATE S0310501 PB AC TUT REG OTH INSTR S0320201 PB KDGN REG NCP PARA/INS S0330101 PB IS REG GENERAL SUPPLI S0330201 PB REG SUBS S0330401 PB BA UND SCHOOL LDRSHP S0330402 PB BA UND SCHOOL LDRSHP S0343201 PB HS UND MEDICAL/HLTH S S0343202 PB HS UND MEDICAL/HLTH S S0344301 PB PT REG TRANSPORT SVCS S0343401 PB LRS UND SCHOOL SECURI S0360101 PB FOPS UND CUSTODIAL SV S0360102 PB FOPS UND CUSTODIAL SV S0401001 MS ALL DPTS REG TXT/SW/M S0401101 MS ENG REG TEACHERS/CLSS S0401103 MS ENG REG OTH INSTR MAT S0401203 MS READ REG OTH INSTR MAT S0401201 MS MATH REG TEACHERS/CLSS S0402101 MS MATH REG TEACHERS/CLSS S0402101 MS SCI REG TEACHERS/CLSS S0402203 MS SCI REG OTH INSTR MAT S0402301 MS SS REG TEACHERS/CLSS S0402303 MS SS REG OTH INSTR MAT S0402301 MS SCI REG OTH INSTR MAT S0402301 MS ART REG OTH INSTR MAT S0402301 MS SCI REG OTH INSTR MAT S0403201 MS MSC REG INSTR EQUI S0403101 MS ART REG TEACHERS/CLSS S0403103 MS MSC REG INSTR EQUI S0404101 MS PE REG TEACHERS/CLSS S0403202 MS MSC REG INSTR EQUI S0404101 MS PE REG TEACHERS/CLSS S0403203 MS MSC REG INSTR EQUI S0404101 MS PE REG GOTH INSTR MAT S0403203 MS MSC REG INSTR EQUI S0404101 MS PE REG OTH INSTR MAT S0406204 MS MS REG OTH INSTR MAT S0406205 MS MS REG OTH INSTR	635,282 240,323 289,838 2,500 62,067 32,393 19,440 301,067 2,900 132,372 2,657 35,579 46,284 179,530 13,500 252,023 50 100 139,565 223,485 404 237,519 5,000 201,899 1,010 31,030 2,020 29,772 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508 404 97,072 1,508	574,094 256,906 254,343 0 0 98,398 23,880 19,668 309,675 1,363 130,992 2,582 20,081 40,326 174,778 9,552 277 253,336 0 81,937 228,400 2,052 271,596 31,030 2,052 29,772 876 0 106,920 1,683 95,321 0 0 255,198 138,341	574,094.04 256,905.76 254,343.48 .00 .98,398.41 23,879.75 19,668.02 309,675.34 1,363.21 130,991.86 2,581.89 20,080.94 40,326.05 174,777.66 9,552.19 276.98 253,336.09 .00 .81,937.18 228,400.39 .158.06 204,408.68 2,006.78 271,595.88 .00 31,029.70 2,052.19 29,772.08 876.47 .00 106,920.10 473.48 1,193.58 1,682.57 .00 562.99 95,321.00 .00 255,198.32 138.340.56	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 100.0% .00 100.0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
S0410103 MS SPED NC- PARA/INSTR A	68,900	87,042	87,042.42	.00	.00	.00 100.0%)



GENERAL FUND - SCHOOL EXPENDITURES

FISCAL YEAR 2023

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE PCT BUDGET USED
S0430101 MS IS REG GENERAL SUPPLI S0430401 MS BA UND SCHOOL LDRSHP S0443201 MS HS UND MEDICAL/HLTH S S0501001 HS ALL DPTS REG TXT/SW/M S0501101 HS ENG REG TEACHERS/CLSS S0501301 HS FL REG TEACHERS/CLSS S0501304 HS ONLINE DIST LEARN FOR S0502101 HS MATH REG TEACHERS/CLS S0502102 HS MATH REG TEACHERS/CLS S0502103 HS MATH REG OTH INSTR MA S0502201 HS SCI REG TEACHERS/CLSS S0502203 HS SCI REG OTH INSTR MAT S0502301 HS SS REG OTH INSTR MAT S0502301 HS SS REG TEACHERS/CLSS S0503103 HS ART REG TEACHERS/CLSS S0503104 HS ART REG TEACHERS/CLSS S0503105 HS MSC REG OTH INSTR MAT S0503104 HS ART REG INSTR EQUIP S0503204 HS MSC REG INSTR EQUIP S0503204 HS MSC REG INSTR EQUIP S0503205 HS MSC REG INSTR EQUIP S0503204 HS MSC REG INSTR EQUIP S0504102 HS PE REG OTH INSTR MAT S0505101 HS BE REG TEACHERS/CLSSR S0505103 HS BE REG OTH INSTR MAT S0503204 HS MSC REG INSTR EQUIP S0504102 HS PE REG OTH INSTR MATE S0505101 HS BE REG TEACHERS/CLSSR S0505103 HS BE REG OTH INSTR MATE S0505101 HS BE REG TEACHERS/CLSSR S0505101 HS BE REG TEACHERS/CLSSR S0505101 HS BE REG TEACHERS/CLSSR S0505101 HS BE REG OTH INSTR MATE S050510 HS SPED MED/THERAPEUTIC S050710 HS SPED MED/THERAPEUTIC S0510101 HS SPED MED/THERAPEUTIC S0510102 HS SPED MED/THERAPEUTIC S0510103 HS SPED MED/THERAPEUTIC S0510104 HS SPED MED/THERAPEUTIC S0510105 HS BA UND OTH STDNT ACTV S0530401 HS BA UND OTH STDNT ACTV	9,325 4,490 741 5,000 440,634 297,136 0 437,924 1,496 2,266 407,339 9,332 425,398 1,919 137,157 4,943 1,900 2,000 200,253 2,473 98,129 2,374 0 1,282 2,719 117 1,200 745 72,053 3,876 500 332,689 44,406 67,181 12,758 0 13,910 7,000 1,372	2,374 950 687 3,801 410,852 223,973 1,226 438,497 151 1,007 378,627 7,021 354,285 0 137,157 4,986 0 95,069 192 981 1,657 160,380 2,276 152,774 1,137 2,490 973 1,175 2,490 973 1,175 2,490 973 1,175 2,490 973 1,175 2,490 973 1,175 2,490 973 1,175 2,490 973 1,175 8,627 7,021 1,137 2,490 973 1,175 2,490 973 1,175 8,527 8,847 8,447 8	2,374.45 950.00 687.04 3,801.25 410,851.81 223,972.60 1,226.21 438,496.70 151.00 1,007.18 378,626.82 7,020.93 354,285.10 .00 137,156.52 4,986.45 .00 95,069.00 191.60 980.80 420.97 1,656.53 160,380.16 2,276.40 152,774.03 1,137.11 2,490.00 973.09 1,175.00 311,137.11 2,490.00 973.09 1,175.00 32,689.08 46,6570.71 3,847.18 .00 32,689.08 46,665.58 102,7908.66 416.00 7,075.29 8,216.66 845.31	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 100.0% .00 100.0%
S0550301 HS SA UND OTH STDNT ACTV	1,105	406	406.00	.00	.00	.00 100.0%



GENERAL FUND - SCHOOL EXPENDITURES

FISCAL YEAR 2023

FOR 2023 13

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
\$0605403 M/H COMP SPRT REG GEN S \$0605405 MS/HS COMP SPRT UND INST \$0606101 M/H LS UND LIBRARIAN/MED \$0606201 M/H MS UND LIBRARIAN/MED \$0606202 MS/HS MS REG OTH INSTR M \$0606203 MS/HS MS REG INSTR EQUI \$0606204 MS/HS MS REG INSTR EQUI \$06067101 M/H GS REG GUID/ADJ CNSL \$0607102 MS/HS GS REG PD STIP/PRO \$0607103 M/H GS REG GUID/ADJ CNSL \$0607104 MS/HS SPED OTHER INSTR M \$0610105 M/H SPED TESTING & ASSES \$0610501 M/H AC TUT REG OTH INSTR \$0610502 M/H AC TUT REG OTH INSTR \$0630201 MS/HS REG SUBS \$0630401 M/H BA UND SCHL LDRSHP B \$0643201 M/H BA UND SCHL LDRSHP B \$0643201 M/H BS UND SCHOL/HLTH SVC \$0643401 MS/HS LRS UND SCHOOL SEC \$0650102 SGF- M/H INTER ATH UND ATHLET \$0650102 SGF- M/H INTER ATH UND ATHLET \$0650103 SGF- M/H INTER ATH UND ATHLET \$0650103 SGF- M/H INTER ATH UND ATHLET \$0650302 M/H SA UND OTH STDNT ACT \$0660101 M/H FOPS UND CUSTODIAL S \$0660102 M/H FOPS UND CUSTODIAL S	3,030 2,500 46,138 46,138 500 1,000 1,000 1,500 4,000 523 54,175 5,252 21,060 349,649 57,778 7,947 70,895 66,603 873 60,000 0 213,832 16,160	0 0 0 0 0 0 0 318,732 0 0 1,578 47,762 300 23,183 359,929 57,778 10,290 114,677 62,667 0 68,015 5,098 237,186 12,537	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.0% .0% .0% 100.0% .0% .0% .0% .0% .00% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%
GRAND TOTAL	17,133,810	17,133,810	17,133,810.00	.00	.00	.00	100.0%

** END OF REPORT - Generated by Mary McMenemy **

Treasurer/Collector

The Treasurer/Collector is the custodian of all funds held by the Town of Georgetown, and is responsible for the management of all Town bank accounts, investments, and financial relationships. The Treasurer/Collector's Office is responsible for collecting and managing all receivables to the Town, processing internal payroll, and handling tax delinquencies.

During fiscal year 2023, the Treasurer/Collector's Office received \$24,854,231.24 in real estate, personal property, and motor vehicle excise taxes amounting to roughly a 99% collection rate. Real estate and personal property taxes are billed quarterly (mailed semiannually) and motor vehicle excise taxes are billed once per year.

The total cash balance for the Town of Georgetown on June 30, 2023 was \$27,403,525.31 which includes general Town funds as well as various restricted funds such as trusts and grants. The Town of Georgetown banks with various local and regional institutions such as Salem Five, Newburyport Bank, Eastern Bank, and Unibank.

The Treasurer/Collector's Office is also responsible for debt issuance and management. On June 30, 2023, the Town of Georgetown had outstanding debt in the amount of \$22,570,000. No new long-term debt was issued in fiscal year 2023.

All activities of the Treasurer/Collector's Office are subject to review through the Annual Town Audit. The goal of the office is to provide outstanding service to the taxpayers of the Town of Georgetown and ensure proper safety, liquidity, and yield of all town funds.

Alex Williams - Treasurer/Collector

TOWN EMPLOYEE EARNINGS - CALENDAR YEAR 2023

Employee Name	Employee Position	Base Pay	Stipend	Fire/EMT	Other	Overtime	Detail	Payout	То	tal CY 2023
Adam, David	Call Firefighter	Base 1 ay	\$ 375.00	\$ 12,181.04	Other	\$ 2,097.74	Detail	Tayout	\$	14,653.78
Agrella, Ronald	Call Firefighter	\$ 50,482.87	\$ 373.00	\$ 12,161.04			\$ 534.00			57,661.50
0,						\$ 6,644.63	\$ 534.00		\$	
Albano, Linda	Water Dept Office Clerk	\$ 1,135.80				\$ 70.99			\$	1,206.79
Anderson, Donald	Camp Denison Caretaker		\$ 7,920.00						\$	7,920.00
Anderson, Margaret	Poll Worker				\$ 128.25				\$	128.25
Anderson, Michael	Call Firefighter		\$ 200.00	\$ 103.51					\$	303.51
Augeri, Michelle	Library Senior Tech	\$ 48,599.68							\$	48,599.68
Bacon, Virginia	Assistant Health Agent	\$ 31,014.28							\$	31,014.28
Barmore, Savannah	Library Tech	\$ 1,907.24							\$	1,907.24
Belfiore, Brian	Call Firefighter	ψ 1,>07.21		\$ 23,980.72		\$ 6,639.31	\$ 428.00		\$	31,048.03
Benas, Jacquelyn	Poll Worker	-		\$ 25,760.72	\$ 57.00	Ψ 0,037.31	φ 420.00	-	\$	57.00
		¢ 2.475.54			\$ 37.00					
Berkland, Noreen	Crossing Guard	\$ 3,475.54				* * ***			\$	3,475.54
Bernhard, Christina	Water Dept Office Manager	\$ 41,438.33				\$ 2,500.00		\$ 7,436.74	\$	51,375.07
Berube, Thomas	Assessor	\$ 97,831.69	\$ 1,000.00						\$	98,831.69
Bogdan, David	Board of Assessors		\$ 500.00		\$ 77.66				\$	577.66
Bontorno, Lauren	Highway Clerk	\$ 27,112.25				\$ 2,631.52			\$	29,743.77
Bridges, Michael	Call Firefighter			\$ 12,218.80		\$ 1,527.81		İ	\$	13,746.61
Broll, Sharon	Library Tech	\$ 32,653.42		, ,		, ,			\$	32,653.42
Bruno, Nicholas	Call Firefighter	Φ 52,055.12		\$ 25,031.43		\$ 2,020.71			\$	27,052.14
Butler, Francine	Finance Clerk	\$ 23,887.68		Ψ 25,051.45		φ 2,020.71		-		23,887.68
		\$ 23,007.00			d 120.27				\$	
Candia, Christine	Poll Worker				\$ 128.25			m =====	\$	128.25
Cantara, Julie	Conservation Clerk	\$ 18,975.21		ļ		\$ 151.97		\$ 730.45	\$	19,857.63
Carapellucci, Matthew	Police Sergeant	\$ 103,927.63				\$ 30,626.19	\$ 6,828.50		\$	141,382.32
Casella, Robert	Call Firefighter			\$ 1,203.72		\$ 1,030.08			\$	2,233.80
Cashell, John	Town Planner	\$ 86,910.04							\$	86,910.04
Cassidy, David	Alternate Inspector	\$ 2,025.00	Ì		ĺ		Ì		\$	2,025.00
Clay, Susan	Poll Worker	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1	\$ 128.25			i	\$	128.25
Clohecy, Glenn	Alternate Inspector	\$ 650.00		1	- 120.23			 	\$	650.00
Cognata, Sarah	Library Director	\$ 82,320.97		+				 	\$	82,320.97
	-	\$ 62,320.97			¢ 120.25					
Collins, Marie	Poll Worker	-		-	\$ 128.25			_	\$	128.25
Connors, Jenna	Poll Worker				\$ 85.50				\$	85.50
Conwell, Michael	Light Dept Manager	\$ 126,180.80			\$ 1,000.00	\$ 60,723.45			\$	187,904.25
Coolidge, Brian	Call Firefighter			\$ 16,777.60					\$	16,777.60
Coolidge, Juliette	Poll Worker				\$ 57.00				\$	57.00
Correale, Michael	Light Dept Lineworker	\$ 103,735.04				\$ 63,448.34			\$	167,183.38
Coston, Kyle	Library Tech	\$ 40,011.05							\$	40,011.05
Cote, Jesse	Light Dept Lead Lineworker	\$ 110,396.00				\$ 53,163.42			\$	163,559.42
Crockett, Kristin	COA Director	\$ 6,528.00				+ + + + + + + + + + + + + + + + + + + +			\$	6,528.00
Crowley, Mikara	Police Dispatcher	\$ 53,319.19	\$ 900.00			\$ 8,450.33			\$	62,669.52
			\$ 900.00		¢ 4,000,00	\$ 6,450.55		¢ 22 227 12	-	
Cudmore, Donald	Police Chief	\$ 154,138.96			\$ 4,000.00			\$ 22,237.13	\$	180,376.09
Davenport, Jaclyn	Assistant Town Clerk	\$ 12,173.00							\$	12,173.00
Davis, Jennifer	Asst Treasurer/Collector	\$ 29,128.83						\$ 3,257.96	\$	32,386.79
Dechene, Tyler	Reserve Police/Dispatch	\$ 3,427.96				\$ 2,000.00			\$	5,427.96
Depasquale, Derek	Highwayer Operator	\$ 50,226.58				\$ 7,934.85			\$	58,161.43
Deveer, Elizabeth	Poll Worker				\$ 128.25				\$	128.25
Dewitt, Catherine	Children's Librarian	\$ 50,807.18							\$	50,807.18
Digiulio, Deborah	COA Program And Activity Asst	\$ 4,130.40							\$	4,130.40
- 1 11 1	C 44 WH C 4			¢ 4252.25		¢ 15 255 22		\$ 5.505.01	-	
Driscoll, James	Call Firefighter	\$ 32,416.80		\$ 4,352.25	ф 100.07	\$ 15,255.22		\$ 5,595.91	\$	57,620.18
Durkee, Paula	Poll Worker	A 101 005 10	Φ 55500:	A 0.002.07	\$ 128.25			ļ	\$	128.25
Durkee, Peter	Highway Superintendant	\$ 101,886.10	\$ 5,750.94	\$ 9,083.07					\$	116,720.11
Estabrook-Twomey, Dianna	Affordable Housing Clerk	\$ 69,036.80							\$	69,036.80
Felzani, Marie	Assistant Town Clerk	\$ 11,791.55						\$ 1,230.79	\$	13,022.34
Fitzgerald, Jacob	Police Officer	\$ 58,880.68	\$ 900.00			\$ 7,847.18	\$ 5,251.50		\$	72,879.36
Flood, Edward	Crossing Guard	\$ 11,702.59							\$	11,702.59
Foley, Griffin	Call Firefighter			\$ 950.91		\$ 100.98			\$	1,051.89
Ford, Taylor	Police Officer	\$ 71.840.38		1	\$ 70.00	\$ 15,989.44	\$ 6,502.00	\$ 1,619.28	\$	96,021.10
Friend, Christopher	CATV Computer/Video Tech	\$ 16,143.75		 	- ,0.00	,,,,,,,,,	- 0,002.00	- 1,017.20	\$	16,143.75
Gaeta, Gianna	Teen Center Staff	\$ 2,067.84		+				 	\$	2,067.84
	1					¢ 26 552 20		-	_	
Gallagher, James	Water Dept Asst Superintendent	\$ 81,455.20		d 101.50		\$ 26,553.20		<u> </u>	\$	108,008.40
Gaudenzi, Vincent	Call Firefighter			\$ 481.20		\$ 2,680.45		ļ	\$	3,161.65
Gauron, Mia	Library Tech	\$ 2,230.92		L				ļ	\$	2,230.92
Giangrande, Bonnie	Finance Clerk	\$ 2,662.58							\$	2,662.58
Gibson, Andrew	Call Firefighter			\$ 2,549.75		\$ 302.94			\$	2,852.69
Gilleo, Katelyn	Police Dispatcher	\$ 5,580.54				\$ 560.67			\$	6,141.21
Godfrey, Nolan	Firefighter	\$ 12,320.00				\$ 9,838.13	\$ 216.00	İ	\$	22,374.13
Grenier, Michele	Conservation Director	\$ 5,000.00		1		,		i	\$	5,000.00
Griffin, Michael	Reserve Police/Dispatch	\$ 6,480.73		1		\$ 3,377.60	\$ 613.00	 	\$	10,471.33
	•			1		ψ 3,377.00	φ 013.00	-		
Gurska, Michael	Reserve Police/Dispatch	\$ 2,901.23		1					\$	2,901.23
Hadad, Evan	Teen Center Staff	\$ 897.60							\$	897.60
Hall, David	COA Van Driver	\$ 13,567.45		ļ				L	\$	13,567.45
Hamm, Jason	Water Dept Laborer	\$ 53,571.20			\$ 1,360.00	\$ 14,043.69		\$ 3,836.18	\$	72,811.07
Hatch, Scott	Police Lieutenant	\$ 115,656.61				\$ 43,799.12	\$ 7,971.25	\$ 2,671.79	\$	170,098.77
Hicks, Jennifer	Firefighter	\$ 56,616.80	\$ 1,000.00	\$ 986.00		\$ 22,819.39	\$ 1,296.00		\$	82,718.19
Higgins, Daniel	Call Firefighter			\$ 9,181.43		\$ 1,000.00	\$ 212.00	İ	\$	10,393.43
Holloway, Kristina	Animal Inspector	\$ 6,737.50	1	1	1	. ,		t	\$	6,737.50
	r 20001	_ = 0,757.50		1	L		1	i .	Ψ.	29,127,20

Hard, Berkeyn	Employee Name	Employee Position	Base Pay	Stipend	Fire/EMT	Other	Overtime	Detail	Payout	To	tal CY 2023
Hately, Alban		1 (\$ 327.97			\$	43,245.86
Section Part	Holt, William	Board of Health Agent	\$ 84,444.25							\$	84,444.25
Disest Deske Disest Di	Hurley, Aidan	Teen Center Staff	\$ 440.00							\$	440.00
Malen, Dem Reserve Printed Disparch \$ 5, 588853 \$ 2,200,000 \$ 1,224,000 \$ 5	Jenkins, Daniel	Police Officer	\$ 86,116.28			\$ 1,535.00	\$ 30,607.10	\$ 9,032.00		\$	127,290.38
Second December Description State Stat	Jones, Derek	Police Officer	\$ 77,469.86			\$ 1,115.00	\$ 20,790.82	\$ 2,318.00		\$	101,693.68
Semp Eural Park Protect Stager Stage	Julien, Dean	Reserve Police/Dispatch	\$ 5,480.83				\$ 2,000.00	\$ 1,224.00		\$	8,704.83
Silbanian, Channer Feet Currer Staff \$ 08,800 \$ 1,300 \$ 1,500 \$ 1,400 \$ 3 \$ 3,500 \$ 3 \$ 3,	Keevan, Deanna	Library Tech	\$ 3,555.54							\$	3,555.54
Statest State St	Kemp, Elizabeth	Teen Center Staff	\$ 2,218.88							\$	2,218.88
Stebers COA Outroch Commerce \$4,840 \$3,750 \$5 \$5	Klibansky, Philip	Police Sergeant	\$ 90,506.79	\$ 250.00		\$ 1,320.00	\$ 19,561.97	\$ 14,026.00		\$	125,664.76
Kangen Bewerly	Klimas, Connor	Teen Center Staff	\$ 688.00							\$	688.00
Secolated, Clariby Reserve Policy Displayed \$ 3,877.37 \$ 1,900.00 \$ 2,155.00 \$ 3,877.37 \$ 1,000.00 \$ 3,877.37 \$ 1,000.00 \$ 3,877.37 \$ 1,000.00 \$ 1,000	Klueber, Kirsten	COA Outreach Counselor	\$ 48,107.73							\$	48,107.73
Konnalick, Krimberly Renerve Philos (Pisquelich Proposition \$ 3,877.23 \$ 3,233.58 \$ 8,34.54 \$ 1,44.59.25 \$ 3,550.00 \$ 1,45.00 \$ 3,45	Knapp, Beverly	Poll Worker				\$ 57.00				\$	57.00
Educacy Standary Allerande Inspector S 31,050.00 S S	Kneeland, Gladys		\$ 48.00			\$ 406.26				\$	454.26
Indebenda, Muriere Water Deep Superintenseem S 14,259.20	Kowalick, Kimberly	Reserve Police/Dispatch	\$ 3,877.23				\$ 233.58			\$	4,110.81
Line, Crim Light Deep Bosiness Confinator \$8,798.00 \$1,100.000 \$2,756.24 \$8 83.000 \$1,100.000 \$2,756.24 \$8 11.000.000 \$1,100.000	Kulacz, Stanley	Alternate Inspector	\$ 31,500.00							\$	31,500.00
Light Dept Light Dept Lineworker S 83,962,24 S 3,357.95 S 110,100 Chellone, Julia Teor Conter Staff S 1,758.48 S S 2,500 S 5,311.50 S 110,100 Chellone, Julia Teor Conter Staff S 1,758.48 S S 2,500 S 5,311.50 S 110,100 Chellone, Julia Chellone, Julia S 7,764.50 S 1,000 S 2,205.30 S 5,311.50 S 110,100 Chellone, Julia Chellone, Julia Chellone, Julia S 7,000 S 1,000 S 1	Ladderbush, Marlene	Water Dept Superintendent	\$ 144,299.20							\$	144,299.20
Liebbure, Julia	Lane, Cara	Light Dept Business Coordinator	\$ 82,798.00			\$ 1,000.00	\$ 2,576.24			\$	86,374.24
Liefebrox Leather	Laperchia, Joseph	Light Dept Lineworker	\$ 82,962.24				\$ 33,357.95			\$	116,320.19
		Teen Center Staff								\$	1,758.48
Leonard-Solds, Keeman Police Dispateshors \$ 81,797.80 \$ 90,000 \$ 18,107.77 \$ 190.8	Lefebvre, Heather	Police Officer	\$ 87,764.19			\$ 235.00	\$ 26,220.30	\$ 5,311.50		\$	119,530.99
MacDonald, Arthur	,					\$ 130.00					96,860.31
Maglion Allermate Inspector \$ 28,732.72		_	\$ 81,797.86				\$ 18,107.07				100,804.93
Majoran, Janisa	<u> </u>			\$ 200.00							200.00
Maning_Daniel Call Firefighter \$ 4,545,252 \$ 10,311,74 \$ 10,418,28 \$ 7,55 Manning_Leffrey \$ 5,456,523 \$ 10,311,74 \$ 10,418,28 \$ 7,55 Manning_Leffrey \$ 5,456,523 \$ 10,311,74 \$ 10,418,28 \$ 7,55 Manning_Leffrey \$ 1,411,168 \$ 2,221,30 \$ 30,000 \$ 2,15 Manning_Leffrey \$ 1,411,168 \$ 5,242,300 \$ 2,15 Marchard, Karen Ka										\$	28,732.72
Manning_Daniel Call Freeighter S 54,500.23 S 10,301.74 S 10,418.28 S 75,55	Majeran, Janina	Library Tech	\$ 140.66								140.66
Manning, Affrey											142.20
Manning Lucille Poll Worker S S S S S S S S S	Manning, Daniel	Call Firefighter	\$ 54,505.23		\$ 10,391.74		\$ 10,418.28			\$	75,315.25
Marchand, Karen Light Dept Business Manager \$3,241.20	Manning, Jeffrey	Call Firefighter			\$ 18,113.68		\$ 2,921.30	\$ 530.00		\$	21,564.98
McCormes, Senn	0.					\$ 57.00					57.00
McCornuck, Sean										_	3,241.20
McFugh, Mary Library Tech S 12,233.12	McCarthy, Julie		\$ 24,209.30							\$	24,209.30
McKey Fire Chief	McCormack, Sean	CATV Computer/Video Tech	\$ 16,143.75							\$	16,143.75
McManus, Kernet	McHugh, Mary	Library Tech	\$ 12,233.12							\$	12,233.12
McMenery, May Le Firefighter \$ 10,752.50 \$ 33,514.42 \$ 12,436.58 \$ 5.87	McKay, Matthew	Fire Chief	\$ 105,766.31		\$ 451.30		\$ 1,000.00			\$	107,217.61
McKelein, State	McManus, Kerri	Town Clerk	\$ 75,336.18	\$ 300.00						\$	75,636.18
Melchin, Stacie Water Dept Office Manager \$ 28,224.06 \$ 12,172.54 \$ 4.34	McManus, Michael	Firefighter	\$ 10,752.50		\$ 33,514.42		\$ 12,436.58			\$	56,703.50
Mendez, Charles	McMenemy, Mary Lee	Town Accountant	\$ 97,831.72	\$ 1,000.00						\$	98,831.72
Meterial Linda Poll Worker	Melchin, Stacie	Water Dept Office Manager	\$ 28,224.06				\$ 12,172.54			\$	40,396.60
Mitchell, Brittany	Mendez, Charles	CATV Producer	\$ 10,762.50							\$	10,762.50
Michell, Brittinary	Metcalf, Linda	Poll Worker				\$ 128.25				\$	128.25
Mogavero, Gloria Poll Worker	Middleton, Thomas	Light Dept Lead Lineworker	\$ 110,396.00			\$ 65.85	\$ 26,241.22			\$	136,703.07
Morrissey, Janet	Mitchell, Brittany	Police Dispatcher	\$ 50,804.45	\$ 900.00			\$ 12,183.65			\$	63,888.10
Morrissey, Janet	Mogavero, Gloria	Poll Worker				\$ 329.07				\$	329.07
Morrissey, Joanne Police Sergeant \$ 60,966.13 \$ 9,776.61 \$ 4,859.50 \$ 13,853.23 \$ 89.4 Moyer, Bret	Morrison, Brenda	Park & Rec GYCC Director	\$ 43,987.65							\$	43,987.65
Moyer, Bret Firefighter \$ 60,962.40 \$ 600.00 \$ 52,680.28 \$ 648.00 \$ 114.8	Morrissey, Janet	CATV Director	\$ 38,459.37							\$	38,459.37
Moyer, Cameron Call Firefighter	Morrissey, Joanne	Police Sergeant	\$ 60,966.13				\$ 9,776.61	\$ 4,859.50	\$ 13,853.23	\$	89,455.47
Murphy, Janice Poll Worker	Moyer, Bret	Firefighter	\$ 60,962.40		\$ 600.00		\$ 52,680.28	\$ 648.00		\$	114,890.68
Noon, Michael Call Firefighter S 10,635.80 S 1,051.39 S 636.00 S 12,3	Moyer, Cameron	Call Firefighter			\$ 4,020.87		\$ 1,000.00			\$	5,020.87
Opont-Durogene, Samuel Water Dept Laborer \$ 44,094.80 \$ 50,200.00 \$ 50,200.00 \$ 154,3 \$ 124,338.36 \$ 10,000.00 \$ 154,3 \$ 124,338.36 \$ 10,000.00 \$ 154,3 \$ 124,388.36 \$ 10,000.00 \$ 154,3 \$ 124,388.36 \$ 10,000.00 \$ 124,388.36 \$ 10,000.00 \$ 124,388.36 \$ 10,000.00 \$ 124,388.36 \$ 12,000.00 \$ 12,245.86 \$ 12,	Murphy, Janice	Poll Worker				\$ 239.01				\$	239.01
Pacheco, Orlando	Noon, Michael	Call Firefighter			\$ 10,635.80		\$ 1,051.39	\$ 636.00		\$	12,323.19
Page, Tyler	Opont-Durogene, Samuel	Water Dept Laborer	\$ 44,094.80				\$ 6,120.35			\$	50,215.15
Parker, Edward	Pacheco, Orlando	Town Administrator	\$ 144,338.36			\$ 10,000.00				\$	154,338.36
Pasdon, Bryan Call Firefighter \$ 1,090.29 \$ 1,090	Page, Tyler	Highway Operator	\$ 42,736.41				\$ 2,218.01			\$	44,954.42
Pasquale, Julie COA Public Relations \$19,366.59	Parker, Edward	Highway Foreman	\$ 73,969.53				\$ 13,296.64			\$	87,266.17
Philbrook, Justin	Pasdon, Bryan	Call Firefighter			\$ 1,090.29					\$	1,090.29
Pike, James Building Inspector \$ 51,496.08 \$ 2,400.00 \$ 53,8 Pitts, Susan Poll Worker \$ 8,097.06 \$ 57,00 \$ 113,732.28 \$ 21,8 Ranshaw-Fiorello, Colleen COA Director \$ 64,146.67 \$ 12,245.58 \$ 76,3 Razzaboni, Dean Police Dispatcher \$ 54,914.74 \$ 900.00 \$ 7,879.47 \$ 304.92 \$ 63,9 Richard, Mark Highway Lead Operator \$ 65,594.05 \$ 4,792.63 \$ 70,3 Riddell, Louisa Anne Reference Librarian \$ 48,308.06 \$ 8,702.42 \$ 1,500.00 \$ 10,2 Rodden, James Police Lieutenant \$ 106,341.53 \$ 8,702.42 \$ 1,500.00 \$ 138,2 Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 54,941.40 \$ 128.25 \$ 128.25 \$ 138,2 Savage, Charles Call Firefighter \$ 1,248.48 \$	Pasquale, Julie	COA Public Relations	\$ 19,366.59							\$	19,366.59
Prits, Susan Poll Worker \$ 8,097.06 \$ 57.00 \$ 13,732.28 \$ 21,8	Philbrook, Justin	Park & Rec Maintenance	\$ 6,390.00							\$	6,390.00
Przyjemski, Steven Conservation Director \$ 8,097.06 \$ 13,732.28 \$ 21,8	Pike, James	Building Inspector	\$ 51,496.08	\$ 2,400.00						\$	53,896.08
Ranshaw-Fiorello, Colleen COA Director \$ 64,146.67 \$ 12,245.58 \$ 76,3 Razzaboni, Dean Police Dispatcher \$ 54,914.74 \$ 900.00 \$ 7,879.47 \$ 304.92 \$ 63,9 Richard, Mark Highway Lead Operator \$ 65,594.05 \$ 4,792.63 \$ 70,3 Riddell, Louisa Anne Reference Librarian \$ 48,308.06 \$ 4,792.63 \$ 70,3 Robbins, Donna Call Firefighter \$ 8,702.42 \$ 1,500.00 \$ 10,2 Rodden, James Police Lieutenant \$ 106,341.53 \$ 25,249.23 \$ 6,688.00 \$ 138,2 Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 128.25 \$ 1 Savage, Charles Call Firefighter \$ 1,248.48 \$ 128.25 \$ 1 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 6,000.00 \$ 3,000.00 \$ 189,3 Scedgwick, David Police Chief \$ 8,307.70 \$ 333.13 \$ 8,3 Semidei, Kathleen Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 <	Pitts, Susan	Poll Worker				\$ 57.00				\$	57.00
Razzaboni, Dean Police Dispatcher \$ 54,914.74 \$ 900.00 \$ 7,879.47 \$ 304.92 \$ 63,9 Richard, Mark Highway Lead Operator \$ 65,594.05 \$ 4,792.63 \$ 70,3 Riddell, Louisa Anne Reference Librarian \$ 48,308.06 \$ 47,92.63 \$ 70,3 Robbins, Donna Call Firefighter \$ 8,702.42 \$ 1,500.00 \$ 10,2 Rodden, James Police Lieutenant \$ 106,341.53 \$ 25,249.23 \$ 6,688.00 \$ 138,2 Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 128.25 \$ 1 Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,248.48 \$ 1,2 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 6,000.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 3,000.00 \$ 189,3 Sedgwick, David Police Chief \$ 8,307.70 \$ 333.13 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 50.00	Przyjemski, Steven	Conservation Director	\$ 8,097.06						\$ 13,732.28	\$	21,829.34
Richard, Mark Highway Lead Operator \$ 65,594.05 \$ 4,792.63 \$ 70,3 Riddell, Louisa Anne Reference Librarian \$ 48,308.06 \$ 1,500.00 \$ 10,2 Robbins, Donna Call Firefighter \$ 8,702.42 \$ 1,500.00 \$ 10,2 Rodden, James Police Lieutenant \$ 106,341.53 \$ 25,249.23 \$ 6,688.00 \$ 138,2 Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 128.25 \$ 7,4 Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,248.48 \$ 1,2 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 3,000.00 \$ 189,3 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4	Ranshaw-Fiorello, Colleen	COA Director	\$ 64,146.67						\$ 12,245.58	\$	76,392.25
Riddell, Louisa Anne Reference Librarian \$ 48,308.06 \$ 48,3 Robbins, Donna Call Firefighter \$ 8,702.42 \$ 1,500.00 \$ 10,2 Rodden, James Police Lieutenant \$ 106,341.53 \$ 25,249.23 \$ 6,688.00 \$ 138,2 Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 7,4 \$ 7,4 Sachs, Kathleen Poll Worker \$ 128.25 \$ 1 Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,2 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 3,000.00 \$ 189,3 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 8,3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 50.00 \$ 685.00 \$ 1,792.00 \$ 96,4	Razzaboni, Dean	Police Dispatcher	\$ 54,914.74	\$ 900.00		ĺ	\$ 7,879.47		\$ 304.92	\$	63,999.13
Robbins, Donna Call Firefighter \$ 8,702.42 \$ 1,500.00 \$ 10,2 Rodden, James Police Lieutenant \$ 106,341.53 \$ 25,249.23 \$ 6,688.00 \$ 138,2 Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 128.25 \$ 7,4 Sachs, Kathleen Poll Worker \$ 128.25 \$ 1 Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,2 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 1,0 \$ 1,0 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3,000.00 \$ 96,4 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 50.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 6,66	Richard, Mark	Highway Lead Operator	\$ 65,594.05				\$ 4,792.63			\$	70,386.68
Rodden, James Police Lieutenant \$ 106,341.53 \$ 25,249.23 \$ 6,688.00 \$ 138,2 Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 7,4 \$ 7,4 \$ 7,4 \$ 7,4 \$ 7,4 \$ 7,4 \$ 128.25 \$ 1 \$ 1 \$ 1,248.48 <td>Riddell, Louisa Anne</td> <td>Reference Librarian</td> <td>\$ 48,308.06</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$</td> <td>48,308.06</td>	Riddell, Louisa Anne	Reference Librarian	\$ 48,308.06							\$	48,308.06
Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 7,4 Sachs, Kathleen Poll Worker \$ 128.25 \$ 1 Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,22 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 1,0 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 6,687.54 \$ 6,66 \$ 6,66 \$ 6,66	Robbins, Donna	Call Firefighter			\$ 8,702.42		\$ 1,500.00			\$	10,202.42
Rooney, Blake Water Dept Laborer \$ 7,461.20 \$ 7,4 Sachs, Kathleen Poll Worker \$ 128.25 \$ 1 Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,22 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 1,0 \$ 1,0 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 6,68	Rodden, James	Police Lieutenant	\$ 106,341.53				\$ 25,249.23	\$ 6,688.00		\$	138,278.76
Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,2 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 6,000.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 1,0 \$ 1,0 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 6,68 \$ 6,68 \$ 6,68 \$ 6,68	Rooney, Blake	Water Dept Laborer	\$ 7,461.20							\$	7,461.20
Savage, Charles Call Firefighter \$ 1,248.48 \$ 1,2 Schofield, David Light Dept General Manager \$ 180,350.00 \$ 6,000.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 1,0 \$ 1,0 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 6,68 \$ 6,68 \$ 6,68	Sachs, Kathleen	Poll Worker				\$ 128.25				\$	128.25
Schöfield, David Light Dept General Manager \$ 180,350.00 \$ 6,000.00 \$ 3,000.00 \$ 189,3 Scribner, Davis Water Dept Laborer \$ 1,092.00 \$ 1,0 Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 6,66 \$ 6,66	Savage, Charles	Call Firefighter			\$ 1,248.48						1,248.48
Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$	Schofield, David	Light Dept General Manager	\$ 180,350.00	\$ 6,000.00		\$ 3,000.00				\$	189,350.00
Sedgwick, David Police Chief \$ 8,307.70 \$ 8,3 Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$		<u> </u>									1,092.00
Semidei, Kathleen Poll Worker \$ 333.13 \$ 3 Sepe, Philip Police Officer \$ 74,901.94 \$ 250.00 \$ 685.00 \$ 18,869.40 \$ 1,792.00 \$ 96,4 Shores, Ruth Library Tech \$ 6,687.54 \$ 6,66 \$ 6,66 \$ 6,66	Sedgwick, David		\$ 8,307.70							\$	8,307.70
Shores, Ruth Library Tech \$ 6,687.54 \$ 6,6		I .		1	1	\$ 333.13		1	1		333.13
Shores, Ruth Library Tech \$ 6,687.54 \$ 6,6	Sepe, Philip	Police Officer	\$ 74,901.94	\$ 250.00		\$ 685.00	\$ 18,869.40	\$ 1,792.00		\$	96,498.34
0 51 510 6 4627220		Library Tech	\$ 6,687.54	1	1	1		1	1		6,687.54
Smutz, Maureen Confidential Secretary \$ 46,373.28 \$ 46.3	Shultz, Maureen	Confidential Secretary	\$ 46,373.28	ĺ	ĺ	ĺ		ĺ	ĺ	\$	46,373.28

Employee Name	Employee Position	Base Pay	Stipend	Fire/EMT	Other	Overtime	Detail	Payout	To	tal CY 2023
Silva, Glenn	Crossing Guard	\$ 9,005.63							\$	9,005.63
Silva, Janet	Assistant Assessor	\$ 55,793.98							\$	55,793.98
Skane, Tyler	Police Officer	\$ 74,784.92			\$ 625.00	\$ 17,994.58	\$ 2,196.00	\$ 2,640.78	\$	98,241.28
Slomsky, Jodi	Library Tech	\$ 3,113.01							\$	3,113.01
Slomsky, Kyla	Library Page	\$ 2,937.66							\$	2,937.66
Snow, Mary	Light Dept Business Manager	\$ 91,004.80			\$ 1,000.00	\$ 8,360.82			\$	100,365.62
Sparano, Julia	Library Tech	\$ 241.12							\$	241.12
Straker, Tristan	Police Officer	\$ 85,586.90			\$ 85.00	\$ 16,762.86	\$ 7,363.50	\$ 2,302.89	\$	112,101.15
Strogney, Corey	Highway Foreman	\$ 67,790.54				\$ 11,823.05			\$	79,613.59
Thibault, Andrea	Planning Clerk	\$ 37,362.79							\$	37,362.79
Thomas, Courtney	Police Clerk	\$ 39,801.52			\$ 15.00	\$ 2,890.21	\$ 6,892.50		\$	49,599.23
Tracy, Regina	Poll Worker				\$ 57.00				\$	57.00
Vallone, Kristopher	Firefighter	\$ 46,911.20		\$ 73.00		\$ 9,839.99	\$ 856.00		\$	57,680.19
Vasilenko, Elizabeth	Library Page	\$ 612.00							\$	612.00
Vickers, Avre	Teen Center Staff	\$ 784.00							\$	784.00
Walsh, Michael	Park & Rec Maintenance	\$ 752.74							\$	752.74
Weaver, Margaret	Poll Worker				\$ 128.25				\$	128.25
Wendell, Eric	Call Firefighter			\$ 23,541.25		\$ 2,895.12			\$	26,436.37
Williams, Alexander	Treasurer/Collector	\$ 97,831.73	\$ 1,000.00						\$	98,831.73
Xie, Celia	Call Firefighter			\$ 55,094.65		\$ 14,546.25	\$ 1,842.00		\$	71,482.90

SCHOOL EMPLOYEE EARNINGS - CALENDAR YEAR 2023

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	To	tal CY 2023
Adelman, Evangeline	Tutor/Lab Asst/Job Coach/Tech	\$ 37,571.67		\$ 592.50					\$	38,164.17
Alexander, Barbara	Teacher/Educator	\$ 91,980.85				\$ 1,500.62			\$	93,481.47
Alford, Olivia	Teacher/Educator	\$ 69,076.36				\$ 2,239.19			\$	71,315.55
Anderson, Cooper	Custodial Substitute			\$ 3,215.00					\$	3,215.00
Anderson, Jerelyn	School Substitute			\$ 3,030.00					\$	3,030.00
Anderson, Michael	School Facilities Director	\$ 107,635.53	\$ 299.00					\$ 1,993.37	\$	109,927.90
Anderson, Nayla	Custodial Substitute			\$ 210.00					\$	210.00
Bachand, Beth	School Paraprofessional	\$ 27,354.58		\$ 635.00					\$	27,989.58
Backman, Laura	School Paraprofessional	\$ 8,853.83				\$ 850.00			\$	9,703.83
Badalament, Stella	School Substitute			\$ 726.00					\$	726.00
Bartholomew, Lisa	Teacher/Educator	\$ 72,522.32				\$ 10,138.38			\$	82,660.70
Batista, Paul	School Custodian	\$ 51,978.68	\$ 5,165.72					\$ 791.48	\$	57,935.88
Begin, Heidi	Teacher/Educator	\$ 96,538.47				\$ 933.31			\$	97,471.78
Berkland, Erik	School Custodian	\$ 49,450.57	\$ 6,107.08						\$	55,557.65
Bettinger, Amanda	School Paraprofessional	\$ 9,189.90							\$	9,189.90
Bingel, Kathleen	Teacher/Educator	\$ 40,341.68				\$ 867.50			\$	41,209.18
Birk, Jillian	School Custodian	\$ 49,450.52	\$ 2,772.25						\$	52,222.77
Bisono, Jennifer	Teacher/Educator	\$ 71,514.34				\$ 815.00			\$	72,329.34
Bissaillon, Ellen	Teacher/Educator	\$ 49,653.77				\$ 478.00			\$	50,131.77
Blackburn, Emily	Teacher/Educator	\$ 9,358.38							\$	9,358.38
Blackman, Eric	Teacher/Educator	\$ 89,580.88				\$ 7,822.94			\$	97,403.82
Boisselle, Debra	Teacher/Educator	\$ 92,580.88				\$ 888.12			\$	93,469.00
Bombardier, Maryssa	Teacher/Educator	\$ 6,421.30				\$ 59.32			\$	6,480.62
Bouchard, Daniel	Coach				\$ 5,688.00				\$	5,688.00
Boyan, Joseph	School Paraprofessional	\$ 24,076.16				\$ 2,932.60			\$	27,008.76
Brandmark, Dawn	Teacher/Educator	\$ 59,475.23				\$ 2,984.00			\$	62,459.23
Brock, Michelle	Teacher/Educator	\$ 31,542.27				\$ 1,986.83			\$	33,529.10
Brousseau, Traci-Ellen	School Payroll Coordinator	\$ 58,251.98							\$	58,251.98
Browner, Ryan	Assistant Athletic Director	\$ 71,895.53	\$ 276.45		\$ 11,073.00	\$ 1,420.00		\$ 1,382.20	\$	86,047.18
Bruno, Melissa	School Paraprofessional	\$ 14,139.34							\$	14,139.34
Bruynell, Linda	Teacher/Educator	\$ 58,764.41				\$ 898.75		\$ 7,005.00	\$	66,668.16
Bugli, Katrina	Teacher/Educator	\$ 66,084.41				\$ 2,187.50			\$	68,271.91
Cahill, Seamus	Custodial Substitute			\$ 1,320.00					\$	1,320.00
Cahill, Thomas	Custodial Substitute			\$ 1,080.00		\$ 120.00			\$	1,200.00
Cappos-Costa, Alison	School Paraprofessional	\$ 8,938.36							\$	8,938.36
Carino, George	School Substitute			\$ 1,387.50					\$	1,387.50
Carnevale, Adrianna	Coach				\$ 1,904.00				\$	1,904.00
Carovillano, Jeffrey	Teacher/Educator	\$ 136,871.28				\$ 1,000.00		\$ 2,637.93	\$	140,509.21
Carroll, Elizabeth	Teacher/Educator	\$ 93,052.76				\$ 25,258.73			\$	118,311.49
Carroll, Erin	School Paraprofessional	\$ 17,658.78		\$ 30.00					\$	17,688.78
Carroll, Sarah	School Paraprofessional	\$ 8,317.50							\$	8,317.50
Cassidy, James	School Business Manager	\$ 12,980.74				\$ 2,403.83			\$	15,384.57
Caulfield, Suzanne	School Dept. Food Services	\$ 31,185.42	\$ 424.20						\$	31,609.62
Cauthron, Cerise	Teacher/Educator	\$ 96,319.56				\$ 3,263.75	\$ 9,094.23		\$	108,677.54
Cavalieri, Shannon	School Paraprofessional	\$ 9,946.71							\$	9,946.71
Channell, Sarah	Lunch/Recess Support	\$ 10,783.62							\$	10,783.62
Chenette, Corey	Teacher/Educator	\$ 90,780.88				\$ 1,143.12			\$	91,924.00
Christopher, Traci	School Paraprofessional	\$ 18,660.25		\$ 2,080.00					\$	20,740.25
Clancy, Michael	School Maintenance	\$ 62,178.87	\$ 9,005.66			\$ 818.48		\$ 459.56	\$	72,462.57
Clare, Charles	Custodial Substitute			\$ 2,235.00					\$	2,235.00
Cloak, Jeffrey	Teacher/Educator	\$ 43,711.59				\$ 2,170.82			\$	45,882.41
Cobb, Griffin	Custodial Substitute	\$ 283.20							\$	283.20
Collins, Bethany	Teacher/Educator	\$ 93,652.76				\$ 898.75			\$	94,551.51

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Tot	tal CY 2023
Collins, Dianne	School Secretary	\$ 51,852.06							\$	51,852.06
Colten, Amanda	Teacher/Educator	\$ 70,826.60				\$ 3,674.00			\$	74,500.60
Conley, Alyssa	Teacher/Educator	\$ 41,205.87				\$ 2,810.49			\$	44,016.36
Conley, Timothy	Teacher/Educator	\$ 66,480.03				\$ 57.88			\$	66,537.91
Connery, Jessica	School Paraprofessional	\$ 25,234.50		\$ 20.00					\$	25,254.50
Connors, Faith	Teacher/Educator	\$ 20,134.35							\$	20,134.35
Connors, Jacqueline	Teacher/Educator	\$ 76,441.89				\$ 531.25			\$	76,973.14
Conroy, Elizabeth	Teacher/Educator	\$ 65,738.27				\$ 500.00			\$	66,238.27
Cooke, Joseph	Custodial Substitute			\$ 2,040.00					\$	2,040.00
Cooper-Lucido, Stacy	Long Term Substitute	\$ 7,410.00							\$	7,410.00
Coppens, Margaret	Teacher/Educator	\$ 84,464.96							\$	84,464.96
Corbett, Ryan	Teacher/Educator	\$ 88,801.92				\$ 2,554.56		L	\$	91,356.48
Corr, Patrick	Teacher/Educator	\$ 95,286.11				\$ 3,668.86	\$ 3,020.33		\$	101,975.30
Credit, Suzanne	School Clerk Typist	\$ 22,873.70							\$	22,873.70
Cronin, Jennifer	School Custodian			\$ 1,830.00				ļ	\$	1,830.00
Cronin, Richard	Custodial Substitute	\$ 93,052.76		\$ 15,260.00		¢ 909.75			\$	15,260.00 93,951.51
Crossman, John Cucuzza, Theresa	Teacher/Educator	\$ 93,052.76 \$ 3,045.00				\$ 898.75			\$	3,045.00
	Extended Day Aide Teacher/Educator	\$ 3,045.00				\$ 2,665.62		<u> </u>	\$	94,046.50
Cyr, Courtney Cyr, Richard	School Maintenance	\$ 63,810.62	\$ 12,729.60			\$ 2,665.62 \$ 818.48		\$ 1,311.15	\$	78,669.85
			\$ 12,729.00					\$ 1,311.13		
Daly, Elizabeth Dambrosio, Denisse	Teacher/Educator School Paraprofessional	\$ 92,357.80 \$ 4,649.01		\$ 500.00		\$ 1,888.12		 	\$	94,245.92 5,149.01
Dambrosio, Denisse Dangelo, Courtney	School Paraprofessional School Paraprofessional	\$ 4,649.01 \$ 10,775.61		\$ 500.00				 	\$	10,800.61
Dargero, Courtney Daron, David	Teacher/Educator	\$ 83,907.11		φ 23.00		\$ 348.54			\$	84,255.65
Davis, Colleen	School Substitute	φ 05,707.11		\$ 1,500.00		φ 546.54			\$	1,500.00
Debaggis, Adam	Teacher/Educator	\$ 89,580.88		φ 1,500.00		\$ 586.82	\$ 2,985.57	 	\$	93,153.27
Debaggis, Kristin	Teacher/Educator	\$ 61,057.69				\$ 1,196.38	\$ 2,965.57		\$	62,254.07
Dennett, Lauren	Teacher/Educator	\$ 90,409.50				\$ 500.00		 	\$	90,909.50
Depaolo, Jessica	School Dept. Food Services	\$ 7,108.69				Ψ 200.00			\$	7,108.69
Desilets, Philip	Coach	.,			\$ 6,079.00			 	\$	6,079.00
Desouza-Dasilva, Carly	School Dept. Food Services	\$ 1,005.35			4 0,017100				\$	1,005.35
DiFranco, Christopher	Teacher/Educator	\$ 108,143.28			\$ 6,231.00	\$ 7,048.85			\$	121,423.13
DiMauro, Kiersten	Teacher/Educator	\$ 58,143.59			,	\$ 1,500.00			\$	59,643.59
Dion, Jeannine	School Clerk Typist	\$ 30,081.00				,			\$	30,081.00
Dodge, Martha	Teacher/Educator	\$ 91,380.88				\$ 4,308.16			\$	95,689.04
Doherty, Mary	Teacher/Educator	\$ 91,380.88				\$ 1,388.10	\$ 2,132.72		\$	94,901.70
Doherty, Sean	Coach				\$ 5,692.00			1	\$	5,692.00
Donahue, Destiny	School Paraprofessional	\$ 24,734.82		\$ 317.50		\$ 2,645.06		1	\$	27,697.38
Donato, Dena	School Psychologist	\$ 61,024.22				\$ 2,042.94			\$	63,067.16
Donlin, Kathleen	Teacher/Educator	\$ 97,156.93				\$ 1,000.00			\$	98,156.93
Doyle, Jennifer	Teacher/Educator	\$ 76,333.26				\$ 500.00			\$	76,833.26
Dudley, Brooke	School Substitute	\$ 13,494.24		\$ 820.00		\$ 2,152.15			\$	16,466.39
Duffy, Kelly	School Paraprofessional	\$ 13,581.53		\$ 772.50					\$	14,354.03
Dunlevy, John	School Substitute			\$ 687.50					\$	687.50
Dunlevy, Maureen	School Secretary	\$ 26,644.85							\$	26,644.85
Early, Alexis	School Paraprofessional	\$ 963.75		\$ 393.75		\$ 3,202.00			\$	4,559.50
Edwards, Desiree	School Substitute			\$ 2,541.25					\$	2,541.25
Fair, Kevin	Coach				\$ 6,231.00				\$	6,231.00
Fanning, Brian	Teacher/Educator	\$ 80,442.96				\$ 9,354.50			\$	89,797.46
Farry, Sheila	School Dept. Food Services	\$ 18,621.88							\$	18,621.88
Faulkner, Megan	School Psychologist	\$ 75,341.81				\$ 2,999.88			\$	78,341.69
Fazio, Georgianna	Elementary Library Tech	\$ 33,041.66					h 0 10		\$	33,041.66
Felides, Elizabeth	Teacher/Educator	\$ 91,980.88		Φ 200 00		\$ 4,609.91	\$ 8,487.62		\$	105,078.41
Ferretti, Kelly	Tutor/Lab Asst/Job Coach/Tech	\$ 40,702.56		\$ 380.00		\$ 1,625.00			\$	42,707.56
Ferrick, Margaret	School Superintendent	\$ 96,044.00				\$ 3,000.05		 	\$	99,044.05
Fish, Brena	School Paraprofessional	\$ 4,162.62				¢ 1.612.26			\$	4,162.62
Fogarty, Christine	Teacher/Educator	\$ 86,659.12				\$ 1,613.26			\$	88,272.38
Ford, Kevin Fortuna, Emma	Teacher/Educator	\$ 80,090.61		\$ 40.00		\$ 1,060.00			\$	81,150.61
Francis, Kelly	School Paraprofessional Teacher/Educator	\$ 7,550.14 \$ 91,380.88		\$ 40.00		\$ 7,287.32			\$	7,590.14
Francis, Kelly Francoeur, Arthur						\$ 7,287.32			\$	98,668.20
	Teacher/Educator Teacher/Educator	\$ 18,169.76 \$ 61,024.05				\$ 933.31			\$	18,169.76 61,957.36
Frangules, Amy Fravel, Marianne	Teacher/Educator Teacher/Educator	\$ 90,780.88				\$ 2,503.44		 	\$	93,284.32
Galley, Nicole	School Adjustment Counselor	\$ 90,780.88				\$ 2,503.44		 	\$	15,040.98
Gearty, Mariel	Teacher/Educator	\$ 55,829.17				\$ 500.00			\$	56,329.17
Genese, Julie	School Paraprofessional	\$ 27,247.66		\$ 185.00		\$ 1,226.34			\$	28,659.00
George, Sylvia	Lunch/Recess Support	\$ 23,608.80		Ç 105.00		Ψ 1,220.34		 	\$	23,608.80
Giannini, Carolyn	Teacher/Educator	\$ 58,069.45				\$ 2,253.74		\$ 5,205.00	\$	65,528.19
Giarla, Madison	School Paraprofessional	\$ 4,004.70				\$ 834.75		- 5,205.00	\$	4,839.45
· ·	School Clerk Typist	\$ 22,373.51				Ψ 034.73		 	\$	22,373.51
	JPIN	, ,				\$ 600.00	\$ 3,059.95	 	\$	106,369.50
Giguere, Stacey Girard, Amanda	Teacher/Educator	\$ 102,709.55								
Girard, Amanda	Teacher/Educator School Paraprofessional	\$ 102,709.55 \$ 613.03				\$ 000.00	Ψ 3,037.73			
Girard, Amanda Gonzalo, Mia	School Paraprofessional	\$ 613.03		\$ 375.00		\$ 000.00	Ψ 3,037.73		\$	613.03
Girard, Amanda		\$ 613.03		\$ 375.00		\$ 000.00	Ψ 3,037.73		\$	613.03 19,618.11
Girard, Amanda Gonzalo, Mia Goodwin, Ann	School Paraprofessional School Paraprofessional	\$ 613.03 \$ 19,243.11		\$ 375.00		\$ 260.15	ψ 3,033.73		\$	613.03

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Tot	al CY 2023
Gray, Deborah	Teacher/Educator	\$ 80,090.60	O ver enne	Substitute	Contin	\$ 2,042.94	Superiu	Tuyout	\$	82,133.54
Greenwood, Laurie	Teacher/Educator	\$ 10,961.54				, , , , , ,			\$	10,961.54
Guimond, Joanne	School Paraprofessional	\$ 23,733.18		\$ 120.00					\$	23,853.18
Gunzelmann, Kathleen	School Substitute			\$ 7,473.75					\$	7,473.75
Hale, Rebecca	Physical Therapist	\$ 53,858.34				\$ 500.00			\$	54,358.34
Haley, Bridget	School Substitute			\$ 296.25					\$	296.25
Hamel, Lauren	Custodial Substitute			\$ 2,872.50					\$	2,872.50
Hamel, Meghan	Custodial Substitute			\$ 2,827.50					\$	2,827.50
Hamel, Richard	School Maintenance	\$ 79,718.47	\$ 1,880.45						\$	81,598.92
Harding, Amanda	Teacher/Educator	\$ 91,380.88				\$ 888.12			\$	92,269.00
Harrington, Elizabeth	Teacher/Educator	\$ 90,780.88				\$ 888.12			\$	91,669.00
Hastings, Richard	Teacher/Educator	\$ 92,580.88				\$ 4,095.34	\$ 8,487.62		\$	105,163.84
Hatch, Kathleen	School Substitute			\$ 4,042.50					\$	4,042.50
Haugh, Sarah	Teacher/Educator	\$ 27,523.71				\$ 210.00			\$	27,733.71
Hawkes, Kaylee	Teacher/Educator	\$ 60,517.19				\$ 571.80			\$	61,088.99
Hayoz-Laverdiere, Alexandra	Teacher/Educator	\$ 85,633.48				\$ 2,563.94			\$	88,197.42
Henrichon, Meghan	Teacher/Educator	\$ 59,083.70				\$ 29.66			\$	59,113.36
Heppner, Michael	Teacher/Educator	\$ 29,369.07							\$	29,369.07
Higgins, Mary	Teacher/Educator	\$ 66,158.97				\$ 2,380.00			\$	68,538.97
Hildonen, Suzanne	School Substitute			\$ 350.00					\$	350.00
Homans, Julie	Teacher/Educator	\$ 91,980.88							\$	91,980.88
Horgan, Petra	Teacher/Educator	\$ 45,412.27		Φ 6 1=					\$	45,412.27
Horne, Judith	School Substitute			\$ 2,175.00					\$	2,175.00
Houle, Tiffany	Teacher/Educator	\$ 91,980.88				\$ 888.12			\$	92,869.00
Howard, Joanne	Student Activity Bookkeeper	\$ 6,596.83							\$	6,596.83
Howard, Patrick	Computer Support	\$ 79,901.25							\$	79,901.25
Hurley, Sandra	Lunch/Recess Support	\$ 7,448.97							\$	7,448.97
Husak, Linda	Teacher/Educator	\$ 92,580.88				\$ 888.12			\$	93,469.00
Jackson, Sarah	Teacher/Educator	\$ 89,580.87				\$ 500.00			\$	90,080.87
Jacobs, Carol	School Superintendent	\$ 99,546.07				\$ 12,000.00		\$ 15,050.66	\$	126,596.73
Johnson, Jarod	Teacher/Educator	\$ 90,652.76				\$ 3,650.00			\$	94,302.76
Johnson, Laura	Long Term Substitute	\$ 44,346.00				\$ 785.94			\$	45,131.94
Johnson, Megan	Teacher/Educator	\$ 93,165.08		* * * * * * * * * * * * * * * * * * * *		\$ 2,955.00			\$	96,120.08
Jones, Elizabeth	School Paraprofessional	\$ 24,510.73		\$ 14,352.50		\$ 3,955.00			\$	42,818.23
Juliano, Erica	Teacher/Educator	\$ 68,354.31				\$ 1,923.53			\$	70,277.84
Keenan, Michelle	School Substitute	\$ 4,619.57		\$ 2,100.00					\$	6,719.57
Keilty, Joshua	Long Term Substitute				\$ 6,563.00				\$	6,563.00
Kelley, Meghan	Teacher/Educator	\$ 80,090.61				\$ 1,500.00			\$	81,590.61
Kelley, Sondra	School Secretary	\$ 53,152.06							\$	53,152.06
Kennedy, Katelin	Asst Director of Student Svcs	\$ 100,186.71			A 5 502 00	\$ 6,000.00			\$	106,186.71
Killian, Jennifer	School Substitute			A 750.00	\$ 5,692.00	\$ 456.00			\$	6,148.00
Klein, Joan	School Substitute			\$ 750.00					\$	750.00
Kopko, Tiffany	Teacher/Educator	\$ 80,090.61				A 2255 12			\$	80,090.61
Kotb, Shareef	Teacher/Educator	\$ 67,710.69				\$ 3,355.12			\$	71,065.81
Kummel, Corey	School Substitute	\$ 5,478.75		\$ 150.00		\$ 2,017.92			\$	7,646.67
Kwong, Samuel	Computer Support	\$ 23,790.59							\$	23,790.59
Labelle, Catherine	School Dept. Food Services	\$ 16,390.10				\$ 518.75			\$	16,908.85
Lamy, Danielle	School Psychologist	\$ 77,961.04				\$ 2,999.88			\$	80,960.92
Larsen, Timothy	Teacher/Educator	\$ 95,338.47				\$ 3,657.40		*	\$	98,995.87
Lavacchia, Julie	Assistant School Business Mgr	\$ 23,634.54		* * * * * * * * * * * * * * * * * * * *				\$ 4,070.00	\$	27,704.54
Lazarus, Peter	School Substitute			\$ 12,225.00					\$	12,225.00
Lazarus, Rachel	School Substitute	610.07		\$ 3,925.00					\$	3,925.00
Le, Ann	School Paraprofessional	\$ 610.97	e 100.07			¢ 101.27			\$	610.97
Leblanc, Donna	School Dept. Food Services	\$ 27,889.11	\$ 169.37			\$ 181.25	ф г гоз ог		\$	28,239.73
Lee, Kerry	Teacher/Educator	\$ 91,852.76				\$ 6,762.37	\$ 5,502.05		\$	104,117.18
Lemay, Stacey	Teacher/Educator	\$ 76,859.76				\$ 6,216.00			\$	83,075.76
Li, Lan	Teacher/Educator	\$ 65,685.54				\$ 330.74			\$	66,016.28
Luca Amy	School Substitute Tutor/Lab Asst/Job Coach/Tech	\$ 40.702.50				\$ 968.76			\$	968.76
Luca, Amy Luciano Valenzuela, Ramony		\$ 40,702.56		¢ 100.00		\$ 3,080.86			\$	43,783.42
	School Paraprofessional	\$ 23,250.70		\$ 180.00		¢ 1.500.00		¢ 2.550.40	\$	23,430.70
Macdonald, Collin	Teacher/Educator	\$ 133,463.88				\$ 1,500.00 \$ 29.66		\$ 2,559.40	\$	137,523.28
MacDonald, Heather	Teacher/Educator	\$ 22,920.93		¢ 12 120 00		\$ 29.66			\$	22,950.59
Magee, John	Custodial Substitute	\$ 90,000,61		\$ 13,120.00		\$ 1.204.29			\$	13,120.00
Maguire-Stirk, Mandy	Teacher/Educator	\$ 80,090.61			\$ 6,062,00	\$ 1,204.38			\$	81,294.99
Mahan, Timothy Malo, Bonnie	Coach School Substitute			\$ 325.00	\$ 6,063.00				\$	6,063.00
		\$ 62 665 24		\$ 325.00		\$ 29.66			\$	325.00 63,695.00
Maloney, Rosa Maria	Teacher/Educator	\$ 63,665.34							\$	
Mangino, Sandra	Teacher/Educator School Paraprofessional	\$ 91,380.88				\$ 888.12			\$ \$	92,269.00
Marcotte, Annabelle		\$ 12,785.04		¢ 125.00		\$ 1,312.50			-	14,097.54
Marino, Catherine Martens, Elisabeth	School Substitute	\$ 22.620.66		\$ 125.00					\$	125.00 22,628.66
	School Paraprofessional	\$ 22,628.66		\$ 600.00						
Martin, Kyle	School Substitute	¢ 17 607 56		\$ 600.00					\$	600.00
Marulli, Kerry	School Dept. Food Services Teacher/Educator	\$ 17,687.56 \$ 92,163.90				\$ 1,479.70			\$	17,687.56
Masys, Brian Matthews, Shaye	Teacher/Educator	\$ 92,163.90				\$ 1,479.70			\$ \$	93,643.60 95,925.48
Matuza, Melissa	School Substitute	φ 91,032.70							\$	1,925.00
iviatuza, iviciissa	School Substitute	1	l .			\$ 1,925.00	<u> </u>	l	Ф	1,945.00

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	Tot	al CY 2023
Mayer, Erica	Teacher/Educator	\$ 16,353.13	O TEL LIMITE	Substitute	Contin	Other	зирени	1 uyout	\$	16,353.13
McBournie, Kyle	School Paraprofessional	\$ 10,713.94				\$ 2,837.70			\$	13,551.64
McCarter, Susan	School Paraprofessional	\$ 34,806.14		\$ 1,260.00		\$ 11,647.10			\$	47,713.24
McCoy, Kristine	Food Service Admin Coordinator	\$ 22,551.72		φ 1,200.00		φ 11,047.10			\$	22,551.72
McCular, Melissa	Coach	\$ 22,331.72			\$ 1,904.00				\$	1,904.00
McDonald, Steven	<u> </u>	\$ 12,115.36			\$ 1,504.00				\$	12,115.36
	Computer Support									
McGee, Marianne	Teacher/Educator	\$ 90,780.88				d 1165.00			\$	90,780.88
McGinn, Katie	Teacher/Educator	\$ 77,316.63				\$ 1,165.00			\$	78,481.63
McGinnis, Monica	Teacher/Educator	\$ 92,452.76				\$ 1,153.75			\$	93,606.51
McKenna, Robert	School Substitute	\$ 14,157.46		\$ 4,249.99					\$	18,407.45
McManus, Cathleen	School Nurse	\$ 25,181.76		\$ 192.00					\$	25,373.76
McNulty, Kerrie	Teacher/Educator	\$ 29,369.07							\$	29,369.07
McPhail, Jessica	Teacher/Educator	\$ 90,780.88				\$ 888.12			\$	91,669.00
Mendes, Sade	School Paraprofessional	\$ 8,306.95							\$	8,306.95
Messina, Amanda	Teacher/Educator	\$ 80,835.04							\$	80,835.04
Messina, Jennifer	Teacher/Educator	\$ 41,024.27							\$	41,024.27
Mindel, Laura	Teacher/Educator	\$ 42,018.05				\$ 500.00			\$	42,518.05
Moffatt, Nicole	School Nurse			\$ 981.25					\$	981.25
Mogavero, Madeleine	School Substitute			\$ 250.00					\$	250.00
Moran, Theresa	Teacher/Educator	\$ 64,326.71				\$ 500.00			\$	64,826.71
Morgan, Alysha	School Secretary	\$ 53,808.06		İ					\$	53,808.06
Murphy, Bridget	Teacher/Educator	\$ 27,523.71		İ					\$	27,523.71
Murphy, Michael	Teacher/Educator	\$ 91,980.88		1		\$ 3,927.02			\$	95,907.90
Murray, Cassandra	Teacher/Educator	\$ 90,780.88		1		\$ 5,029.82			\$	95,810.70
Nadeau, Morgan	School Payroll Coordinator	\$ 64,033.84				- 5,027.02			\$	64,033.84
Neary, Meghan	School Substitute	- 0.,000.04		 		\$ 1,225.00			\$	1,225.00
Nicholson, Kristen	School Paraprofessional	\$ 23,733.18		 		Ψ 1,223.00			\$	23,733.18
Nicklas, Mary	School Dept. Food Services	\$ 16,786.83		+					\$	16,786.83
Noves, Dennee	School Substitute	φ 10,780.83		\$ 10,293.59						
Nuenighoff, Dana	Teacher/Educator	\$ 47,111.59		φ 10,473.39		\$ 528.94			\$	10,293.59 47,640.53
	<u> </u>									
Obrien, Jennifer	Lunch/Recess Support	\$ 7,598.97			# 5 500 00	\$ 656.25			\$	8,255.22
Oconnor, Kyle	Coach				\$ 5,688.00				\$	5,688.00
Oldoni, Kristopher	Teacher/Educator	\$ 97,521.97							\$	97,521.97
Oleary, Cheryl	School Secretary	\$ 53,688.08				\$ 557.00			\$	54,245.08
Olechoski, Victoria	Coach	\$ 6,142.50							\$	6,142.50
O'Malley, Beth	Teacher/Educator	\$ 79,830.71				\$ 1,558.60			\$	81,389.31
O'Neill, Emily	School Paraprofessional	\$ 15,019.32		\$ 547.50					\$	15,566.82
O'Neill, Jennifer	Lunch/Recess Support	\$ 7,520.73				\$ 1,831.25			\$	9,351.98
Osborn, Matthew	Teacher/Educator	\$ 90,780.88				\$ 1,510.58			\$	92,291.46
Ott, Nicole	School Paraprofessional	\$ 38,979.66				\$ 281.25			\$	39,260.91
Parker, Tracy Lynn	School Executive Secretary	\$ 67,666.05				\$ 6,648.86			\$	74,314.91
Pawlusiak, Bennett	Teacher/Educator	\$ 90,780.88			\$ 5,618.00	\$ 1,944.96			\$	98,343.84
Pereira, Danielle	School Paraprofessional	\$ 7,424.00		\$ 60.00					\$	7,484.00
Perkins, Elizabeth	Teacher/Educator	\$ 92,452.76				\$ 898.75			\$	93,351.51
Pessolano, Stefanie	School Paraprofessional	\$ 12,986.28							\$	12,986.28
Petersohn, Mary	School Paraprofessional	\$ 20,545,55				\$ 1,119.76			\$	21,665,31
Pike, Benjamin	School Custodian	\$ 49,450.57	\$ 4,838.91			7 1,227.10		\$ 753.00	\$	55,042.48
Pike, Deborah	Teacher/Educator	\$ 93,052.76	Ψ 1,020.71			\$ 898.75		Ψ 755.00	\$	93,951.51
Pipan, Deborah	School Substitute	ψ 93,032.70		\$ 1,843.75		Ψ 0/0.75			\$	1,843.75
Pitman, Molly	Teacher/Educator	\$ 19,936.65		Ψ 1,043.73					\$	19,936.65
Pittella, Joseph	Teacher/Educator	\$ 19,930.03		+		\$ 1,164.53			\$	95,904.61
Pittella, Sherri-Ann	Teacher/Educator	\$ 93,652.76		1		\$ 1,812.89			\$	95,465.65
Power, Kristin	Teacher/Educator	\$ 94,807.92		-		\$ 925.19			\$	95,733.11
Prescott, Guy	Teacher/Educator	\$ 110,418.49		d 100.00					\$	110,418.49
Quinn, John	School Paraprofessional	\$ 8,487.00	1	\$ 190.00		e 1 coc oc			\$	8,677.00
Rapoza, Ashley	Extended Day Junior Aide	\$ 14,025.74	1	\$ 70.00		\$ 1,632.80			\$	15,728.54
Ray, Jeffrey	School Paraprofessional	\$ 10,482.75				d 6 =0= ::			\$	10,482.75
Reale, Kimberley	Teacher/Educator	\$ 40,784.70				\$ 2,787.19			\$	43,571.89
Reeves, Cheryl	Tutor/Lab Asst/Job Coach/Tech	\$ 40,934.61		\$ 785.00					\$	41,719.61
Regan, Timothy	School Custodian	\$ 53,778.29	\$ 7,909.14						\$	61,687.43
Richards, Stephen	Teacher/Educator	\$ 63,486.18				\$ 5,078.00			\$	68,564.18
Riffi, Jennate	School Dept. Food Services	\$ 3,958.31							\$	3,958.31
Riley, Christina	School Paraprofessional	\$ 33,154.92				\$ 1,326.65			\$	34,481.57
Riley, Matthew	Computer Support	\$ 66,066.66				\$ 507.00			\$	66,573.66
Riley, Sean	Food Service Director	\$ 61,702.03							\$	61,702.03
Rio, Michelle	School Paraprofessional	\$ 21,500.88		\$ 1,175.00					\$	22,675.88
Ritt, Laurie	School Paraprofessional	\$ 21,162.48		\$ 325.00			1	1	\$	21,487.48
			Ì	İ					\$	41,352.56
Robbins, Donna	Tutor/Lab Asst/Job Coach/Tech	\$ 41,352.56								
Robbins, Donna						\$ 2,566.75	\$ 21,756.60		\$	116,176.11
Robbins, Donna Robinson, Julia	Tutor/Lab Asst/Job Coach/Tech Teacher/Educator	\$ 91,852.76				\$ 2,566.75	\$ 21,756.60			2,163.02
Robbins, Donna Robinson, Julia Rollins, Linda	Tutor/Lab Asst/Job Coach/Tech Teacher/Educator School Dept. Food Services	\$ 91,852.76 \$ 2,163.02					\$ 21,756.60		\$	2,163.02
Robbins, Donna Robinson, Julia Rollins, Linda Rossi, Catherine	Tutor/Lab Asst/Job Coach/Tech Teacher/Educator School Dept. Food Services Teacher/Educator	\$ 91,852.76 \$ 2,163.02 \$ 43,189.86				\$ 2,771.00	\$ 21,756.60		\$ \$	2,163.02 45,960.86
Robbins, Donna Robinson, Julia Rollins, Linda Rossi, Catherine Rowell, Jennifer	Tutor/Lab Asst/Job Coach/Tech Teacher/Educator School Dept. Food Services Teacher/Educator Teacher/Educator	\$ 91,852.76 \$ 2,163.02 \$ 43,189.86 \$ 90,780.88		\$ 120.00			\$ 21,756.60		\$ \$ \$	2,163.02 45,960.86 93,995.88
Robbins, Donna Robinson, Julia Rollins, Linda Rossi, Catherine Rowell, Jennifer Rubino, Carrie	Tutor/Lab Asst/Job Coach/Tech Teacher/Educator School Dept. Food Services Teacher/Educator Teacher/Educator School Paraprofessional	\$ 91,852.76 \$ 2,163.02 \$ 43,189.86 \$ 90,780.88 \$ 25,234.50		\$ 120.00		\$ 2,771.00 \$ 3,215.00	\$ 21,756.60		\$ \$ \$	2,163.02 45,960.86 93,995.88 25,354.50
Robbins, Donna Robinson, Julia Rollins, Linda Rossi, Catherine Rowell, Jennifer Rubino, Carrie Ruggiero, Allison	Tutor/Lab Asst/Job Coach/Tech Teacher/Educator School Dept. Food Services Teacher/Educator Teacher/Educator School Paraprofessional Teacher/Educator	\$ 91,852.76 \$ 2,163.02 \$ 43,189.86 \$ 90,780.88 \$ 25,234.50 \$ 90,780.88		\$ 120.00		\$ 2,771.00 \$ 3,215.00 \$ 500.00	\$ 21,756.60		\$ \$ \$ \$	2,163.02 45,960.86 93,995.88 25,354.50 91,280.88
Robbins, Donna Robinson, Julia Rollins, Linda Rossi, Catherine Rowell, Jennifer Rubino, Carrie	Tutor/Lab Asst/Job Coach/Tech Teacher/Educator School Dept. Food Services Teacher/Educator Teacher/Educator School Paraprofessional	\$ 91,852.76 \$ 2,163.02 \$ 43,189.86 \$ 90,780.88 \$ 25,234.50	\$ 99.01	\$ 120.00		\$ 2,771.00 \$ 3,215.00	\$ 21,756.60		\$ \$ \$	2,163.02 45,960.86 93,995.88 25,354.50

Employee Name	Employee Position	Base Pay	Overtime	Substitute	Coach	Other	Stipend	Payout	То	tal CY 2023
Ryan, Kimberley	School Paraprofessional	\$ 20,018.58		\$ 727.50					\$	20,746.08
Samperi, Lisa	School Paraprofessional	\$ 30,812.40		\$ 845.00		\$ 1,085.00			\$	32,742.40
Sanger, Cynthia	School Paraprofessional	\$ 4,976.50				, , ,			\$	4,976.50
Santomassino, John	Coach	4 1,2 / 0.00			\$ 5,579.00			 	\$	5,579.00
Savage, Lillian	School Paraprofessional	\$ 20,018.58			Ψ 2,577.00			 	\$	20,018.58
Savino, Isabella	School Substitute	Ψ 20,010.00		\$ 1,500.00			 		\$	1,500.00
Schaefer, Veronica	Teacher/Educator	\$ 92,706.24		Ψ 1,500.00		\$ 3,868.67	\$ 887.11		\$	97,462.02
Schruender, Edward	Teacher/Educator	\$ 92,005.14		\$ 1,800.00		\$ 4,641.48	\$ 667.11	 	\$	98,446.62
Severance, Sarah	Teacher/Educator	\$ 91,157.80		\$ 1,000.00		\$ 1,053.94	├	 	\$	92,211.74
Severo Mcgrath, Rosimeire	School Dept. Food Services	\$ 17,674.95				\$ 1,033.94	 	 		
Sheehan, Lisa	<u> </u>	\$ 23,606.11	\$ 91.40			\$ 812.50	 	 	\$	17,674.95 24,510.01
	School Dept. Food Services Long Term Substitute		\$ 91.40				 			
Sheppard, Joseph	č					\$ 50.00			\$	17,467.22 51,852.06
Sherman, Joann	School Secretary	\$ 51,852.06								
Shupenko, Heather	School Nurse	\$ 59,083.70		A 040.00		d 1 127 00	 	<u> </u>	\$	59,083.70
Shupenko, Noah	Custodial Substitute			\$ 840.00		\$ 1,125.00			\$	1,965.00
Slack, Patricia	Teacher/Educator	\$ 91,563.78				\$ 888.12	<u> </u>	 	\$	92,451.90
Slade, Sophia	Board Certified Behavior Analyst	\$ 31,935.97				\$ 210.00	<u> </u>	<u> </u>	\$	32,145.97
Spencer, Brendan	Custodial Substitute			\$ 820.00		\$ 337.50		<u> </u>	\$	1,157.50
Spencer, Lisa	Head Custodian	\$ 54,741.65	\$ 12,829.64			\$ 137.50		<u> </u>	\$	67,708.79
St. Pierre, Jocelyn	School Paraprofessional	\$ 23,009.98							\$	23,009.98
Stamm, Kaitlin	Teacher/Educator	\$ 90,098.78				\$ 255.00	<u> </u>	ļ	\$	90,353.78
Standring, Corinna	School Paraprofessional	\$ 22,883.84							\$	22,883.84
Stevenson, Eric	Head Custodian	\$ 56,930.94	\$ 4,544.67					\$ 846.08	\$	62,321.69
Strempel, Alexander	Coach				\$ 5,204.00				\$	5,204.00
Strzepek, Jessica	Teacher/Educator	\$ 20,215.08							\$	20,215.08
Strzepek, Katherine	Extended Day Aide	\$ 712.50							\$	712.50
Swaim, Paul	Teacher/Educator	\$ 93,237.96				\$ 7,144.52			\$	100,382.48
Swartz, Benjamin	School Paraprofessional	\$ 26,703.12		\$ 95.00		\$ 3,115.85		\$ 1,677.58	\$	31,591.55
Tarpey, Brianne	Teacher/Educator	\$ 80,689.71							\$	80,689.71
Taylor, Brian	Teacher/Educator	\$ 89,580.88			\$ 9,337.00	\$ 3,872.45			\$	102,790.33
Tenney, Shannon	Teacher/Educator	\$ 80,514.66				\$ 315.00			\$	80,829.66
Tiano, John	Teacher/Educator	\$ 130,079.01				\$ 2,919.83		\$ 18,571.05	\$	151,569.89
Tiano, Tyler	School Substitute			\$ 2,515.00		\$ 2,774.64			\$	5,289.64
Tremaroli, Stacey	School Paraprofessional	\$ 9,820.58							\$	9,820.58
Upton, Jessica	Coach				\$ 5,579.00	\$ 50.00			\$	5,629.00
Urbanski, Lawrence	Teacher/Educator	\$ 91,380.88				\$ 888.12			\$	92,269.00
Valeri, Rebecca	Tutor/Lab Asst/Job Coach/Tech	\$ 41,558.01		\$ 215.00		\$ 2,457.52			\$	44,230.53
Valli, Jill	Teacher/Educator	\$ 91,380.88				\$ 888.12			\$	92,269.00
Valli, Laura	Teacher/Educator	\$ 91,380.88				\$ 888.12	 	 	\$	92,269.00
Valorz, Kelci	Teacher/Educator	\$ 80,338.97					 	 	\$	80,338.97
Viccaro, Kevin	School Substitute	\$ 28,571.40					 	 	\$	28,571.40
Vitale, Stacey	Teacher/Educator	\$ 95,938.47				\$ 1,000.00		 	\$	96,938.47
Vlahos, Elyse	Teacher/Educator	\$ 71,584.33		1		\$ 2,173.64		 	\$	73,757.97
Wahl, Amy	Teacher/Educator	\$ 92,672.71		1		Ψ 2,173.04		 	\$	92,672.71
Wallace, Suzanne	School Business Manager	\$ 89,560.38	 	+		\$ 500.00		\$ 1,439.06	\$	91,499.44
Walsh, Michael	Teacher/Educator	\$ 84,507.11	 	+		\$ 4,162.13		φ 1,+39.00	\$	88,669.24
Ward, Courtney	School Nurse	\$ 84,507.11	_	-		φ 4,102.13		 	\$	8,461.12
,		-, -, -, -	 	\$ 1,080.00			+	 	\$	
Weitzman, Joeyann	School Paraprofessional		1	\$ 1,080.00		\$ 3,781.90		 	_	16,110.62
Weldon, Diane	Teacher/Educator	\$ 98,141.45	1	1				 	\$	101,923.35
West, Timothy	Teacher/Educator	\$ 18,640.80	ļ	¢ 502.50		\$ 79.66		 	\$	18,720.46
Whiteacre, Tiffany	School Paraprofessional	\$ 17,721.81	ļ	\$ 502.50				 	\$	18,224.31
Wildes, Andrew	School Substitute	¢ 41 100 61	-	\$ 3,062.50			─		\$	3,062.50
Wilson, Colleen	School Nurse	\$ 41,180.61	-	1		Φ 500.00	─		\$	41,180.61
Wilson, Joanne	Teacher/Educator	\$ 82,288.61	ļ			\$ 500.00		<u> </u>	\$	82,788.61
Wilson, Tiffany	Long Term Substitute		ļ	\$ 1,750.00				<u> </u>	\$	1,750.00
Winslow, Mia	School Substitute			\$ 3,312.50		\$ 2,421.90			\$	5,734.40
Wood, Tracy	Coach				\$ 5,253.00				\$	5,253.00
Young, Christopher	Coach				\$ 4,500.00				\$	4,500.00
Young, Jared	School Maintenance	\$ 62,178.87	\$ 4,926.77			\$ 818.56		\$ 459.56	\$	68,383.76
Zerega, Nicholas	School Paraprofessional	\$ 9,576.50		\$ 90.00		\$ 255.00		1	\$	9,921.50

ANNUAL 2023 FY REPORT OF THE TOWN CLERK DOCUMENT

To the Honorable Board of Selectmen,

As the Town Clerk it is my pleasure to submit the annual report for this office for FY 2023 and Vital Statistics for the calendar year of 2023.

There was one election in the fiscal year of 2023 that I, Kerri A. McManus the Town Clerk supervised, which was the May 8, 2023 Annual Town Election. Out of 6,643 registered voters, 18.35% of the voter population cast their ballots.

The town of Georgetown Annual/ Special Town Meeting was held on May 1, 2023.

During the calendar year, the Town of Georgetown recorded seventy-seven births, fifty-seven deaths and twenty-three marriages.

Additionally, 1,051 dogs were licensed in the Town of Georgetown.

I shall continue to do my best to serve the townspeople of Georgetown.

Respectfully Submitted,

Kerri A. McManus, CMMC

Town Clerk

TOWN WARRANT Special Town Meeting Minutes Commonwealth of Massachusetts May 1, 2023

ESSEX, ss. To the Constables of the Town of Georgetown, in the County of Essex, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the said Town, qualified to vote in the elections and in Town affairs to meet at the Georgetown Middle/High School, 11 Winter Street on the ^{1st} day of May, 2023 (Monday) at 7 o'clock P.M. then and there to act on the following articles:

Town Moderator David Surface announces meeting will begin at 7:17 PM. Asks Doug Dawes to give the Convocation.

Test vote "Will the Celtics win the Championship?" Vote: 166 in favor and 108 against.

David Surface thanks Mike Anderson for his work in getting the school ready for the meeting. David Surface introduces and acknowledges Town Counsel Tom McEnaney, Police Chief Donald Cudmore, Superintendent Carol Jacobs, Fire Chief McKay, and Finance Committee members Ed Dobie, David Twiss, Steve Epstein, Alicia Raspa, and David Harris. He mentions that other BCC members are in attendance and available for questions. He discusses how motions and public comment will be made.

David Surface announces that there are many people in attendance (374 total) and people are also sitting in an "overflow" area in the cafeteria.

David Surface calls for a motion to appoint Sandy Gerraughty of 42 Elm St. as Temporary Moderator.

David Twiss makes the motion, Harry LaCortiglia seconds.

Vote – 309 in favor, 18 against. Sandy is appointed temporary moderator.

Harry LaCortiglia makes a motion, David Twiss seconds the motion to limit discussion on warrant line items to 5 minutes. No discussion. Vote: 264 in favor, 39 against. Motion passes.

David Surface explains that if the clickers fail to work, he will rely on the card voting system.

David Surface explains that there will be two meetings. Special Town Meeting (STM) for any matters not resolved or that did not appear in time for the warrant, and the Annual Town Meeting (ATM) to conduct the current business of Town. Surface asks for a motion to adjourn ATM and open STM.

David Twiss makes the motion, Steven Epstein seconds the motion. David Surface asks for a vote by cards. Motion passes.

The following non-residents/ non-voters attended the meeting:

Brian Belfiore, 12 Charles St., Georgetown

Selma Beqirajeh, 7 Acorn Way

Jill Cirino, 19 Grapevine Ln.

John Cashell, Town Planner

Sarah Cognata, Library Director

Matthew DeVito, 23 Mohawk Cir.

Marie Felzani, Assistant Town Clerk

Margo Ferrick, 63 Pleasant St., Westford

Lt. Scott Hatch, Georgetown Police Department

Carol Jacobs, Superintendent of Schools

Lori Ann Kasberg, 1 Grapevine Cir.

Kristin Kassner-State Representative of 2nd Essex District, Room 308 State House, Boston

Carol Jacobs, Superintendent of Schools

Marlene Ladderbush, Utility Director

Maureen Lynch, 3 Marshall Way, Seabrook, NH

Thomas W. McEnaney, K.P. Law-Town Counsel

Mary McMenemey, Town Accountant

Jenn O'Neill, 231 Andover St., Georgetown

Orlando Pacheco, Town Administrator

Colleen Ranshaw-Fiorello, Council on Aging Director

Matthew Riley, 115 Boardman St., Haverhill

Maureen Shultz, Executive Administrative Assistant to Board of Selectmen

Linda Smith, 80 Jackman St., Georgetown

Bruce Tarr-Senator, Room 308 State House, Boston

Alexander Williams, Treasurer

Article 1: Fund Capital Projects (STM23-01)

To see if the Town will vote to transfer from available funds the following sums of money, to be expended by the respective Departments or Officers indicated, for the capital projects and purchases itemized and described below, including all incidental and related costs; or take any other action in relation thereto.

A) Highway Department

Amount: \$50,000

Funds to be expended by: Highway Surveyor

Purpose: Design, construction and project administration costs to complete the

Complete Streets Project Funding Source: Free Cash

B) Fire Department

Amount: \$100,000

Funds to be expended by: Fire Chief

Purpose: Lease Payment and Unanticipated expenses

Funding Source: Ambulance Retained Earning

Daryle LaMonica makes the motion, Alicia Raspa seconds the motion. Steve Epstein reports Finance Committee approves of article 5-0. Motion passes.

(Sandy Gerraughty via walkie talkie ask David Surface to hold for a minute. Warrant books ran out and the overflow room is asking for time to look warrants up on their phones.)

No discussion.

Vote – 253 in favor, 31 opposed. Motion passes.

MAJORITY VOTE

Article 2: Community Preservation Committee (STM23-2) (Submitted by CPC)

<u>Community Preservation Historic Resources Category, "Historic Town Hall Window Restoration and Preservation"</u>

To see if the Town will vote, pursuant to G.L. 44B, to appropriate from the Community Preservation Fund Undesignated Account of Fiscal Year 2023 the amount of \$457,000.00 (Four Hundred Fifty Seven Thousand Dollars) for the preservation and rehabilitation of the Historic Town Hall Building, including, but not limited to: the restoration of all windows; replacement of sashes/weights; removal of lead paint and hazardous substances; reconstruction of existing windows; the addition of exterior storm windows and additional painting as needed; and any and

all incidental and related costs. All preservation activities will be accomplished in a manner consistent with the guidelines and requirements of the United States Secretary of the Interior's Standards for the Treatment of Historic Properties (Department of Interior Regulations Standards for Rehabilitation codified in 36 CFR 67); and further, to authorize the Board of Selectmen and the Georgetown Historical Commission to enter into all agreements and execute any and all instruments for any grants to defer the costs associated with this preservation and rehabilitation initiative; any funds from this appropriation remaining unspent after a period of 3 years from the date of the approval of this article will be returned to the Community Preservation fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Harry LaCortiglia makes the motion, David Twiss seconds. CPC is in favor of the Article. David Twiss reports Finance Committee approves of the Article 5-0.

Vote 216 in favor. 61 opposed. Motion passes.

MAJORITY VOTE

Article 3: Town Hall Windows (STM23-3)

To see if the Town will vote to rescind the vote taken under Article 19 of the May 2, 2022 Annual Town Meeting approving the transfer \$50,000 from Free Cash for the purposes of restoring and replacing the windows at Georgetown Town Hall, including all incidental and related costs; or take any other action in relation thereto.

Amy Smith makes the motion. David Twiss seconds. David Twiss reports Finance Committee approves of the Article 5-0.

Discussion -

Town Administrator, Orlando Pacheco explains that he had requested the \$50K to prove to the state that he had the money for the project, in order to be approved by the state for \$100k grant. Now that the state has awarded the money the town is requesting, per this Article, that the "borrowed" \$50k be put back in the town's free cash account. CPC funding is covering the rest of the project.

Steve Epstein of the Finance Committee is recognized. He states that the \$50k will not be available for spending until Dept. of Revenue authorizes it as free cash.

Mark Ellis, 138 Central St – When was the money approved?

Town Administrator Orlando Pacheco answers "Last year at Town Meeting."

Mark Ellis: Could have bought new, better historical windows and had them done at a shop in town. He had done that with his 1789 house. He asks if it was looked into.

Town Administrator, Orlando Pacheco states we had an architect draw up a replica but MA Historic Commission denied the request.

Mark Ellis further voices his concern in regards to the whole process. Plywood in windows, heat escaping, etc.

Vote - 277 in favor, 32 opposed. Motion passes.

MAJORITY VOTE

Article 4: Special Purpose Stabilization Fund-Opioid Settlement Revenues (STM23-4)

To see if the Town will vote, pursuant to the provisions of G.L. c.40, §5B, to create a new special purpose stabilization fund, to be known as the Opioid Settlement Stabilization Fund, which may be expended for all of the purposes allowed by law, including those outlined in applicable opioid-litigation settlement documents, a document prepared by the Substance Abuse Bureau of the Commonwealth's Office of Health and Human Services Department, found at https://www.mass.gov/doc/massachusetts-abatement-terms/download entitled "Abatement Strategies", and consistent with any state guidelines or regulations further clarifying allowable uses of opioid litigation settlement funds; and further, to adopt the last paragraph of said §5B and dedicate to such fund, without further appropriation, 100% of the opioid litigation settlement funds received by the Town; and further, to transfer from available funds a sum of money equal to that received or to be received by the Town from opioid litigation settlements resulting from the Town's participation in the national Opioid Multi-District Litigation into said Opioid Settlement Stabilization Fund; or take any other action in relation thereto.

Doug Dawes makes the motion. David Twiss seconds the motion. Steven Epstein reports Finance Committee approves the Article 5-0.

David Surface asks BoS to add an explanation to this Article.

Doug Dawes explains that large pharmaceutical companies have reached an opioid settlement in court with all 50 states and while he doesn't know how much is coming to Georgetown in particular, the town does need to open a stabilization fund to deposit those funds when they arrive. Then it will have to be decided on whether to address any opioid related concerns in the community with said funds.

Discussion -

Laura Crosby, 10 Wells Ave: Question about the provision of these funds. Curious what research has been done and where these funds will be spent.

Orlando Pacheco: The funds can only be used in a manner that was specified in the court legal agreement, per Attorney General. The only thing they have appropriated so far is \$10k to the PASS Program (please see Article 8 of STM below, for PASS program description) which is a program the YMCA offers in association with the school for drug awareness and rehabilitation.

Laura Crosby asks, "In addition to the \$10k are there any other funds related to that"?

Town Administrator, Orlando Pacheco says, "Yes, between the 5 settlement agreements, the Town should be receiving between \$20-30k each year for the next 10 years".

Vote 252 in favor, 14 opposed. Motion passes.

2/3 VOTE

7:46 pm - David Surface recognizes Senator Bruce Tarr is in attendance and thanks him for his service.

Article 5: Reserve Fund for Accrued Liabilities (STM23-05)

To see if the Town will vote to transfer from available funds a sum of money to be added to the Reserve Fund for Accrued Liabilities; or take any other action in relation thereto.

Amy Smith makes the motion to transfer \$50,000 from Free Cash to the Reserve Fund for Accrued Liabilities. Steve Epstein seconds the motion. David Twiss reports Finance Committee approves the Article 5-0.

Vote - 229 in favor, 36 opposed. Motion passes.

MAJORITY VOTE

Article 6: Prior Year Bills (STM23-06)

To see if the Town will vote to transfer \$9,002.59 from available funds to pay unpaid bills from Fiscal Year 2022 as set forth below; or take any other action in relation thereto.

<u>Department</u>	<u>Amount</u>	<u>Vendor</u>	<u>Purpose</u>
		Morton	
Highway	\$9,002.59	Salt	Road Salt

Selectman, Perter Kershaw makes the motion to transfer the sum of \$9,002.59 from Free Cash for the payment of the prior year bill as printed in the warrant. David Twiss seconds the motion. David Twiss reports Finance Committee approves the Article 5-0.

Vote-266 in favor. 16 opposed. Motion passes.

9/10 VOTE

Article 7: Snow and Ice Deficit (STM23-7)

To see if the Town will vote to transfer \$200,000 from Free Cash for the purpose of funding a deficit in the FY2023 Snow and Ice budget line item; or take any other action in relation thereto.

Doug Dawes makes the motion to move to transfer the sum of \$172,414.59 from Free Cash to fund the snow and ice deficit. David Twiss seconds the motion. David Twiss reports Finance Committee approves the Article 5-0.

Vote – 235 in favor. 35 opposed. Motion passes.

MAJORITY VOTE

Article 8: School PASS Program (STM23-8)

To see if the Town will vote to transfer \$10,000 from Free Cash for the purpose of paying the membership fee to join the PASS Program, which provides substance abuse and related programs for at risk youth; or take any other action in relation thereto.

Amy Smith makes the motion to approve Article 8, as printed in the warrant. David Twiss seconds the motion. Alicia Raspa reports Finance Committee approves the Article 5-0.

Alicia Raspa asks "Is it money from Free Cash or Stabilization?"

Orlando Pacheco: "Free Cash. We've received \$14K in funds to date. When we received those funds, we didn't have the Stabilization account in place, so we had to close it out to the general fund. Everything other than that first \$14k would not be in the Stabilization fund. That is why this sum is coming out of Free Cash.

Discussion -

Steve Epstein wants Superintendent Jacobs to explain to the community what PASS Program is.

Superintendent Jacobs explains the Pass Program runs out of Beverly and is co-sponsored by the YMCA. Program where you can send students for short or long term to the PASS program who have a substance or SEL challenges, and they will receive treatment while also still receiving their education, when our in-house school programs are insufficient to accommodate their needs. Eventually, the students will come back to our district.

Vote - 265 in favor. 16 opposed. Motion passes.

MAJORITY VOTE

• Vote is taken at 7:54pm to dissolve the Special Town Meeting by show of cards. Motion carries. STM is adjourned.

*David Surface recognizes State Representative Kristin Kassner is in attendance.

Annual Town Meeting Minutes Commonwealth of Massachusetts May 1, 2023

ESSEX, ss. To the Constables of the Town of Georgetown, in the County of Essex, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the said Town, qualified to vote in the elections and in Town affairs to meet at the Georgetown Middle/High School, 11 Winter Street on the ^{1st} day of May, 2023 (Monday) at 7 o'clock P.M. then and there to act on the articles of this warrant, and further, to meet at the Penn Brook School Gymnasium, 68 Elm Street in said Town, on the 8th day of May, 2023 (Monday), where the polls will be open from 8 o'clock A.M. until 8 o'clock P.M., to vote by ballot for the following officers: TWO SELECTMEN for a term of three years, TWO SCHOOL COMMITTEE MEMBERS for a term of three years, ONE ASSESSOR for a term of three years, ONE LIGHT COMMISSIONER for a term of three years, ONE LIGHT COMMISSIONER for a term of three years, ONE WATER COMMISSIONER for a term of three years, TWO MEMBERS OF THE PLANNING BOARD for a period of five years, TWO MEMBERS OF THE PEABODY LIBRARY TRUSTEES for a term of three years and ONE MEMBER OF THE HOUSING AUTHORITY, for a term of five years.

Article 1: Town Officers and Committee Reports (ATM23-01)

To hear and act on the reports of the Town Officers and Committees. *No motion made.*

Article 2: General Operating Budget/Reserve Fund (*ATM23-02***)**

To see if the Town will raise and appropriate, or appropriate by transfer from available funds, a sum of money to defray charges and expenses of the Town, including debt and interest and including support of the schools, to fix salaries of the several elected offices of the Town, as provided by Section 108, Chapter 41, General Laws, as amended, and to provide for a reserve fund for the ensuing year, as set forth in the Finance and Advisory Board Proposed Budget and Town Meeting Warrant for the Fiscal Year beginning July 1, 2023, or take any other action in relation thereto.

Steve Epstein makes the motion that the Town raise and appropriate the sum of \$34,065,826, transfer from the Water Department Enterprise Fund the sum of \$271,147, transfer from the Ambulance Enterprise Fund the sum of \$47,473, transfer from the Affordable Housing Trust the sum of \$18,934, transfer from the PEG Access and Cable related special revenue fund the sum of \$20,381, transfer from the Wetland accounts the sum of \$18,643, transfer from bond premium account the sum of \$9,772, and transfer from free cash the sum of \$700,000, for a total appropriation of \$35,152,176, to defray charges and expenses of the Town for the fiscal year beginning July 1, 2023, including the support of the Town's public schools, Whittier Regional Vocational Technical High School, and Essex North Shore Agricultural & Technical School, to

fix salaries of the several elected offices of the Town, and to provide for a reserve fund for the Fiscal Year beginning July 1, 2023, in accordance with the line items and Finance Committee and Advisory Board's report to the May 1, 2023 Annual Town Meeting. David Twiss seconds the motion. Steven Epstein reports Finance Committee approves the Article 5-0.

Discussion -

Pam Lundquist, 10 Hawk Way: Makes a motion to amend the motion to transfer an additional \$300K from Free Cash to the FY 24 School Budget.

Harry LaCortiglia seconds the motion.

Discussion -

Pam Lundquist wants to give her reasoning. Finance Committee asked the schools for a level services budget, which asks the schools to hold on to existing services. School Committee complied, and Finance Committee made a cut, reducing the increase to 2.5% (approx. \$479k cut from level services). While we appreciate the increase, we cannot make that cut to level services as it will greatly impact schools.

Ed Dobie, 131 W. Main St, Chairman of Finance Committee: Important to know what gets impacted by inflating the budget with reserves without full context of operations of the Town. No department gets everything. You cannot rely on the reserves as it is "fiscally imprudent and outright dangerous." It will only make matters worse for next year. Finance Committee must balance reserves and present a balanced budget. Every dollar that we take away from reserves, takes away from our credit rating potentially.

Terry Palardy, 59 North St: concerns about the new clickers and how accurate they are. She is assured by the Town Moderator that it is accurate. The financial figures being spoken about are not in the Warrant and she feels they should be. The Town Moderator also addresses this and assures her that the motion and article are different and the booklet has the numbers in it.

Michael Hinchliffe, School Committee Chairman: Budget cuts 7.5 teachers, whereas the Police and Fire Dept. are not being asked to cut employees, simply denied adding more. Being asked to provide a level services budget needs to change. It has been 9-10 years of having to make cuts.

David Surface asks "If you were to get \$300k how many teachers would that save?" Michael Hinchliffe: "Half the teachers would be saved."

Robert Hoover, Chestnut St: This pattern has been going on for some time. Children get 1 shot at this school year. It has an impact on students. Town has a fiscal budgeting problem across the board.

Morgan Morgan, 20 Pillsbury Ln: Respects the based budget and believes in it, BUT we just spent \$479K on windows and she's struggling with the cuts to the Special Needs programs.

David Surface explains that the windows expenses comes from a different funding source then the Police Dept. staffing versus school funding, etc.

Kevin Wood: Reads a letter from his son who is a voting member of the Town. (David Surface makes sure the letter is pertinent to the discussion). Letter speaks in strong favor of Mandarin program and how it has greatly impacted his career. Student attrition and kids leaving in large numbers.

David Surface: Will 300K save Mandarin?

Michael Hinchliffe: We, the School Committee, can't decide that. Superintendent Carol Jacobs will.

Steve Epstein: Draws attention to Finance Committee letter in the Warrant. Hard decisions. Obligation to maintain highest bond rating that they can. School Committee would not consider a reduction in administrative staff. If the School Committee make some adjustments now, we can go for a Town override to deal with structural override next March.

Harry LaCortiglia, 144 Jewett St, moves to move the question. Bob Watts, 9 West St. seconds the motion. Need a 2/3 vote stop the debate.

Vote - 2/3 vote in favor of continuing debate.

Andrew Channel, 5 Patriot Lane: Public schools is the greatest reason to move here.

Megan Leary, 342 Andover St: Support of teachers, Penn Brook is an excellent education for our kids. Staff needs our help, vote yes.

Michael Hinchliffe: Finance Committee does not have authority to dictate how we spend our money. Saying we are "Administrator heavy" is incredibly inappropriate and irresponsible.

Amanda Girard, 8 Belleau Woods: Curriculum Coordinator at the HS – We have made administrative cuts in the past and we need those administrators for help. Culinary program and wood shop have already been cut.

Ed Dobie, Finance Committee Chairman: Asks taxpayers what we are going to cut to make this happen. It's not personal b/n School Committee and Finance Board. He cares about the kids too but we legally need a balanced budget.

Jessica Connery, 6 Patriot Lane: Student in schools and a Para at Penn Brook. Says they are understaffed and need administrators to help out.

Tom Hoffman, Chestnut St: Loves his kids, loves the schools, vote yes.

David Surface via Sandy Gerraughty's request from the overflow room, re-reads the amendment.

Vote on whether to accept the amendment to Article 2.

Vote – 268 in favor. 78 opposed. Motion passes.

Vote on Article 2, as amended -

Vote – 272 in favor. 65 opposed. Motion passes.

MAJORITY VOTE

Article 3: Stabilization Fund (ATM23-03)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any other action in relation thereto.

Gary Fowler makes the motion to transfer \$100,000 from Free Cash to the Stabilization Fund. David Twiss seconds the motion. David Twiss, after discussion, says in light of the vote on Article 2 they do not approve of Article by 1-4 count. Explains that Finance Committee and Select Board review the documents. Before the action taken on Article 2 they were in favor based on the amount of Free Cash, but where \$300K was just taken from that fund, they no longer feel able to support it. Goes on to give an explanation of Free Cash and Stabilization funds and bond ratings.

Orlando Pacheco: \$100K that was proposed by the Selectmen was based on getting to the 5% number for bond ratings.

Red Kelley, 20 Cedar Ln.: How much is in stabilization? Free Cash?

Gary Fowler: Presently, \$1,600,000.00 in stabilization before the \$300k.

Orlando Pacheco: Free cash has just north of \$2 million. \$1 million was spent on the budget, \$200+ on other expenses. \$1.2 million+

Mary McMenemy: Started with \$2 million, spent \$291,417.00 at STM, spent \$1 million in the budget, and we have \$712,225.00 remaining in Free Cash. (After the \$300k for the schools). David Twiss: Just so everyone knows 5% of the recently new approved budget number is \$1,757,608.75 will be required for stabilization.

VOTE – 165 in favor. 106 opposed. Motion passes.

Article 4: Capital Fund (ATM23-04)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the Capital Fund, a special purpose stabilization fund created by vote of

the May 4, 2009 Annual Town Meeting pursuant to the provisions of G.L. c.40, §5B, said funds to be further appropriated by Town Meeting for improvements and/or repairs to municipal buildings and infrastructure, or take any other action in relation thereto.

No motion. Article passed over.

Article 5: Other Post-Employment Benefits Trust Fund (ATM23-05)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the Other Post Employment Liability Trust Fund, created by vote of the May 7, 2012 Annual Town Meeting pursuant to the provisions of G.L. c.32B, §20, or take any action in relation thereto.

Gary Fowler makes the motion to transfer \$98,000 from Free Cash to the Other Post Employment Benefits Liability Trust Fund. Steve Epstein seconds the motion. David Twiss reports the Finance Committee rejects this Article 2 to 3.

Gary Fowler: Trust fund for post-employment. Supposed to be 100% funded but right now we have \$398K in the fund. By policy joint approval by Finance Committee and Board of Selectmen. Recreational Campus excise tax which goes into the general fund, which would then be removed from the general fund and put into this fund.

Orlando Pacheco: It's a trust fund to pay for future liabilities of retirees and healthcare.

Red Kelley: How much are we out of balance? Orlando Pacheco: We're 43 million off balance.

Red Kelley: We should be putting money in and we're 43 million off budget.

Vote - 136 in favor. 142 opposed. Motion fails.

MAJORITY VOTE

Article 6: Water Department Operating Budget (ATM23-06)

To see if the Town will appropriate the receipts and available funds, including retained earnings, of the Water Department Enterprise Fund for the operation of the Water Department under the direction of the Water Commissioners for the Fiscal Year beginning July 1, 2023, or take any other action in relation thereto.

Selectman, Doug Dawes makes the motion that the Town appropriate \$2,361,000 from Water Department Enterprise Fund FY2024 revenues for the operational expenses of the Water Department under the direction of the Board of Water Commissioners in accordance with the Water Department budget as shown in the Finance & Advisory Board's Report to the May 1, 2023 Annual Town Meeting for the Fiscal Year beginning July 1, 2023, such that a total of \$271,147 is appropriated for the Water Department's share of the indirect operating costs as appropriated under Article 2, and a total of \$2,089,853 is appropriated for the Water Department's direct operating expenses.

Steve Epstein seconds the motion. David Twiss reports the Finance Committee passes on this as they were given no financials to advise on.

Steve Sadler, 7 Hillside Dr.: Anyone here from Water Dept. that could speak to this? Marlene Ladderbush: Utility director for the Water Dept. Level budget last year but with some upgrades.

Steve Sadler: Questions David Twiss on financials?

David Twiss: We didn't have a booklet or info from Water Dept at the time we did reviews.

Vote – 222 in favor. 47 against. Motion passes.

MAJORITY VOTE

Article 7: Fire Department Ambulance Operating Budget (*ATM23-07***)**

To see if the Town will appropriate the receipts and available funds of the Fire Department Ambulance Enterprise Fund for the operation of the Town's ambulance service under the direction of the Selectmen and Fire Chief for the Fiscal Year beginning July 1, 2023, or take any other action in relation thereto.

Fire Chief Matt McKay makes the motion that the Town appropriate \$452,754 from the Fire Department Ambulance Enterprise Fund FY2024 revenues and \$75,000 from Ambulance Enterprise Retained Earnings, for the operational expenses of the Fire Department Ambulance Enterprise under the direction of the Board of Selectmen and Fire Chief in accordance with Fire Department ambulance budget as shown in the Finance & Advisory Board's Report to the May 1, 2023 Annual Town Meeting report for the Fiscal Year beginning July 1, 2023, such that a total of \$47,474 is appropriated for the Ambulance's share of the indirect operating costs as appropriated under Article 2, a total of \$480,280 is appropriated for the Ambulance direct operating expenses. David Twiss seconds the motion. David Twiss reports Finance Committee approves of the Article 5-0.

Michael Hinchliffe: What happens in case of a "no" vote: Orlando Pacheco: If we vote no, they are only given a '1/12th budget' until they come up with a new budget.

Vote – 264 in favor. 12 against. Motion passes.

MAJORITY VOTE

{BEGIN CONSENT CALENDAR}

Article 8: Local Access Programming (ATM23-08)

To see if the Town will appropriate the sum of \$110,000-for salaries and \$50,000 for expenses and \$20,381 for indirect costs to the general fund for the fiscal year beginning July 1, 2023 from the PEG Access and Cable Related Fund for the purpose of providing PEG access services and oversight and renewal of the cable franchise agreement, or take any other action in relation thereto.

Article 9: Municipal Light Department Continuation of Operation (ATM23-09)

To see if the Town will appropriate receipts of the Municipal Light Department for the operation of said Department under the direction and control of the Municipal Light Board, as defined in

Section 34, Chapter 164, General Laws, for the Fiscal Year beginning July 1, 2023, or take any other action in relation thereto.

Article 10: Chapter 90 Reimbursement, Transportation Bond (ATM23-10)

To see if the Town will appropriate the sum of \$307,234.26 or any other sum to be reimbursed by the Commonwealth of Massachusetts under the Transportation Bond issue, to be spent by the Highway Surveyor, with approval of the Board of Selectmen, under the provisions of Chapter 90 of the General Laws, or take any other action in relation thereto.

{END CONSENT CALENDAR}

Peter Kershaw makes the motion to approve the consent calendar, which includes Articles 8, 9 and 10, as printed in the warrant. Gary Fowler seconds the Motion. David Twiss reports Finance Committee is in favor of the Articles 5-0.

Vote – 237 in favor. 21 against. Motion passes.

MAJORITY VOTE

Article 11: Capital Projects (ATM-23-11)

To see if the Town will raise and appropriate or transfer from available funds the following sums of money, to be expended by the respective Departments or Officers indicated, for the capital projects and purchases itemized and described, including any incidental or related costs; or take any other action in relation thereto.

A) Police Department

Amount: \$50,000

Funds to be expended by: Police Chief

Purpose: Hire architect/engineer to assess building needs of New Police Facility

Funding Source: Free Cash

B) Fire Department

Amount: \$115,000

Funds to be expended by: Fire Chief

Purpose: To Purchase and install new Truck Radios

Funding Source: Capital Stabilization

C) Fire Department

Amount: \$37,000

Funds to be expended by: Fire Chief

Purpose: To complete the purchase and equipping of a new Engine 4

Funding Source: Free Cash

D) Town Clerk

Amount: \$27,000

Funds to be expended by: Town Clerk

Purpose: To Purchase New Voting Machine and Associated Equipment

Funding Source: Free Cash

E) Board of Selectmen

Amount: \$28,000

Funds to be expended by: Town Administrator

Purpose: Town Hall Carpeting Replacement and Installation

Funding Source: Capital Stabilization

F) School Committee

Amount: \$100,000

Funds to be expended by: Supt. of Schools

Purpose: Cell Phone Repeater

Funding Source: Capital Stabilization

G) School Committee

Amount: \$100,000

Funds to be expended by: Supt. of Schools Purpose: Brick/Masonry Repairs at GMHS Funding Source: Capital Stabilization

Article 11A - Police Dept.

Steve Epstein makes the motion to approve Article 11 as printed in the warrant and Selectman, Gary Fowler seconds. Finance Committee 5-0.

Vote – 171 in favor. 75 opposed. Motion passes

MAJORITY VOTE

Article 11B – Fire Dept. (New Fire Truck radios - \$115K)

Gary Fowler makes the Motion. Peter Kershaw seconds the motion. Finance Committee 5-0. 2/3 Vote because it is Capital Stabilization funds.

Vote – 219 in favor. 35 opposed. Motion passes.

2/3 VOTE

Article 11C – Fire Dept. (Complete equipping of new Engine 4)

Gary Fowler makes the Motion. David Twiss seconds the motion. Finance Committee 5-0.

Vote—224 in favor. 22 opposed. Motion passes.

MAJORITY VOTE

Article 11D – Town Clerk (High Speed Tabulator Machine)

Gary Fowler makes the Motion. Peter Kershaw seconds the Motion. Finance Committee 5-0.

Vote—183 in favor. 44 opposed. Motion passes.

MAJORITY VOTE

Article 11E - Board of Selectmen

Gary Fowler makes the Motion. Peter Kershaw seconds the Motion. Finance Committee 0-5 no. Vote – 56 approve. 180 oppose. Motion fails. 2/3 VOTE

Article 11F – School Committee

NO Motion. Pass over 11 F.

Article 11G – School Committee

NO Motion. Pass over 11G.

Article 12: Eliminate Capital Planning Committee (ATM 23-12)

To see if the Town will vote to amend the Town's General Bylaws by deleting Sections 63-17 through 63-25, Capital Improvement Planning Committee, in their entirety, and, upon the effective date of such Bylaw revision, to terminate the terms of any existing incumbent Capital Improvement Planning Committee members and abolish said positions, or take any other action in relation thereto.

David Twiss makes the motion to approve Article 12 as printed in the warrant.

Steve Epstein seconds the Motion. Finance Committee approves 5-0.

Orlando Pacheco: Capital Planning Committee doesn't exist but Bylaw says it should.

Committee hasn't met, so we would like to address the Bylaw.

Steve Sadler: Definition of Capital Planning Committee is to address future needs of the Town. Why would we want to get rid of that?

Orlando Pacheco: We've been doing the planning internally amongst departments and bringing it to the Board of Selectmen.

Steve Sadler: You're putting it in the hands of the BoS rather then a Committee whose job it is to be aware of Planning?

Orlando Pacheco: Everything would still need to be approved by the BoS and Town Meeting. Harry LaCortiglia: I am the Planning Board appointee on the Capital Planning Committee and we don't meet because no meetings were called. You can't meet unless the Chair calls a meeting. All BCC's should be looking at this stuff, not just handing it to Finance Committee.

Chris Laut: Reads Capital Planning Law.

Steve Epstein: Harry is wrong. If quorum of Capital Planning Committee wanted a meeting they could call one. Everything will come to the Finance Committee one way or another.

VOTE – 97 approve. 147 oppose. Motion fails.

MAJORITY VOTE

Article 13: Amendment to Erosion and Stormwater Control Bylaw, (ATM23-13) (recommended by Planning Board)

To see if the Town will vote to amend Chapter 57 of the Town's General Bylaw, by deleting the text shown in strike-through and adding the text shown in bold italics, as set forth below, or take any other action in relation thereto.

Chapter 57

Erosion and Stormwater Control

[HISTORY: Adopted by the Town of Georgetown 5-2-2011 Annual Town Meeting, Art. 34. Amendments noted where applicable.]

GENERAL REFERENCES

Earth removal and importation- see Ch.

49. Water — See Ch. 156.

Wetlands protection — See Ch. 161.

Subdivision regulations see Ch. 365.

Lufkins Brook Conservation Area — See Ch. 535.

§ 57-1 Purpose; effect on existing legislation.

- A. The purpose of this chapter is to protect, maintain and enhance the public health, safety, environment and general welfare of the Town by establishing minimum requirements and procedures to control the adverse effects of soil erosion and sedimentation, construction site runoff, increased post development stormwater runoff and nonpoint source pollution associated with new development and redevelopment. It has been determined that proper management of stormwater runoff will minimize damage to public and private property and infrastructure, safeguard the public health, safety, environment and general welfare of the public, protect water and aquatic resources, protect and enhance wildlife habitat, and promote groundwater recharge to protect surface and groundwater drinking supplies. This chapter seeks to meet that purpose through the following objectives:
- (1) Establish a mechanism by which the municipality can monitor and ensure compliance with requirements of its National Pollutant Discharge Elimination System (NPDES) MS4 General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems and other applicable state and federal mandates. [Amended 5-2-2016ATM, Art. 181
- (2) Establish decision making processes surrounding land development activities that protect the integrity of the watershed and preserve the health of water resources.

- (3) Require that new development, redevelopment and other land alteration activities maintain the after development runoff characteristics as equal to or less than the pre-development runoff characteristics, where appropriate, in order to reduce flooding, stream bank erosion, siltation, nonpoint source pollution, property damage, and to maintain the integrity of stream channels and aquatic habitats.
- (4) Establish minimum post-development stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality; establish minimum design criteria for the protection of properties and aquatic resources downstream from land development and land conversion activities from damages due to alterations in volume, velocity, frequency, duration, and peak flow rate of stormwater runoff; establish minimum design criteria for measures to eliminate or minimize *unless infeasible*, to the extent feasible nonpoint source pollution from stormwater runoff which would otherwise degrade water quality.
- (5) Establish design and application criteria for the construction and use of structural stormwater control facilities that can be used to meet or exceed the minimum post-development stormwater management standards.
- (6) Require, when feasible unless infeasible, the use of nonstructural stormwater management, better site design practices or "low-impact development practices," such as reducing impervious cover, minimizing the area of disturbance, increasing site-wide infiltration, and preserving open space and other natural areas, to the maximum extent practicable.
- (7) Promote water conservation through the re-use of stormwater for irrigation.
- (8) Establish provisions that require practices that eliminate soil erosion and sedimentation and control the volume and rate of stormwater runoff resulting from land disturbance activities.
- (9) Establish provisions to ensure that soil erosion and sedimentation control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained.
- (10) Establish provisions for the long-term responsibility for and maintenance and operation of structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety or the environment.
- (11) Establish provisions to ensure there is an adequate funding mechanism, including surety, for the proper review, inspection and long-term maintenance of stormwater facilities implemented as part of this chapter.

- (12) Establish administrative procedures for the submission, review, approval or disapproval of stormwater management plans, erosion and sediment controls, and for the inspection of approved active projects, and long-term follow up; establish certain administrative procedures and fees for the submission, review, approval, or disapproval of stormwater plans, inspection of construction sites, and the inspection of approved projects.
- (13) Ensure that construction and waste materials, toxic materials, hazardous materials, hazardous wastes and other pollutants used and stored on site are prevented from mixing with stormwater runoff, which would degrade water quality.
- (14) Establish the Town of Georgetown's legal authority and capacity to ensure compliance with the provisions of this chapter through funding, permitting, inspection, monitoring, and enforcement.
- (15) Establish a permit mechanism and associated fees for activities covered under this chapter.
- B. Nothing in this chapter is intended to replace or supersede the requirements of the Town of Georgetown Zoning Bylaw, the Massachusetts Wetlands Protection Act, the Town of Georgetown Wetlands Protection Bylaw, any other bylaw that may be adopted by the Town of Georgetown, or any Rules and Regulations adopted thereunder. Any Activity subject to the provisions of the above-cited Bylaws and/or Rules and Regulations must comply with the specifications of each. In case of conflict, the more stringent provisions shall apply.

§ 57-2 **Definitions**.

The following definitions shall apply in the interpretation and implementation of this chapter. Additional definitions may be adopted by separate regulation.

ALTER

Any activity that will measurably change the ability of a ground surface area to absorb water, will change existing surface drainage patterns, or will increase or decrease the rate or volume of flow from a site.

BEST MANAGEMENT PRACTICE (BMP)

Structural, nonstructural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows, reduce point source and nonpoint source pollution, and promote stormwater quality and protection of the environment. "Structural" BMPs are devices that are engineered and constructed to provide temporary storage and treatment of stormwater runoff. "Nonstructural" BMPs use natural measures to reduce pollution levels, do not require extensive construction efforts, and/or promote pollutant reduction by eliminating the pollutant source.

BETTER SITE DESIGN

Site design approaches and techniques, including low-impact development (LID) that can reduce a site's impact on the watershed through the use of nonstructural stormwater management practices. Better site design includes conserving and protecting natural areas and green space, reducing impervious cover, using natural features for stormwater management, and providing site-wide infiltration.

DEVELOPMENT

Any construction that disturbs or alters a parcel of land.

DISTURBANCE OF LAND

Any action causing removal of vegetation or a change in the position, location, or arrangement of soil, sand, rock, gravel or similar earth material.

ILLICIT CONNECTION

A surface or subsurface drain or conveyance which allows an illicit discharge into the Georgetown storm drain system regardless of whether said connection was previously allowed, permitted or applied for before the effective date of this Bylaw.

ILLICIT DISCHARGE

Direct or indirect discharge to the Georgetown storm drain system that is not composed entirely of stormwater, including and without limitation, sewage, processed stormwater: or wash water, except as exempted in 57-7 of this Bylaw or in implementing regulations.

INFEASIBLE

Means not technologically possible, or not economically practicable and achievable in light of best industry practices.

INFILTRATION

The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a project site.

LOW-IMPACT DEVELOPMENT (LID)

An ecosystem-based approach to land development and stormwater management that ensures that each development site is designed to protect, or restore, the natural hydrology of the site.

MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS

The latest version, as may be amended from time to time, of the Stormwater Management Standards and accompanying Stormwater Handbook issued by the Department of Environmental Protection pursuant to authority under the Wetlands Protection Act, MGL c. 131, 40, and the Massachusetts Clean Waters Act, MGL c. 21, 26 through 53. The Stormwater Management Standards are incorporated in the Wetlands Protection Act

Regulations, 310 CMR 10.05(6)(k), and the Water Quality Certification Regulations, 314 CMR 9.06(6)(a).

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM

The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Georgetown.

NONPOINT SOURCE POLLUTION

Pollution from many diffuse sources caused by rainfall, snowmelt, or other method of pollutant transport moving over and through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.

NORMAL MAINTENANCE

Activities that are regularly scheduled to maintain the health and condition of a landscaped area. Examples include removal of weeds or invasive species, pruning, mowing, raking, and other activities that are done at regular intervals within the course of a year.

PERMIT GRANTING AUTHORITY ("PGA")

The Planning Board or its agents designated to administer and enforce this chapter.

[Amended 5-2-2016ATM, Art. 181

POST-DEVELOPMENT

The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity in accordance with approved plans on a specific site or tract of land. Post development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.

PRE-DEVELOPMENT

The conditions that exist prior to the proposed disturbance activity. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish predevelopment conditions.

RECHARGE

The replenishment of underground water reserves.

REDEVELOPMENT

Development, rehabilitation, expansion, demolition, construction, land alteration, or phased projects that disturb the ground surface, including impervious surfaces on previously developed sites. The creation of new areas of impervious surface or new areas

of land disturbance on a site constitutes development, not redevelopment, even where such activities are part of a common plan which also involves redevelopment. Any construction, alteration, improvement, repaving or resurfacing on a previously developed site.

RUNOFF

Rainfall or snowmelt water flowing over the ground surface or other source which may result in transport of pollutants.

SITE

The entire parcel of land being developed. The extent of development and/or redevelopment activities, including but not limited to the creation of new impervious cover and improvement of existing impervious cover.

STOCKPILING

The storage of unsecured material for future use, excluding the storage of materials 10 cubic yards or less secured and utilizing erosion controls to prevent erosion of material.

STORMWATER MANAGEMENT

The use of structural or nonstructural practices that are designed to control or treat stormwater runoff pollutant loads, discharge volumes, and/or peak flow discharge rates. Stormwater management includes the use of low-impact development (LID) management practices.

STORMWATER MANAGEMENT PERMIT (SMP)

A permit issued by the Conservation Commission in its capacity as the PGA, after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious effects of uncontrolled and untreated stormwater runoff.

§ 57-3 Legislative authority.

This chapter is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34. , and as authorized by the residents of the Town of Georgetown at Town Meeting dated May 2, 201 1.

§ 57-4 Applicability.

A. This chapter shall be applicable to all new development and redevelopment, land disturbance and any other activity that will result in an increased amount of stormwater runoff or pollutants flowing

from a parcel of land that exceed any of the stormwater management permit thresholds in § 57-4B, unless exempt pursuant to § 57-5 of this chapter. This chapter shall apply to land or parcels of land that are held in common ownership (including ownership by related or jointly controlled persons or entities) as of the effective date of this chapter, if the total land-disturbing activities on said land or parcels, considered as a whole, would presently or ultimately exceed the minimum thresholds in

- § 57-4B and are not exempted by § 57-5. A development shall not be segmented or phased in a manner to avoid compliance with this chapter.
- B. Stormwater management permit thresholds. A stormwater management permit shall be required for any of the following, except for an activity exempt per § 57-5:

(1) Minor permit:

- (a) The creation of new impervious area, or expansion of existing impervious area, greater than 200 square feet and less than 2,500 square feet.
- (b) Disturbance of land exceeding 1,000 square feet in area and not exceeding 5,000 square feet or 10% of a parcel, whichever is less.
- (c) Stockpiling of material.

(2) Major permit:

- (a) Construction of any new dwelling or new dwelling replacing an existing dwelling in conformance with Article VIII, Section V.B.I .a of the Georgetown Zoning Bylaws.
- (b) Any land disturbance exceeding an area of 5,000 square feet or more than 20% of a parcel or lot, whichever is less.
- (c) Any activity that will disturb land with a 10% or greater slope or where an area is proposed to have a 10% or greater finished slope, and where the land disturbance is greater than or equal to 2,500 square feet within the sloped area.
- (d) Creation of new impervious surface area, or expansion of existing impervious area, greater than 2,500 square feet.
- (e) The addition or on-site redistribution of more than 100 cubic yards of earth materials, including, but not limited to, sand, gravel, stone, soil, loam, clay, sod, fill and mineral products.

§ 57-5 Exemptions.

Exemptions from this chapter apply to the following activities, provided that a project is solely comprised of any one of these activities:

As authorized in the NPDES general permit for stormwater discharges for small MS4s for Massachusetts. An activity that is wholly subject to jurisdiction under the Wetlands Protection Act and Wetlands Protection Bylaw and demonstrates compliance with Massachusetts stormwater standards as reflected in an issued order of conditions, provided that the activity also demonstrates compliance with *this Bylaw and* any additional performance standards contained in the regulations promulgated to implement this chapter.

- B. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulations at 310 CMR 10.04 Agricultural").
- C. Normal maintenance of Town-owned public land, ways and appurtenances. Reserved.
- D. Repair, replacement, or reconstruction, *but not expansion*, of an existing driveway, provided that erosion control measures are utilized to prevent runoff and sediment from entering a traveled way or adjacent properties.
- E. Any work or projects for which all necessary approvals and permits were issued before the effective date of this chapter.
- F. Normal maintenance of existing landscaping, gardens or lawn areas associated with a single-family dwelling, provided erosion control measures are utilized to prevent runoff and sediment from entering a traveled way or adjacent properties.
- G. Construction of any fence that will not alter existing terrain or drainage patterns.
- H. Repair or replacement of septic systems or wells when approved by the Board of Health for the protection of public health on lots having an existing dwelling, provided that the Board of Health determines:
- (1) There is minimal grading as defined in Title 5 of the State Environmental Code, 310 CMR 15.000;
- (2) There is no change or expansion of use as defined by Title 5; and
- (3) The work includes the use of BMPs to prevent erosion, sedimentation, and release of pollutants.
- I. Construction of utilities (gas, water, wastewater systems, electric, telephone, cable television, etc.) other than drainage which will not alter terrain, ground cover, or drainage

- patterns, so long as BMPs are used to prevent erosion, sedimentation and release of pollutants.
- J. Emergency repairs to any existing utilities (gas, water, wastewater systems, electric, telephone, cable television, etc.) and emergency repairs to any stormwater management facility or practice that poses a threat to public health or safety, designated by the PGA. Where such activity is subject to the jurisdiction of the Conservation Commission, the work shall not proceed without the issuance of an emergency certification by the Commission. This would require verbal authorization from the authority having jurisdiction.
- K. The maintenance, reconstruction or resurfacing of any public way (including widening less than a single lane, adding shoulders. correcting substandard intersections, improving existing drainage systems), shall improve existing conditions unless infeasible and is otherwise exempt if and the installation of drainage structures or utilities within or associated with public ways that have been approved by the appropriate authorities, and provided that written notice is filed with the PGA 14 days prior to commencement of activity. Roadway widening or improvements that increase the amount of impervious area greater than or equal to a single lane width shall meet the regulations promulgated to implement this chapter.
- L. The removal of earth products undertaken in connection with an agricultural use if the removal is necessary for or directly related to planting, cultivating or harvesting or the raising or care of animals.

§ 57-6 Prohibited Activities.

The following activities are prohibited under this Bylaw:

A. Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the MS4, into a watercourse, or into the waters of the

Commonwealth.

- B. Illicit Connections. No person shall construct, use, allow maintain or continue any illicit connection to the Municipal Storm Drain System, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- C. Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere

with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval

from the Highway Department.

§ 57-7. Allowable Non-Stormwater Discharges.

The following activities are allowed without the need for consultation with the Planning Board:

- A. Discharge or flow resulting from firefighting activities
- B. Waterline flushing
- C. Flow from potable water sources
- D. Springs
- E. Natural flow from riparian habitats and wetlands
- F. Diverted stream flow
- G. Rising groundwater
- H. Uncontaminated groundwater infiltration as defined in CFR 35.2005(20), or uncontaminated

pumped groundwater

I. Water from exterior foundation drains, footing drains (not including active groundwater

dewatering systems), crawl space pumps, or air conditioning condensation

- J. Discharge from landscape irrigation or lawn watering
- K. Water from individual residential car washing
- L. Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the

water is allowed to stand one week prior to draining and the pool is drained in such a way as not to cause a nuisance

- M. Discharge from street sweeping
- N. Dye testing provided verbal notification is given to the Highway Department or Board of Health prior to the time of the test
- O. Non-stormwater discharge permitted under a NPDES permit or a Surface Water Discharge permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and
- P. Discharge for which advanced written approval is received from the Highway Department as necessary to protect public health, safety, welfare or the environment.

§ 57-8 6 Administration.

- A. The Planning Board (PGA) shall be responsible for the administration, implementation, and enforcement of this chapter. [Amended 5-2-2016ATM, Art. 18]
- B. Any powers granted to or duties imposed upon the PGA may be delegated, in writing, by the PGA to its employees or agents or other municipal employees as appropriate.

- C. Stormwater and erosion control regulations ("regulations"). The PGA may adopt, with consult with the Conservation Committee, and periodically amend, rules and regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), delegation of authority, procedures and administration of this chapter after conducting a public hearing to receive comments on the proposed rules and regulations or any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation at least seven days prior to the hearing date. Failure of the PGA to promulgate such rules and regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the effect of this chapter. [Amended 5-2-2016ATM, Art. 18]
- D. Massachusetts Stormwater Handbook. The PGA will utilize the policy, criteria and information, including specifications and standards, of the most recent edition of the Massachusetts Stormwater Handbook for execution of the provisions of this chapter. Unless otherwise specified in this Bylaw or the regulations, stormwater management practices that are designed, constructed, and maintained in accordance with these design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.
- E. Stormwater management permit. The PGA shall have the authority to issue a stormwater management permit (SMP) for projects exceeding the thresholds defined in § 57-4B of this chapter and not otherwise exempted by § 57-5. Requirements of the SMP may be defined and included within the regulations promulgated pursuant to § 57-8C of this chapter.
- F. Action by the PGA. Each application for a stormwater management permit that complies with the regulations, and is determined to be a complete application by the PGA, shall be acted upon within 45 days of the date of filing with the PGA and the Town Clerk, unless such application has been withdrawn from consideration. If the PGA determines the application is incomplete, including insufficient information to describe the site, the work, or the effect of the work on water quality and runoff volume, the PGA may disapprove the application and deny the permit. The PGA may take any of the following actions as a result of an application for a Stormwater Management Permit:
- (1) Approve the permit application upon finding that the proposed plan will protect water resources and meets the objectives and requirements of this chapter;
- (2) Approve the permit application with conditions, modifications or restrictions that are required to ensure that the project will protect water resources and meets the objectives and requirements of this chapter; or
- (3) Disapprove the permit application if the proposed plan will not protect water resources or fails to meet the objectives and requirements of this chapter.

- G. Appeals of action by the PGA. A decision of the PGA shall be final. Further relief of a decision by the PGA made under this chapter shall be to a court of competent jurisdiction.
- H. Waivers.
- (1) The PGA may waive strict compliance with some of the requirements of this chapter or the rules and regulations promulgated hereunder, if it determines that some of the application requirements are unnecessary because of the size or character of the development project or because of the natural conditions at the site and where such action:
- (a) Is allowed by federal, state and local statutes and/or regulations;
- (b) Is in the public interest; and
- (c) Is not inconsistent with the purpose and intent of this chapter.
- (2) Any request from an applicant for a waiver of these rules shall be submitted, in writing, to the PGA at the time of submission of the application. Such requests shall clearly identify the provision/s of the rule from which relief is sought and be accompanied by a statement setting forth the reasons why, in the applicant's opinion, the granting of such a waiver would be in the public interest or the specific information required to show strict compliance is irrelevant to the project, and why a waiver would be consistent with the intent and purpose of this chapter and the rules and regulations promulgated hereunder.

§ 57-9 7 Performance standards.

Criteria for stormwater management standards shall be defined and included as part of any rules and regulations promulgated under § 57-, 8C of this chapter.

§ 57-10 8 Enforcement; violations and penalties.

- A. The PGA, or an authorized agent of the PGA, shall enforce this chapter, and any regulations, permits orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for violations.
- B. If a person violates the provisions of this chapter or its regulations, or a permit, notice or order issued thereunder, the PGA may seek injunctive relief in a court of competent jurisdiction to restrain the person from activities which would create further violations or to compel the person to perform abatement or remediation of the violation.
- C. The PGA, or an authorized agent of the PGA, may issue a written order to enforce the provisions or this chapter or the regulations, which may include requirements to:
- (1) Cease and desist from land-disturbing activity until there is compliance with the Bylaw or provisions of an approved stormwater management permit;

- (2) Maintain, install or perform additional erosion and sediment control measures;
- (3) Perform monitoring, analyses, and reporting;
- (4) Remediate erosion and sedimentation resulting directly or indirectly from land-disturbing activity;
- (5) Comply with requirements in the stormwater management permit for operation and maintenance of stormwater management systems; and
- (6) Remediate adverse impacts resulting directly or indirectly from malfunction of the stormwater management systems. If the PGA or its authorized agent determines that abatement or remediation is required, the order shall set forth a deadline by which such abatement or remediation must be completed.
- D. Criminal penalties. Any person who violates any provisions of this chapter, regulation, order or permit issued hereunder shall be punished by a fine of not more than \$300. Each day a violation occurs or continues shall constitute a separate violation.
- E. Noncriminal disposition. As an alternative to criminal prosecution or civil action, the Town may utilize the noncriminal disposition procedure set forth in MGL Ch. 40, § 21D and § 1-4 through § 1-8 of the Town Code, in which case any police officer of the Town of Georgetown, the Conservation Commission, or Building Inspector and such other persons as are authorized by the PGA shall be the enforcing person. If noncriminal disposition is used, any person who violates any provision of this chapter, regulation, order or permit issued thereunder shall be punished by a penalty of \$50. Each day or part thereof that a violation occurs or continues shall constitute a separate violation.
- F. Remedies not exclusive. The remedies listed in this chapter are not exclusive of any other remedies available to the PGA or the Town under any applicable federal, state or local law.

§ 57-11-9 Severability.

The invalidity of any section, provision, paragraph, sentence, or clause of this chapter shall not invalidate any section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

Recommended by Planning Board.

Harry LaCortiglia makes the motion to approve Article 13 as printed in the warrant. George Comiskey seconds the Motion.

Harry LaCortiglia and John Cashell (Town Planner) give a synopsis of the vast information in the Warrant. Legal requirements required for change. Many questions as to when the Public Hearings took place were answered. Brings Bylaw into compliance with EPA guidelines. Concern that to do anything to your property would have to go through board.

Article 14: Amendment to Zoning Bylaws, Article IX: Parking and Loading, Section 165-61 (ATM23-14) (recommended by Planning Board)

To see if the Town will vote to amend the Zoning Bylaws, Article IX: Parking and Loading, Section 165-61: Minimum Off Street Parking Requirements, to add a new subsection M, as follows:

M. In all developments requiring parking spaces in accordance with 165-61, 1 parking space per detached residential unit shall be required to be wired for Electric Vehicle (EV) charging. A minimum of 20% of the parking spaces shall be required to be wired for Electric Vehicle (EV) charging for multifamily dwellings, and commercial or industrial uses. These spaces shall be counted towards the total number of spaces required in 165-61. Electric Vehicle (EV) charging stations shall be provided for all new land uses in accordance with the Massachusetts Stretch Energy Code, as amended from time to time, and as adopted by the Town of Georgetown and administered by the Building Department.

, or take any other action in relation thereto.

Harry LaCortiglia makes the Motion. George Comiskey seconds the Motion. Finance Committee takes no position. Planning Board is in favor of this Motion.

Minimum off street parking requirement.

Vote– 145 in favor. 52 opposed. Motion carries.

2/3 VOTE

<u>Article 15: Amendment to Zoning Bylaws, Attachment 3 – Intensity of Use Schedule</u> (ATM23-15) (recommended by Planning Board)

To see if the Town will vote to amend the Zoning Bylaws, Attachment 3 – Intensity of Use Schedule, Note 7, to delete the strike-through language and add the underlined language, as follows:

7. Required in front yard A minimum of 15 feet in depth from the front lot line shall be landscaped with the exception of the parcel access and access sightlines.

, or take any other action in relation thereto.

Harry LaCortiglia makes the motion to approve Article 15 as printed in the warrant. George Comiskey seconds the Motion. Unanimous Planning Board Vote.

Vote – 147 in favor. 35 opposed. Motion carries.

2/3 VOTE

<u>Article 16: Community Preservation Committee</u> (ATM23-16) (Submitted by CPC)

A, B, C, D, E, F

Article A: Community Preservation General Budget

To see if the Town will vote to hear and act on the report of the Community Preservation Committee for the Fiscal Year 2024 Community Preservation budget and to appropriate, pursuant to G.L. 44B §6, from the Community Preservation Fund a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2024; and further, pursuant to G.L. 44B §6, to reserve for future appropriation from Community Preservation Fund annual revenues in the following amounts as recommended by the Community Preservation Committee: a sum of money for open space, including land for recreational use; a sum of money for historic resources; and a sum of money for community housing; as well as sum of money to be placed in the 2024 Budgeted Reserve for general Community Preservation Act projects or purposes recommended by the Community Preservation Committee, as follows:

Reservations:

\$140,000 (>10% of the estimated FY revenues) for open space, including land for recreational use; and

\$140,000 (>10% of the estimated FY revenues) for historic resources; and

\$140,000 (>10% of the estimated FY revenues) for community housing.

Appropriations:

\$21,000 (less than 5% of the estimated FY revenues) to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year:

or take any other action in relation thereto.

Article B: Community Preservation Community Housing Category, "Affordable Housing Trust Grant"

To see if the Town will vote, pursuant to G.L. 44B, to appropriate the amount of \$201,000.00 (Two Hundred One Thousand dollars) from the Community Preservation Fund Community Housing Reserve Account and \$394,000.00 (Three Hundred Ninety Four Thousand dollars) from the Undesignated account, for a total appropriation of \$595,000.00 (Five Hundred Ninety Five Thousand dollars), as a Grant to the Georgetown Affordable Housing Trust for the purposes of Affordable Housing initiatives consistent with the Trust's Articles of Incorporation and the most recently accepted Town of Georgetown Affordable Housing Production Plan and to authorize the Board of Selectmen to enter into a Grant Agreement with the Georgetown Affordable Housing Trust setting the terms for such grant, including a requirement that the owners of any dwellings subsequently receiving any of these appropriated monies from the Trust grant to the Town an Affordable Housing Restriction in said dwellings, and further, to authorize the Board of Selectmen to accept such restrictions;

or take any other action in relation thereto.

Article C: Community Preservation Historic Resources Category, "Town Records Preservation".

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Historic Reserves Account the amount of \$90,000 (Ninety Thousand Dollars) and from the Undesignated Account the amount \$140,000 (One hundred forty Thousand dollars), for a total appropriation of \$230,000.00 (Two Hundred Thirty Thousand dollars), to be used to digitally scan and electronically archive public and vital records, currently in storage, from the following departments: Conservation, Building, Planning, Town Clerk and Board of Health, including any associated Maps and Plans. The end result will be a comprehensive electronic file system which will identify vital and permanent records by Department; and further, to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments for any grants to defer the costs associated with this initiative. Any funds from this appropriation remaining unspent after a period of 3 years from the date of the approval of this article will be returned to the Community Preservation Fund Historic Reserve only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Article D: Community Preservation Open Space / Recreational Land Category "Equal Access to American Legion Park".

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Open Space Reserve the amount of \$14,946.00 (Fourteen Thousand Nine Hundred and Forty Six Dollars) to fund the engineering, permitting and implementation of improvements as recommended by the Georgetown Park and Recreation Commission, including all costs incidental and related to the rehabilitation and preservation of the American Legion Park to improve the accessibility and inclusivity of American Legion Park, inclusive of but not limited to, improved site access; additional structures and features to the playground, beach and dock; ADA Compliant amenities and other improvements to comply with the Americans with Disabilities Act and other federal, state or local building, access, and safety codes; and further to authorize the Board of Selectmen and Park and Recreation Commission to enter into any and all agreements and execute any and all instruments for any grants to defer the costs associated with the rehabilitation of this Facility. Any funds from this appropriation remaining unspent after a period of 3 years from the date of the approval of this article will be returned to the Community Preservation Fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Article E: Community Preservation Open Space/Recreational Land Category,

"East Main Street Recreational Facility Electrification".

To see if the Town will vote, pursuant to M.G.L. c.44B, to appropriate from the Community Preservation Fund Community Preservation Open Space Reserve Account the amount of \$31,035.00 (Thirty-One Thousand and Thirty-Five Dollars) for preservation and improvements at the East Main Street Recreational Facility, including the provision and installation of electrical power for the facility and any permitting and design costs; and further, to authorize the Board of Selectmen and Parks and Recreation Commission to enter into all agreements and execute any and all instruments for any grants to defer the costs associated with this initiative. Any funds from this appropriation remaining unspent after a period of 3 (Three) years from the date of the approval of this article will be returned to the Community Preservation Fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Article F: Community Preservation Open Space/Recreational Land Category, American Legion Park Irrigation".

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Fund Open Space Reserve Account the amount of \$10,531.35 (Ten Thousand Five Hundred and Thirty-One Dollars) to fund the engineering, design, permitting and installation of an irrigation system for American Legion Park, including any incidental or related costs; and further, that the Park and Recreation Commission and the Highway Surveyor be authorized to enter into all agreements and execute any and all instruments for any grants to defer the associated costs of this or any related implementation costs. Any funds from this appropriation remaining unspent after a period of 3 (Three) years from the date of the approval of this article will be returned to the Community Preservation Fund only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Motion made by Harry LaCortiglia to approve Article 16 (A-F) as printed in the warrant. Motion seconded by Jim DiMento of 12 School Street.

- A) Preservation
- B) Administrative Budget
- C) Town Records
- D) Recreational Land
- E) E. Main St. Facility
- F) American Legion Irrigation

Vote– 168 in favor. 30 opposed. Motion passes.

Article 17: Community Preservation Open Space/Recreation Land Category, "American Legion Park & Penn Brook Lighting Upgrade". (ATM 23-17)

To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Undesignated Account the amount \$200,000 (Two Hundred Thousand dollars) to be used to replace the pole lighting at American Legion Park and Penn Brook School with new code complaint lighting, including any incidental or related costs. The end use would be a retrofit of the existing lighting with new code complaint, more energy efficient lighting with dimmable controls; and further, to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments for any grants to defer the costs associated with this initiative. Any funds from this appropriation remaining unspent after a period of 3 year from the date of the approval of this article will be returned to the Community Preservation Fund Undesignated Account only after a vote by the Community Preservation Committee determining that it is unlikely the remaining appropriated funds will need to be spent to this effect; or take any other action in relation thereto.

Much debate ensued in regards to passing over or not. Vote on whether to pass over Article or not. Vote to pass over fails.

Daryle LaMonica makes the motion to approve Article 17 as printed in the warrant. It is seconded by Gary Fowler.

Rich Hamlin: Speaks to the concern for cost and scope of project. He put in the current "crappy system"

Harry LaCortiglia: CPC didn't recommend.

Tom McEnaney, Town Counsel: Dept. of Revenue will not allow expenditure of funds if the CPC does not recommend the project. That is per State Statute.

Tim Ruh, Stone Row Lane: Also familiar with the project and its costs. Concerns that they don't have the school's permission.

Long debate ensues.

Vote – 117 in favor. 71 opposed. Motion passes.

Motion to adjourn is made and seconded by many.

Annual Town Meeting is adjourned at 10:08pm

UNOFFICIAL RESULTS May 8, 2023 Annual Town Election Out of 6,643 REGISTERED voters 1,219 voted. 1,221

18.35% Voter Turn Out

			PCT	
GRAND TALLY	PCT 1	PCT 2	3	TOTAL
SELECTMAN 3 yrs. Vote 2				
GARY C. FOWLER	212	198	183	593
RACHEL LIV BANCROFT	218	198	226	642
ROBERT C. HOOVER	243	279	281	803
WRITE INS	5	9	5	19
BLANKS	120	140	125	385
TOTAL	798	824	820	2442
SCHOOL COMMITTEE 3 yrs. Vote 2				
JOHN A. CANCELLARA	228	243	276	747
MICHAEL DONAHUE	201	202	157	560
STACY MCMASTER	242	236	272	750
WRITE INS	6	6	4	16
BLANKS	121	137	111	369
TOTAL	798	824	820	2442
ASSESSOR 3 yrs. Vote 1				
ARTHUR MACDONALD	304	282	301	887
WRITE INS	1	2	2	5
BLANKS	94	128	107	329
TOTAL	399	412	410	1221
LIGHT COMMISSIONER 3 yrs. Vote 1				
JOHN SMOLINSKY	300	295	304	899
WRITE INS	1	1	2	4
BLANKS	97	116	104	317
TOTAL	399	412	410	1221
LIGHT COMMISSIONER 2 yrs. Vote 1				
WAYNE SNOW	308	303	316	927
WRITE INS	1	1	2	4
BLANKS	89	108	92	289
TOTAL	399	412	410	1221
WATER COMMISSIONER 3 yrs. Vote 1				
JEFFREY W. MCCLURE	298	294	304	896
WRITE INS	2	0	2	4

BLANKS	98	118	104	320
TOTAL	399	412	410	1221
PLANNING BOARD 5 yrs. Vote 1				
JOANNE MARY LAUT	297	291	307	895
WRITE INS	2	5	4	11
BLANKS	100	116	99	315
TOTAL	399	412	410	1221
PEABODY LIBRARY TRUSTEES 3 yrs. Vote 2				
MEGAN B. LICHTY	292	297	307	896
AIMEE VIRGINIA HAMELIN	293	288	295	876
WRITE INS	1	0	3	4
BLANKS	212	239	215	666
TOTAL	798	824	820	2442
HOUSING AUTHORITY 5 yrs. Vote 1				
David Twiss 19 Lake Shore Dr.	26	26	27	79
Frank Harper 39 Hamilton Terr.	1	2	4	7
WRITE INS	62	71	57	190
BLANKS	337	341	353	1031
TOTAL	399	412	410	1221

2023

Georgetown Annual Town Report

Department: Eastern Essex District Department of Veteran Services

Veterans Services is charged under Massachusetts General Laws Chapter 115 with providing services to veterans/surviving spouses. The Town funds this program for the veteran/surviving spouse and is subsequently reimbursed 75% by the Commonwealth. It is the responsibility of the department to follow the process dictated by the Executive Office of Veteran Services so that the Town receives the full allowed reimbursement. The department is also tasked with the responsibility of assisting veterans and their families with VA benefits; ensuring that each veteran and/or family member receives all benefits that are available to them.

Georgetown is a member of Eastern Essex District Department of Veteran Services. The district consists of six towns: Essex, Georgetown, Ipswich, Newbury, Rowley, and West Newbury

As the new Director of the Veterans' Services Department, I have been very successful in obtaining benefits and answering questions from veterans, surviving spouses, and their families. I am in the process of being accredited with the VA and State to better serve the veterans in the Eastern Essex District. The Ch115 benefit is for low-income veterans/surviving spouses who live in the town. Our office ensures that the beneficiaries of the benefit meet the eligibility requirements by auditing every month and certifying twice a year. We also work with the veteran/surviving spouse to get alternative ways of receiving other benefits or obtain gainful employment to reduce the burden on the town. We also help the veteran and their families on the federal side with filing VA claims.

In addition to benefits assistance and distribution, we are a source of social services. We assist veterans and their families to get resources to help them with personal needs and difficult situations. For some veterans, we are all that they have.

Significant statistics: VA Awarded Benefits to Georgetown veterans and/or surviving spouses:

Veteran Service-Connected Disability: 106 \$183,448.11
Dependency & Indemnity Compensation: 5 \$8,063.75
District Total: 470 \$828,072.19

Georgetown paid out \$27,641.07 in Ch115 benefits and got reimbursed \$20,730.80. (75% State Reimbursement)

The Veteran Services Department plays an important role in the community and without its veterans, surviving spouses, and their families would be at a severe disadvantage in obtaining the benefits that they earned. Also, veterans in distress would not be able to access the resources they are in desperate need of. The consistent support that the town gives these veterans is recognized and appreciated by both them and this department.

Department staff:

Steve Bohn, District Director/Veteran Service Officer Tony Ochoa, Assistant to the Director

Board of Directors:

Michael Flynn, Board Member, Chairman, Essex; **Doug Dawes, Board Member, Georgetown**; Linda Alexson, Board Member, Ipswich; Sheri David, Board Member, Rowley; Ron Ross, Board Member, West Newbury; Dana Packer, Board Member, Newbury; Karen Summit, Treasurer, Rowley

Respectfully submitted, *Eastern Essex District Dept of Veteran Services* Steve Bohn, District Director/Veteran Service Officer

Water Department Annual Report

It is my pleasure to submit this report on behalf of the staff of the Georgetown Water Department.

The Department works daily to provide the safest, cleanest, and most abundant water supply to the community. Georgetown water comes from the Marshall's Well, Commissioner's Well, and Duffy's Landing Well, and is filtered at the West Street Treatment Plant.

A secure water system contributes to the overall health of our town, supports our local businesses, and ensures quality fire services. It also protects the Parker River, which supports several protected species.

The Department is grateful to Town Meeting for approving a \$22.9 million appropriation to make upgrades to the existing plant to add more filtration and a clear well. The clear well will be used for backwashing and to eliminate direct filtration to the distribution system, as well as additional filter systems with piping and appurtenances to support the design.

This work will help eliminate the breakthrough of iron into the distribution system and add filtration capacity.

The Department has taken other steps to ensure the quality of the water supply.

- 1) In the past year the Department completed its long-awaited filter refurbishment project. Refurbishing the 24-year-old filters was incredibly labor-intensive and time-consuming, but necessary to return the filters to their original structural integrity.
- 2) The Department also received \$100,000 in grants to replace failing and stuck gate valves. This money also was used to add a badly needed gate near Crosby's Marketplace on Central Street. This is a significant step, in reducing the possibility of having to shut down water in the business district. The remaining money will be used to complete other repairs needed in FY25.
- 3) A third-party contractor completed a full system leak detection program, addressing areas in need of repair and ultimately reducing the amount of wasted water.

We also are proud of the partnerships we have built with both Georgetown Public Schools and Whittier Tech.

The Department was excited to assist Georgetown High School students with experiential learning during a visit to Pentucket Pond in May 2024. Students in the environmental class tested water for nitrites, oxygen levels, pH, and dissolved oxygen, with the support and guidance of Department staff. Students learned that the water was very clear and healthy for fish and wildlife.

We also wish to honor the memory of our co-worker and friend Mark Leonard who passed away on August 11,2024. Mark proudly served our community for 23 years. He was our best ambassador, quick with a smile and the first to offer help to others. We miss Mark deeply and work every day to continue his legacy of extraordinary service.

We hope that those with questions will reach out to us at any time.

Respectfully submitted, Marlene Ladderbush, Utility Director

Zoning Board of Appeals Mission Statement FY23 Town Report

The Zoning Board of Appeals adjudicates requests placed before them. The ZBA is a quasi-judicial body that operates under the authority of Chapter 40A of the General Laws of the Commonwealth of Massachusetts, and the Georgetown Zoning Bylaws Chapter 165 for the purpose of promoting health, safety, convenience and general welfare of the Town of Georgetown.

By statue, The Zoning Board of Appeals must follow strict timelines for their decisions. Anyone aggrieved by a decision of the ZBA may appeal to the relevant judicial body.

Thank you in advance for your consideration.

The Zoning Board of Appeals would like to congratulate Patty Pitari on her retirement, and thank her for her years of service to the Town of Georgetown and the Zoning Board of Appeals.

The Zoning Board of Appeals

Zoning Board Members July 1, 2022 to June 30, 2023

5 Regular Member Terms and 3 Associate Member terms

Board Members (5)

Tom Mulligan, Chair
Dave Kapnis
James Ogden
Leo Ryan
John Pingree

Associate Members (2)

Tracey Hartford
Eric Burton

FEE SCHEDULE Effective December 1, 1991

Amended 10/17/95, 4/25/98, 9/1/09 (wireless only) & 4/5/16 & 7/11/23

A. Residential Use (Single Family, Personal Use)	\$ 300.00
B. Conversion of Single Family Dwelling to Multiple Family/Business Use.	\$ 475.00
C. Apartment Complex/Multiple Lot Development	\$ 950.00
D. Industrial /Commercial Use	\$ 950.00
E. Comprehensive Permit	\$1,425.00 (plus \$235/unit)
F. Water Resource Application	\$ 775.00
G. Wireless Communications Facilities	\$1,425.00
$ \begin{array}{c} \textbf{H. Floodplain}A\textbf{pplication} - \textbf{Residential Zone} \\ \textbf{Commercial Zone} \end{array} $	\$475.00 \$1,425.00

I. Aggrieved decision of the Building Inspector Fee to reflect A-H of this schedule

Zoning Board of Appeals, FY23 Annual Town Report

Administrative Assistant

Patty Pitari (ret. 11/22)

Robyn Holt

TOWN OF GEORGETOWN ZONING BOARD OF APPEALS

Town Report FY23 July 1, 2022 to June 30, 2023

Name of Petitioner Name of Owner (If different) Location & File #	Purpose	Date of Hearing	Date of Decision	Disposition
#23-01 7 School Street Andrew Hounsom & Sandy Ortins	Special Permit Construction of addition to a pre-existing non-conforming structure	Opened 8-9-2022 continued to 10-4-2022	10-12-2022	Approved
#23-02 National Ave Map 14 Lot 8D Map 14 Lot 7A Georgetown Park LLC Town of Georgetown	Variance & Special Permit Flood Plain	Opened 8-9-22 continued to 9-20-22 continued to 11-1-22	11-12-2022	Variance Approved Special Permit Approved
#23-03 National Ave Map 14 Lot 8B & 8C Georgetown Park LLC	Variance & Special Permit Flood Plain	Opened 8-9-22 continued to 9-20-22 continued to 11-1-22	11-12-2022	Variance Approved Special Permit Approved

#23-04 Lot 87 Chute Rd St.Vasilios Greek Orthodox Church	Variance	Opened 12-6-2022 continued to 1-18-2023	1-18-2023	Variance Approved
#23-05 203 North Street Travis Davies & Kate Amiro	Special Permit	Opened 12-6-2022 continued to 1-18-2023	1-18-2023	Special Permit Approved
#23-05 34 E Main Street MATTD, LLC	Special Permit & Variance	Opened 1-12-2023 continued to 2-14-2023	2-14-2024	Special Permit Approved Variance Approved
#23-06 188 E Main Tremblay Properties	Variance	Opened 2-7-2023 continued to 3-14-2023 continued to 4-4-2023 continued to 5-2-2023 Continued to 6-6-2023 Continued to 7-11-2023 Continued to 8-1-2023		Withdrawn 10-3-2023
#23-07 533 North St Jennifer AYaskell	Variance	Opened 5-2-2023		Finding issued 5-17-2023